

All About Co-op

For Ted Rogers Students

Your Guide to the EMS Co-op Program

For the 2023-2024 Academic Year

Published December 2024

The Ted Rogers School of Management (TRSM) offers one of the largest business Co-op programs in all of Canada, with over 2,500 students participating across 12 program streams. With high employment rates, strong relationships with hiring managers, and an industry-leading Co-op Prep Program, the Ted Rogers Co-op program sets students up for success.

The Economics and Management Science (EMS) Co-op program is the fifth largest program at the Ted Rogers School, and has been steadily growing since its inception in 2017.

As an EMS Co-op student, you have the opportunity to complete up to four Work Terms, representing 16 months of paid work experience. The employment market is extremely strong for students in the EMS major. The average employment rate for EMS students in 2023-2024 was 97.03%.

You will prepare yourself for 1st Work Term by completing the mandatory Co-op Prep Program, in addition to technical Bootcamps.

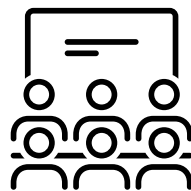
You can sign up for the Co-op Interest Form [here!](#)

EMS Highlights: 2022-2023



163

EMS Co-op Students



29.34%

% EMS Students
Participating in Co-op



97.03%

Employment Rate



\$49,000

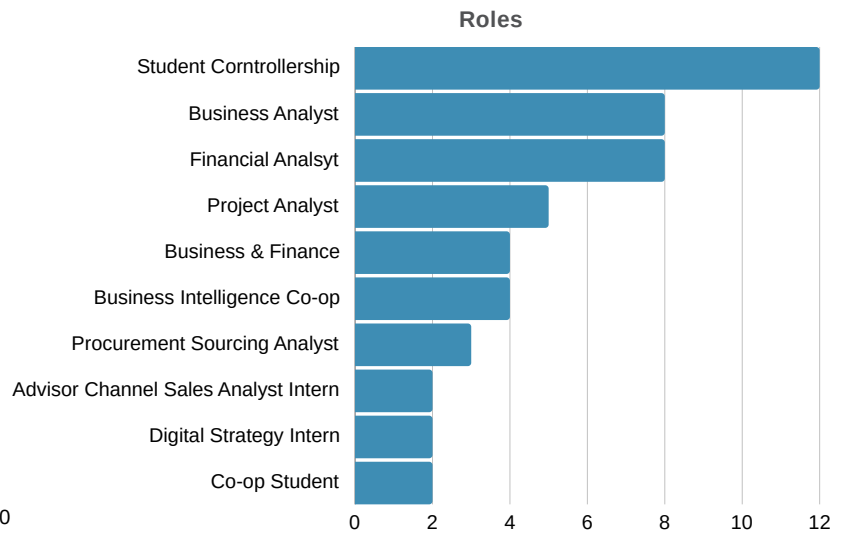
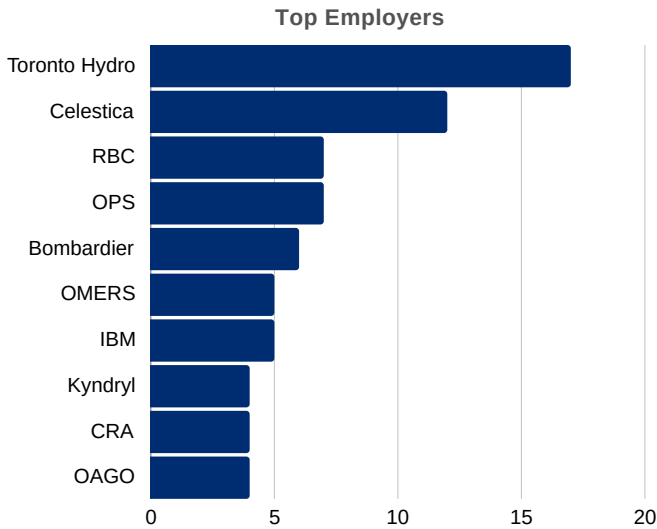
Average Earnings
Over Work Terms

Top Co-op Employers for EMS



Leading Employers and Positions

For the academic year of May 1, 2022-April 30, 2023, the top employers and the most common position titles for students in the Economics and Management Science major were:



Meet an EMS Co-op Student



Saving and Investing
Journey Intern - TD
Canada Trust

AZHAR OSMAN



I think what contributed most to achieving an excellent rating was having open communication with my manager. We met numerous times a week, and during these conversations, I would ask questions, discuss my progress on projects, and speak about my goals and things I wanted to learn.

