

### **HUB INSIGHTS**

A Publication of the Business Career Hul

# Let's Talk Business

# For Ted Rogers School Students

These reports describe industry sectors and career paths of interest to Ted Rogers School of Management students and alumni. Each report leverages BCH employment data and the expertise of our staff. This collaborative effort engages staff, students, alumni and the University Business Librarian.

August 2023

# **Success Beyond Specialization**

## **Diverse Career Paths for Law and Business Graduates**

In the ever-evolving landscape of education and careers, the notion that our degree or major must define our professional trajectory is outdated. Today, we celebrate the stories of students and alum who ventured out and crafted remarkable careers in fields unrelated to their major. This narrative is a testament to the power of adaptability, determination, and the unyielding spirit of exploration!

In this report, we delve into the lives of several Law and Business students at TRSM who embarked on a transformative journey of their own. They embraced the philosophy that their degree should not limit them, but serve as a springboard to explore opportunities. Their experiences will serve as guiding lights, illuminating the profound impact that resilience, passion, and a willingness to chart a new course can have on our professional life.

# **Overview of the Law and Business Major**

The Law and Business major within the Business Management programs integrates legal and business principles. By pursuing this major, you can develop a strong foundation, making you well-prepared to navigate the complexities of the corporate world.

This major equips students with a comprehensive understanding of:



Critical Legal Matters within the Corporate Realm



**Contract Negotiations** 



Human Resources, Policy Development, and Property Transactions



**Critical Thinking Skills** 

# **Meet Law and Business Alum Working in Different Industries**



Shiri Gawrielman, MBA, CSM

Shiri graduated from the Business
Management Program in 2018. As a Senior
Consultant, Technology Risk Operations
and Program Management at Deloitte, Shiri
manages and supports team operations
and executes program management
activities for the Technology Risk
Management team at Deloitte Global. Shiri
consults team directors/managing director
to implement solutions for a successfully
operating team on the program level.



Victoria Valeriani

Victoria graduated from the Business
Management Program in 2017. In true
start up fashion Victoria's role as a
Culture & Project Manager has evolved
over time and now encompass both
HR and Finance. She is passionate
about creating an inspiring and
welcoming work environment



**Don Lam** 

Don graduated from the Business Management Program in 2019. Don works as a Design Operations Manager at RBCx. In this role, he focuses on people experience and enablement initiatives for the Strategic Design team.

## **Skills and Knowledge Transferability**

These three alumni mentioned that the Law and Business major imparted essential transferable skills, including critical thinking and risk management abilities, all while fostering effective communication through student group experiences.

They gained a competitive edge in the marketplace by understanding legal documents, recruiting processes, conflict resolution, and how to argue for and against diverse perspectives. The Law and Business major also fosters your critical thinking abilities, enabling you to analyze problems and dissect them effectively.

- Risk Management: Students develop skills in identifying, assessing, and managing risks, which proves valuable in various career settings.
- > Student Group Experience: Engaging in student groups during the program hones communication and teamwork skills, fostering a collaborative approach in the professional world.
- Understanding Legal Documents: The major equips students with the competence to comprehend complex legal documents, such as employment agreements and policies.
- Recruitment Advantage: Law and Business graduates possess a competitive edge in recruitment processes, particularly with detailed-oriented skills, exemplified in courses, such as <a href="Employment and Labour Law">Employment and Labour Law</a>

(LAW529).

Balanced Perspective: The degree cultivates the ability to argue for and against various viewpoints, promoting unbiased and balanced thinking. This skill is particularly useful in conflict resolution, as it allows individuals to see both sides of an issue.

# **Challenges?**

Shiri, Victoria and Don shared that they experienced very few roadblocks during their career transitions, crediting the Law and Business major for providing them with versatile skills that were applicable in any professional environment. They expressed that their major not only allowed them to pursue diverse opportunities but also served as a valuable complement to other endeavors.

## Their Advice For TRSM Students





Take Calculated Risks



Connect



Their advice encourages all TRSM students to embracing change, even in your 20's or 30's. Taking (calculated) risks can facilitate your personal and professional growth.

Engaging in networking, particularly coffee chats, is highly recommended for students to in order to gain insight and advice from professionals in diverse industries. Also, chatting with recruiters from various sectors can provide you with valuable information in aligning your interests and goals with specific opportunities.

## **Lessons Learned**

The alumni stories shared in this report drive home the importance of embracing change and becoming adaptable, as they highlight the unlimited potential of individuals majoring in Law and Business.

As evidenced by the experiences of TRSM alumni, this major imparts invaluable transferable skills, including critical thinking, risk management, effective communication, and a balanced perspective. These skills not only serve the individual well but also benefit other students across various industries.

The lesson learned is to find the courage to step outside of one's comfort zone and explore new horizons. The realization dawns that a world of opportunity awaits those who dare to chart their own courses. The encouragement to peers is to venture out and explore the opportunities that lie ahead boldly.

## Want to Learn More for Free?



Conducting Coffee Chats

Wondering what questions to ask during a coffee chat with an industry professional?

Click Here



Best Practices for Networking

Want to know some Networking Tips and Tricks? Click Here



How to use Transferrable Skills

Want to learn how to use transferrable skills and land your next job opportunity?

Click Here

## **Visit the Business Career Hub**

#### **Employer Events**

The BCH hosts several employer events to prepare you for your professional career. Refer to your weekly BCH Careers Newsletter for a list of upcoming events.

### **Bootcamps/Prep Programs**

Advance your technical and soft skills, earn digital badges, and gain an advantage in today's workforce through Bootcamps. Click here to register for current Bootcamps.

#### **Coaching & Mock Interview**

For career coaching, interview prep and more, schedule a 1:1 appointment with a Career Consultant or a Co-op Coordinator.



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#### Co-op Coordinator Contributor Laura Henshaw

Laura is a Co-op Coordinator with a Bachelor of Arts Degree (Psychology), Career and Work Counselling Diploma and Human Resources Management Certificate. She has 13+ years experience working in post-secondary and recruitment environments, and enjoys working with Ted Rogers students to explore different career avenues through the Co-op program.



### Student Contributor Harkirat Grewal

Harkirat is a student in the Law and Business program at the Ted Rogers School of Management, and is eager to explore career options that align with his values and aspirations.