

All About Co-op

For Ted Rogers Students

Your Guide to the Finance Co-op Program

For the 2023-2024 Academic Year

Published December 2024

The Ted Rogers School of Management (TRSM) offers one of the largest business Co-op programs in all of Canada, with over 2,500 students participating across 12 program streams. With high employment rates, strong relationships with hiring managers, and an industry-leading Co-op Prep Program, the Ted Rogers Co-op program sets students up for success.

The Finance (FIN) Co-op program is the sixth largest program at the Ted Rogers School, and has been steadily growing since its inception in 2017.

As a FIN Co-op student, you have the opportunity to complete up to four Work Terms, representing 16 months of work experience. The employment market is relatively strong for students in the FIN major, particularly in the Fall semester. The average employment rate for FIN students in 2023-2024 was 92.60%.

You will prepare yourself for your 1st Work Term by completing the mandatory Co-op Prep Program, in addition to completing technical Bootcamps.

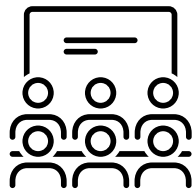
You can sign up for the Co-op Interest Form [here!](#)

FIN Highlights: 2023-2024



165

FIN Co-op Students



48%

FIN Co-op Students as %
of Total FIN Population



92.60%

Employment Rate



\$49,000

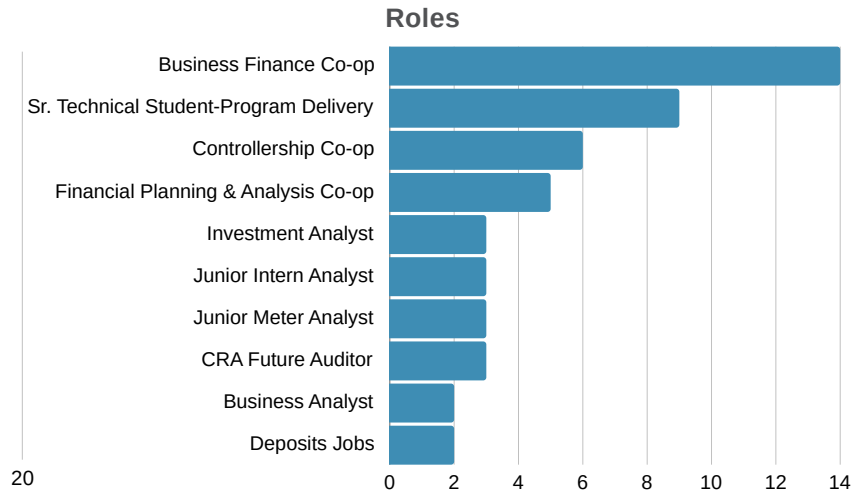
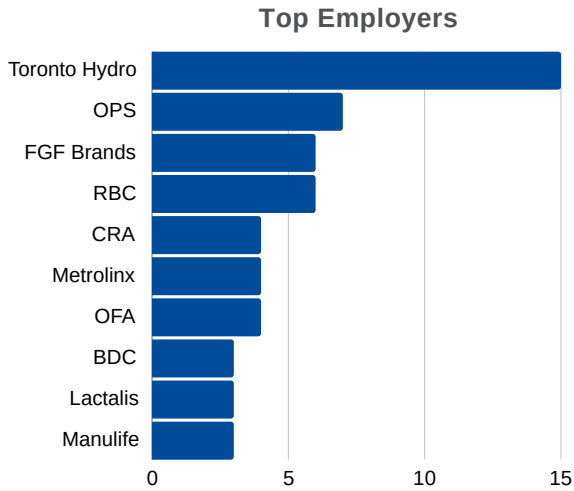
Average Earnings Over
Four Work Terms

Top Co-op Employers for FIN



Top Employers and Position Titles

For the academic year of May 1, 2023 - April 30, 2024, the top employers and the most common position titles for students in the Finance major were:



Meet a FIN Co-op Student



“ The Finance Co-op program has added tremendous value to my Degree as it has provided me practical work experience in areas that complement my strengths and are in line with my career aspirations.

Co-op has prepared me for the real-life working environment and helped broaden my network across the finance industry. Finance students should apply to Co-op because they gain access to situational learning across different companies and industries. I gained 'hands-on' experience at companies such as Fidelity Canada and OMERS.

Advisor Sales - Fidelity Investments Canada

ROTTEM MAOR

My takeaway from Co-op is that it is what you make it. The program has Co-op Coordinators dedicated to your success, and Bootcamps to teach you relevant skills. The program rewards ambitious and hard-working students by helping you achieve your career goals.

