

# All About Co-op

## For Ted Rogers Students

### Your Guide to the GMS Co-op Program

#### For the 2024-2025 Academic Year

Published January 2024

The Ted Rogers School of Management (TRSM) offers you one of the largest business Co-op programs in all of Canada, with over 2,500 students participating across 12 program streams. With high employment rates, strong relationships with hiring managers, and an industry-leading Co-op Prep Program, the Ted Rogers Co-op program sets you up for success.

The Global Management Studies (GMS) Co-op program is the fourth largest program at the Ted Rogers School, and has been steadily growing since its inception in 2017.

As a GMS Co-op student, you have the opportunity to complete up to four Work Terms, representing 16 months of work experience. The employment market is strong for students in the GMS major, particularly in Fall, and Winter semesters. The average employment rate for GMS students in 2022-2023 was 97%.

You will prepare yourself for your 1st Work Term by completing the mandatory Co-op Prep Program, in addition to completing technical Bootcamps.

You can sign up for the Co-op Interest Form [here!](#)

### GMS Highlights: 2022-2023



**260**

GMS Co-op Students



**19.2%**

% GMS Students  
Participating in Co-op



**97%**

Employment Rate



**\$46,000**

Average Earnings Over  
Four Work Terms

### Top Co-op Employers for GMS

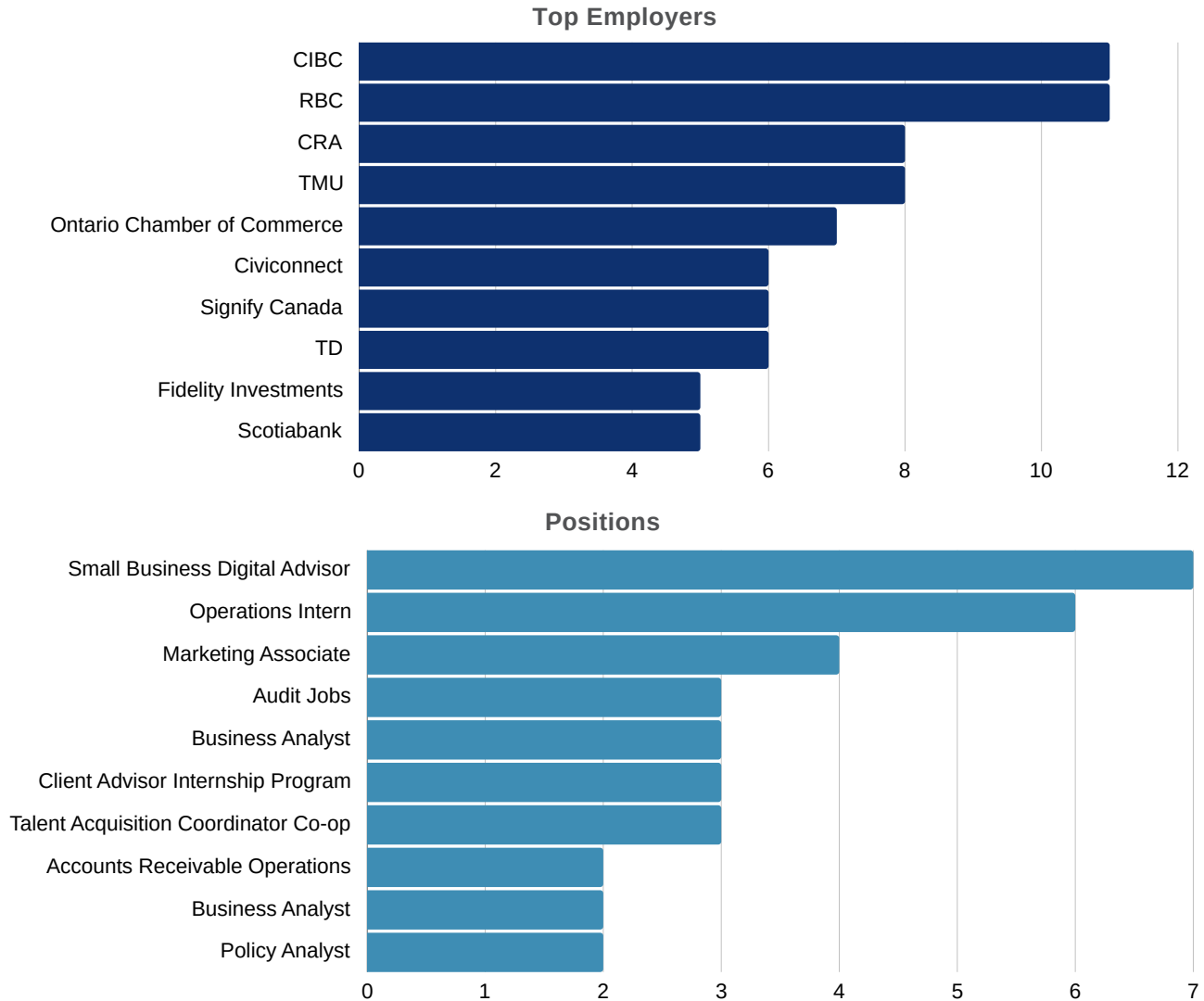


Canada Revenue  
Agency



## Top Employers and Position Titles

For the academic year of May 1, 2022-April 30, 2023, the top employers and the most common position titles for students in the Global Management Studies major were:



## Full-Time Positions for GMS Graduates

Highlighted below are some of the full-time positions that our 2022 Global Management Studies graduates secured, including a few of their employers.

