

# All About Co-op

## For Ted Rogers Students

## Your Guide to the LAW Co-op Program

### For the 2024-2025 Academic Year

Published January 2024

The Ted Rogers School of Management (TRSM) offers one of the largest business Co-op programs in all of Canada, with over 2,500 students participating across 12 program streams. With high employment rates, strong relationships with hiring managers, and an industry-leading Co-op Prep Program, the Ted Rogers Co-op program sets you up for success.

The Law and Business (LAW) program is the eighth-largest Co-op program at the Ted Rogers School of Management, and has been steadily growing since its inception in 2017.

As a LAW Co-op student, you have the opportunity to complete 16 months of paid experience across four different terms. The employment market is strong for students in the LAW major with an average employment rate of 93% in 2022-2023.

You will prepare yourself for 1st term by completing the mandatory Co-op Prep Program, in addition to technical Bootcamps.

You can sign up for the Co-op Interest Form [here!](#)

### LAW Highlights: 2022-2023



129

LAW Co-op Students



19.1%

% LAW Students  
Participate in Co-op



93%

Employment Rate



\$46,000

Average Earnings  
Over Work Terms

### Top Co-op Employers for LAW



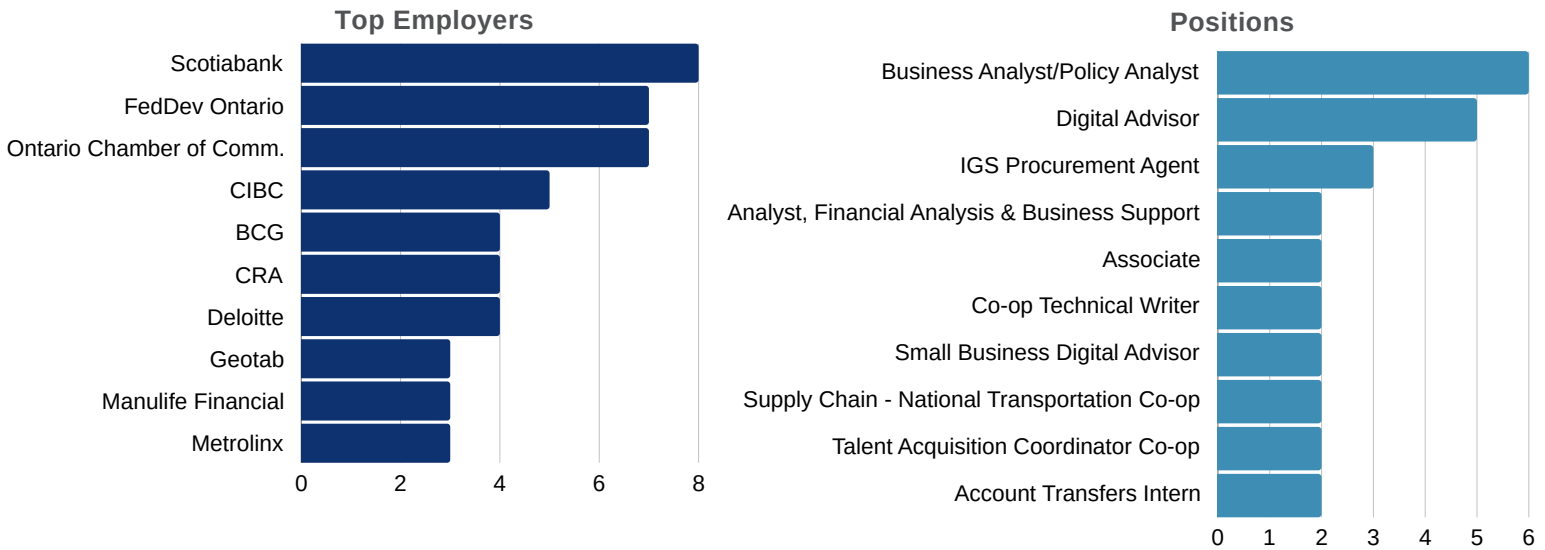
Deloitte.



Federal Economic Development  
Agency for Southern Ontario

## Top Employers and Position Titles

For the academic year of May 1, 2022-April 30, 2023, the top employers and the most common position titles for students in the Law and Business major were:



## Meet a LAW Co-op Student



Operational Effectiveness Intern - Scotiabank

**GURLEEN DHALI WAL**



The best thing you can do for your individual brand and identity is to show initiative and perseverance in the workplace. Although you may require training and support from your co-workers, don't let that thought undermine your capabilities.