Full-Time Positions for FIN Graduates

Highlighted below are some of the full-time positions that our 2023 Finance graduates secured, including a few of their employers.

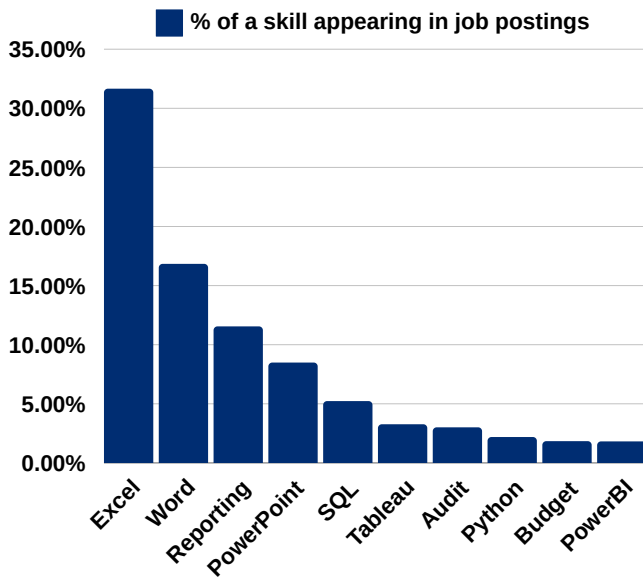
- Business Analyst
- Data Analyst
- Finance Associate Analyst
- Investment Banking Analyst
- Income Tax Auditor
- Strategy and Planning Analyst
- Processing Support Specialist
- Assistant Network Officer
- Business Development Representative



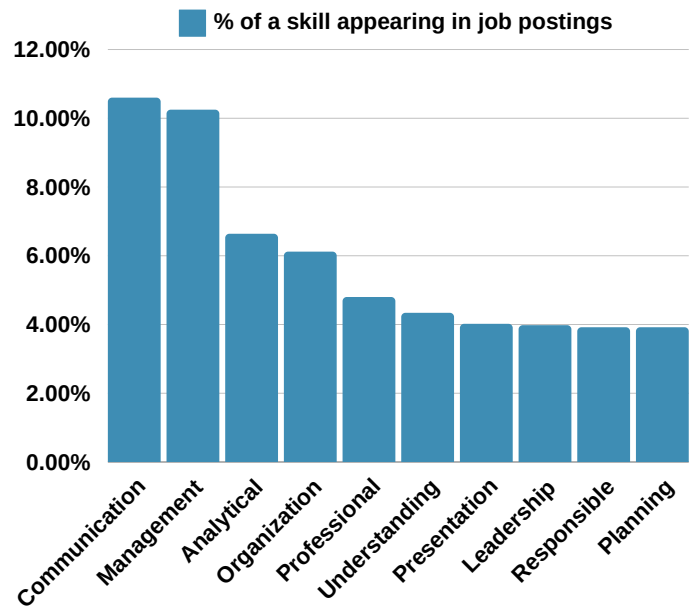
Skills Employers Are Seeking

Based on 4,437 job descriptions tagged to students in the Finance program (all posted in our jobs portal), for the period 2023-2024, the following skills are most often listed in the job requirements section.

Top 10 Technical Skills for FIN

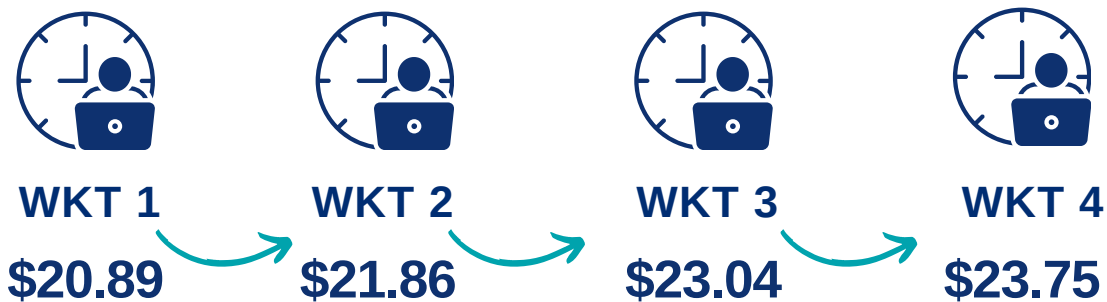


Top 10 Professional Skills for FIN



Average Hourly Wage

As one would expect, your pay rate will increase from Work Term to Work Term. Employers value experience and this is reflected in a 14% increase in pay from 1st to 4th Work Term.