These conversations helped when he would assign me tasks, as he kept my interests in mind. Additionally, I'd often ask for feedback, to ensure I was improving and try my best to take initiative when it came to working on new projects.

Full-Time Positions for EMS Graduates

Highlighted below are some of the full-time positions that our 2023 Economics and Management Science graduates secured, to date, including a few of their employers.

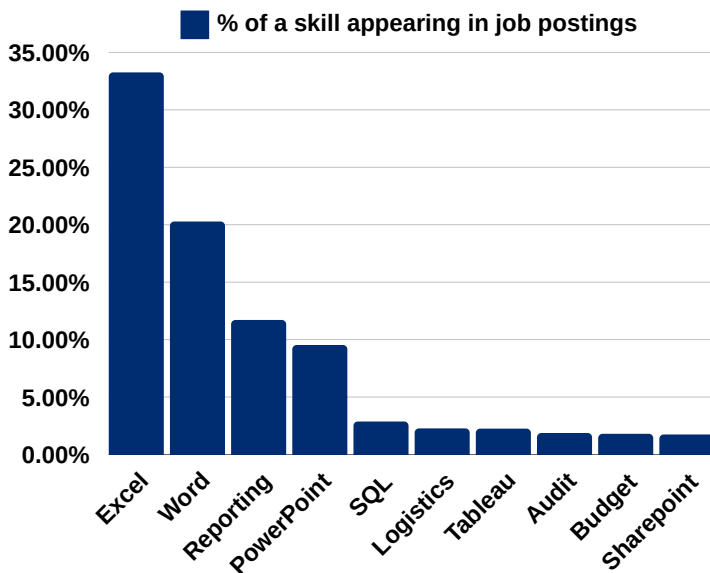
- Operations Coordinator
- Risk Analyst
- Site Coordinator
- Financial Analyst
- Supply Chain Planner
- Research and Applications Analyst
- Data Analyst
- Financial Assistant
- Policy Advisor



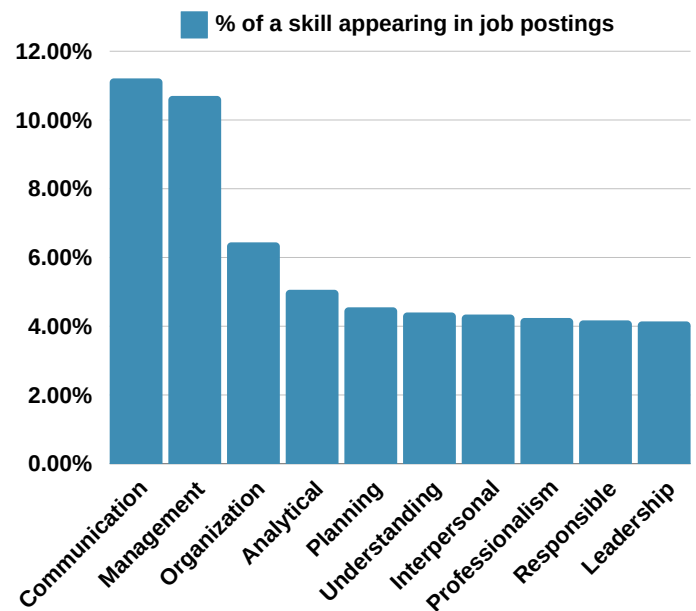
Skills Employers Are Seeking

Based on 5,294 job descriptions tagged to students in the EMS program (all posted in our jobs portal), for the period 2023-2024, the following skills are most often listed in the job requirements section.

Top 10 Technical Skills for EMS



Top 10 Professional Skills for EMS



Average Hourly Wage

As one would expect, the pay rate has increased from Work Term to Work Term. Employers value experience and this is reflected in a 11.2% increase in pay from 1st to 4th Work Term.



Co-op Students Earn \$49,000

The Ted Rogers Co-op program is providing you an opportunity to earn money while you complete your studies. Earning money while on Work Term allows you to graduate debt-free.

Since 2017, EMS students have earned over \$11.96M as a whole - on average, each student is earning \$49K across all four Work Terms.