During my Co-op term, I was always asking "how can I help", this statement allowed me to be put on projects that normally may not be for student roles. Additionally, perseverance was key for me in my workplace. If I didn't know how to go about an investigation, I would exhaust all resources to ensure I have found a solution to my problem. Initiative and showing persistence, when faced with challenges, were key attributes for me which resulted in appreciation from my senior managers and directors.

## Full-Time Positions for LAW Graduates

Highlighted below are some of the full-time positions that our 2022 Law and Business graduates secured including a few of the top employers.

- Technology Consultant
- Supervisor
- Commercial Accelerate Program Analyst
- Procurement Agent
- Risk Consultant

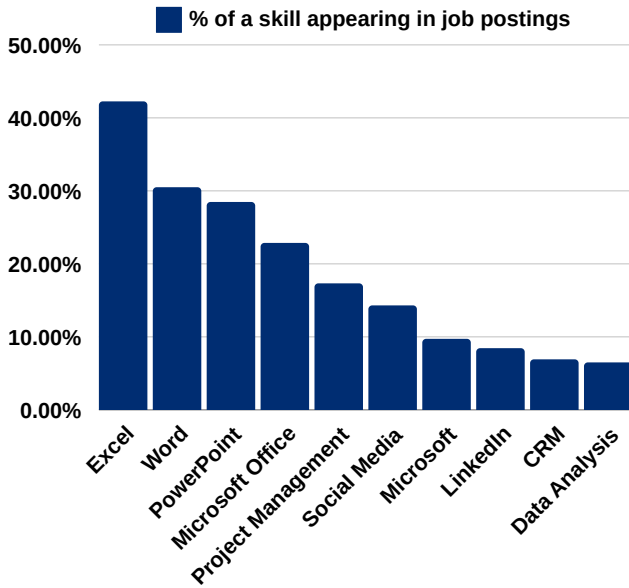


# Top Skills Employers Are Seeking

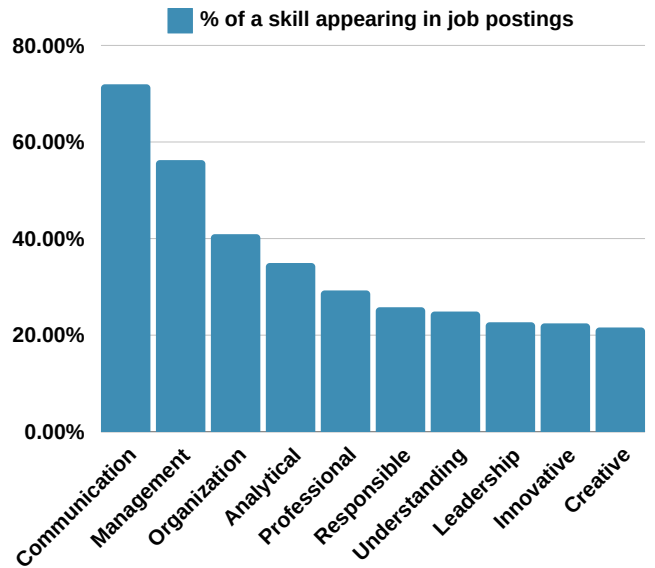
Source: Orbis (as of February 1, 2022)

Based on 2,816 job descriptions tagged to students in the Law and Business program (all posted in our jobs portal), for the period 2022-2023, the following skills are most often listed in the job requirements section.

Top 10 Technical Skills for LAW

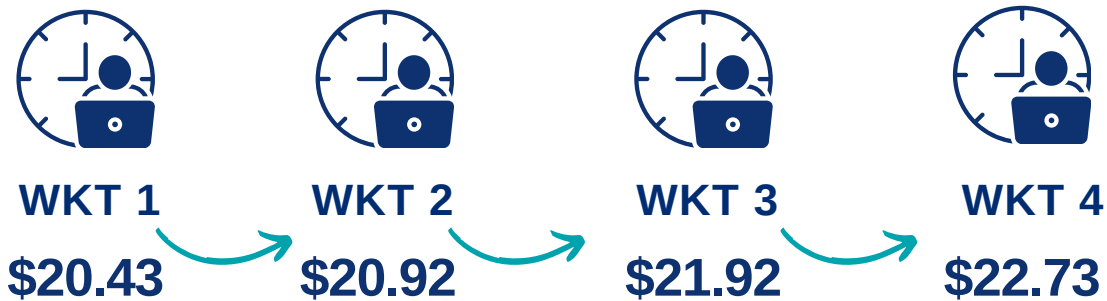


Top 10 Professional Skills for LAW



## Average Hourly Wage

As one would expect, your pay rate will increase from Work Term to Work Term. Employers value experience and this is reflected in a 11.2% increase in pay from 1st to 4th Work Term.