Co-op Students Earn \$49,000

The Ted Rogers Co-op program is providing you an opportunity to earn money while you complete your studies. Earning money while on Work Term allows you to graduate debt-free.

Since 2017, FIN students have earned almost \$9.19M as a whole - on average, each student is earning \$49K across all four Work Terms.

Bootcamps Provide You a Competitive Advantage

BCH offers students at the Ted Rogers School of Management with **exclusive access** to over 26 technical Bootcamps, all of which are highly endorsed by our employer partners.

Students who take advantage of these programs (by earning badges and certifications) make themselves far more competitive in the workplace.

In 2023-2024 alone, we processed 334 Bootcamp registrations for Co-op students in the FIN stream.

The most popular Bootcamps for FIN students were Excel (required), Excel, Python, Tableau and Power BI.



python™



+ a b | e a u



Power BI

We Offer A Leading-Edge Co-op Prep Program

We have invested heavily in the development of an industry-endorsed Co-op Prep Program designed to prepare you to be successful on your 1st Work Term and beyond.

You will participate in:

Co-op Symposium

Excel Bootcamps

Live Actor Simulations

Lumina Assessments

Peer Mentoring

1:1 Coaching

All elements of the Co-op Prep Program must be completed before your 1st scheduled Work Term.

Do You Qualify for Co-op?

➤➤➤ Is Your CGPA 3.0 or higher?

➤➤➤ Are you in 1st year and plan to apply by June 1st?

➤➤➤ Have you completed all of your core courses or are on track to complete them before your 1st work term?

In addition to meeting the above criteria, the Selection Committee will assess your previous work and volunteer experience, extracurricular activity, and student engagement.

The process to get into the Ted Rogers Co-op program is competitive, so your application (which consists of a resume, and a cover letter) should be carefully crafted.

We encourage FIN students to engage in BCH programming including Bootcamps, Career Prep Programs, employer events, and Co-op info sessions, before applying to the program.

The FIN Work Term Sequence

FIN students have the opportunity to complete four Work Terms, spread out over three years.

	Fall	Winter	Summer
Year 1	1st Semester	2nd Semester	Apply for Co-op
Year 2	3rd Semester	4th Semester	Work Term I
Year 3	5th Semester	Work Term II	6th Semester
Year 4	Work Term III	7th Semester	Work Term IV
Year 5	8th Semester	-	-

The Co-op Program Fee is an Investment

For students in the Ted Rogers Co-op program, an additional fee is added to your tuition fee.

This fee relates to the cost associated with the administration of the Co-op program and is calculated in accordance with the Ministry of Advanced Education and Skills Development and Toronto Metropolitan University policies.

The fee for participating in the Co-op program is \$3,500. This fee is paid in installments of \$750, over a two year period. View the Co-op fee schedule [here](#).

Want to Learn More for Free?



Hub Insights

These engaging student reports share employment data and information on positions that Ted Rogers students secure like Financial Analyst, Business Analyst, Project Coordinator, Junior Accountant, and Marketing/Social Media Coordinator.



What Can I Do With a FIN Major

Learn more about the TRSM majors and employment opportunities through [Hub Insights reports](#).

TED ROGERS CO-OP

Co-op Application Guide

Still have questions about your Co-op application? The [Co-op Application Guide](#) highlights key aspects and includes useful resources.



Resume & Cover Letter Builder

This [Resume & Cover Letter builder](#) highlights insightful tips to get your resume updated and ready for Co-op

Visit the Business Career Hub

Employer Events

The BCH hosts several employer events to prepare you for your professional career. Refer to your weekly 'BCH Careers Newsletter' for a list of upcoming [events](#).

Bootcamps & Prep Programs

Advance your technical and soft skills, earn digital badges, and gain an advantage in today's workforce through Bootcamps. [Click here to register for current Bootcamps.](#)

Coaching & Mock Interview

For career coaching, interview prep and more, [schedule a 1:1 appointment](#) with a Career Consultant or a Co-op Coordinator.



Co-op Coordinator Contributor Daniel Leone

Daniel is a Co-op Coordinator with the Ted Rogers School of Management with over six years of experience working as a Campus Recruiter for organizations such as PwC, Deloitte and Qwestrade. His passions focus on understanding how to build and utilize professional relationships to better position yourself in the workforce



Student Contributor Muneera Ali

Muneera is a 3rd-year Business Technology Management student working as a Project Coordinator at the Business Career Hub. She is interested in self-development, gaining meaningful experiences, and strives to pursue a career in the ever expanding field of Information Technology.