Bootcamps Provide You a Competitive Advantage

BCH offers students at the Ted Rogers School of Management with **exclusive access** to over 26 technical Bootcamps, all of which are highly endorsed by our employer partners.

Students who take advantage of these programs (by earning badges and certifications) make themselves far more competitive in the workplace.

In 2023-2024 alone, we processed 703 Bootcamp registrations for Co-op students in the EMS stream.

The most popular Bootcamps for EMS students were Excel (required), Power BI, Tableau and Python.



Power BI



Tableau



python™

We Offer A Leading-Edge Co-op Prep Program

We have invested heavily in the development of an industry-endorsed Co-op Prep Program designed to prepare you to be successful on your 1st Work Term and beyond.

You will participate in:

Co-op Symposium

Excel Bootcamps

Live Actor Simulations

Lumina Assessments

Peer Mentoring

1:1 Coaching

All elements of the Co-op Prep Program must be completed before your 1st scheduled Work Term.

Do You Qualify for Co-op?

➤➤➤ Is Your CGPA 2.8 or higher?

➤➤➤ Have you completed all of your core courses or are on track to complete them before your 1st work term?



Are you in 2nd year and plan to submit your application by June 1st?

In addition to meeting the above criteria, the Selection Committee will assess your previous work and volunteer experience, extracurricular activity, and student engagement.

The process to get into the Ted Rogers Co-op program is competitive, so your application (which consists of a resume, and a cover letter) should be carefully crafted.

We encourage EMS students to engage in BCH programming including Bootcamps, Career Prep Programs, employer events, and Co-op info sessions, before applying to the program.

The EMS Work Term Sequence

EMS students have the opportunity to complete four Work Terms, spread out over several years. Your first Work Term will be in the Summer after your third year of studies.

	Fall	Winter	Summer
Year 1	1st Semester	2nd Semester	-
Year 2	3rd Semester	4th Semester	Apply for Co-op
Year 3	5th Semester	6th Semester	Work Term I
Year 4	7th Semester	Work Term II	Work Term III
Year 5	Work Term IV	8th Semester	-

The Co-op Program Fee is an Investment

For students in the Ted Rogers Co-op program, an additional fee is added to your tuition fee.

This fee relates to the cost associated with the administration of the Co-op program and is calculated in accordance with the Ministry of Advanced Education and Skills Development and Toronto Metropolitan University policies.

The fee for participating in the Co-op program is \$3,500. This fee is paid in installments over several years.

View the Co-op fee schedule [here](#).

Want to Learn More for Free?



Hub Insights

These engaging student reports share employment data and information on positions that Ted Rogers students secure like Business Analyst, Project Coordinator, Financial Analyst, and Marketing/Social Media Coordinator.



What Can I Do With an EMS Major

Learn more about the TRSM majors and employment opportunities through [Hub Insights reports](#).

TED ROGERS CO-OP

Co-op Application Guide

Still have questions about your Co-op application? The [Co-op Application Guide](#) highlights key aspects and includes useful resources.



Resume & Cover Letter Builder

This [Resume & Cover Letter builder](#) highlights insightful tips to get your resume updated and ready for Co-op

Visit the Business Career Hub

Employer Events

The BCH hosts several employer events to prepare you for your professional career. Refer to your weekly 'BCH Careers Newsletter' for a list of upcoming [events](#).

Bootcamps & Prep Programs

Advance your technical and soft skills, earn digital badges, and gain an advantage in today's workforce through Bootcamps. [Click here to register for current Bootcamps](#).

Coaching & Mock Interview

For career coaching, interview prep and more, [schedule a 1:1 appointment](#) with a Career Consultant or a Co-op Coordinator.



[TedRogersBCH](#)



[Business Career Hub Website](#)



Co-op Coordinator Contributor Daniel Leone

Daniel is a Co-op Coordinator with the Ted Rogers School of Management with over six years of experience working as a Campus Recruiter for organizations such as PwC, Deloitte and Questrade. His passions focus on understanding how to build and utilize professional relationships to better position yourself in the workforce



Student Contributor Alexandra Hollmann

Alexandra is a 3rd-year Entrepreneurship and Strategy Co-op student working as a Project Coordinator at the BCH. She is also the President of the Entrepreneurship Association at TRSM.