## Co-op Students Earn \$46,000

The Ted Rogers Co-op program is providing you an opportunity to earn money while you complete your studies. Earning money while on Work Term allows you to graduate debt-free.

Since 2017, LAW students have earned over \$5.1M as a whole - on average, each student is earning \$46K across all four Work Terms.

## Bootcamps Provide You a Competitive Advantage

BCH offers students at the Ted Rogers School of Management with **exclusive access** to over 26 technical Bootcamps, all of which are highly endorsed by our employer partners.

Students who take advantage of these programs (by earning badges and certifications) make themselves far more competitive in the workplace.

In 2022-2023 alone, we processed 418 Bootcamp registrations for Co-op students in the LAW stream.

The most popular Bootcamps for LAW students were Excel (required), Power BI, and Python.



## We Offer A Leading-Edge Co-op Prep Program

We have invested heavily in the development of an industry-endorsed Co-op Prep Program designed to prepare you to be successful on your 1st Work Term and beyond.

You will participate in:

**Co-op Symposium**

**Excel Bootcamps**

**Live Actor Simulations**

**Lumina Assessments**

**Peer Mentoring**

**1:1 Coaching**

All elements of the Co-op Prep Program must be completed before your 1st scheduled Work Term.

## Do You Qualify for Co-op?

➤➤➤ Is Your CGPA 2.8 or higher?

➤➤➤ Are you in 2nd year and plan to submit your application by June 1st?

➤➤➤ Have you completed all of your core courses or are on track to complete them before your 1st work term?

In addition to meeting the above criteria, the Selection Committee will assess your previous work and volunteer experience, extracurricular activity, and student engagement.

The process to get into the Ted Rogers Co-op program is competitive, so your application (which consists of a resume, and a cover letter) should be carefully crafted.

We encourage LAW students to engage in BCH programming including Bootcamps, Career Prep Programs, employer events, and Co-op info sessions, before applying to the program.

## The LAW Work Term Sequence

LAW students have the opportunity to complete four Work Terms, spread out over several years. Your first two Work Terms are back-to-back in Winter/Summer.

	Fall	Winter	Summer
Year 1	1st Semester	2nd Semester	-
Year 2	3rd Semester	4th Semester	Apply for Co-op
Year 3	5th Semester	Work Term I	Work Term II
Year 4	6th Semester	7th Semester	Work Term III
Year 5	Work Term IV	8th Semester	-

## The Co-op Program Fee is an Investment

For students in the Ted Rogers Co-op program, an additional fee is added to your tuition fee.

This fee relates to the cost associated with the administration of the Co-op program and is calculated in accordance with the Ministry of Advanced Education and Skills Development and Toronto Metropolitan University policies.

The fee for participating in the Co-op program is \$3,500. This fee is paid in installments of \$750, over a two year period. View the Co-op fee schedule [here](#).

## Want to Learn More for Free?



Hub Insights

These engaging student reports share employment data and information on positions that Ted Rogers students secure like Business Analyst, Project Coordinator, Junior Accountant, and Marketing/Social Media Coordinator.



### What Can I Do With a LAW Major

Learn more about the TRSM majors and employment opportunities through [Hub Insights reports](#).



### Co-op Application Guide

Still have questions about your Co-op application? The [Co-op Application Guide](#) highlights key aspects and includes useful resources.



### Resume & Cover Letter Builder

This [Resume & Cover Letter builder](#) highlights tips to get your resume updated and ready for Co-op.

## Visit the Business Career Hub

### Employer Events

The BCH hosts several employer events to prepare you for your professional career. Refer to your weekly 'BCH Careers Newsletter' for a list of upcoming [events](#).

### Bootcamps & Prep Programs

Advance your technical and soft skills, earn digital badges, and gain an advantage in today's workforce through Bootcamps. [Click here to register for current Bootcamps](#).

### Coaching & Mock Interview

For career coaching, interview prep and more, [schedule a 1:1 appointment](#) with a Career Consultant or a Co-op Coordinator.



### Co-op Coordinator Contributor Laura Henshaw

Laura is a Co-op Coordinator with a Bachelor of Arts Degree (Psychology), Career and Work Counselling Diploma and Human Resources Management Certificate. She has 13+ years experience working in post-secondary and recruitment environments, and enjoys working with Ted Rogers students to explore different career avenues through the Co-op program.



### Student Contributor Muneera Ali

Muneera is a 3rd-year Business Technology Management student working as a Project Coordinator at the Business Career Hub. She is interested in self-development, gaining meaningful experiences, and strives to pursue a career in the ever expanding field of Information Technology.