- Corporate Finance Analyst
- Business Development Coordinator
- Sales Development Representative
- Portfolio Analyst
- Credit Cards and Personal Lending Associate
- PI Processing Administrator
- Business Consultant
- Business Application Specialist
- Project Officer

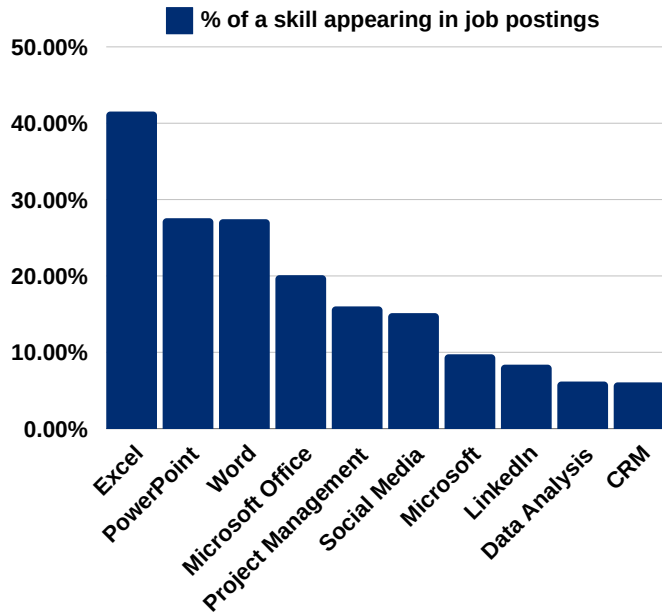
**ORACLE**



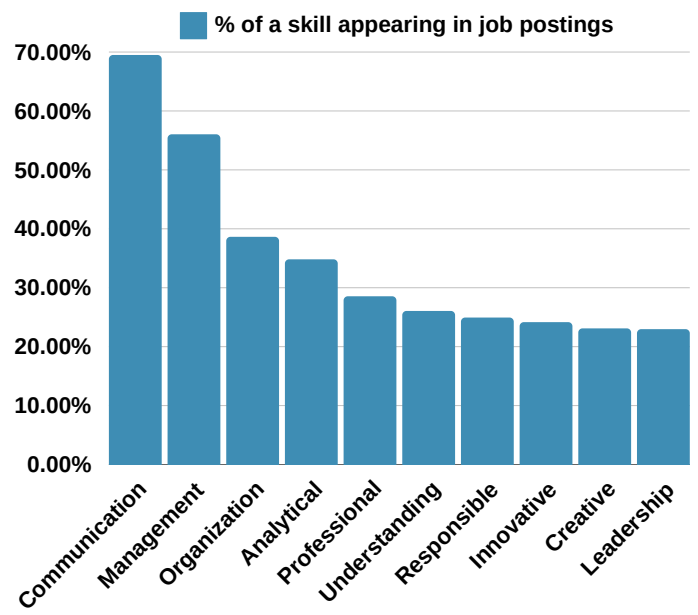
# Top Skills Employers Are Seeking

Based on 2,935 job descriptions tagged to students in the Global Management Studies program (all posted in our jobs portal), for the period 2022-2023, the following skills are most often listed in the job requirements section.

Top 10 Technical Skills for GMS

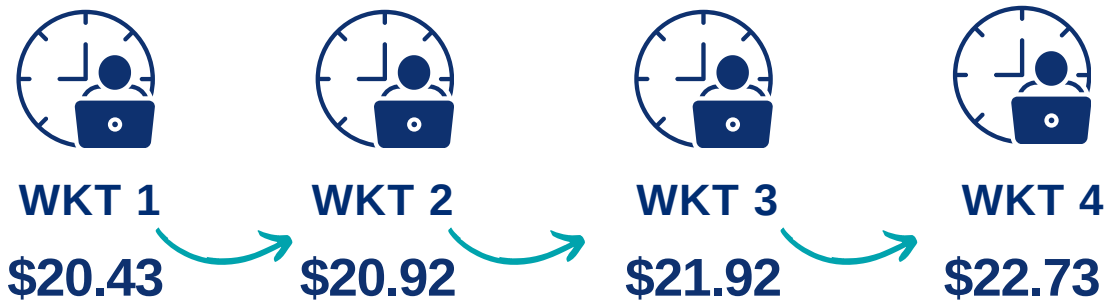


Top 10 Professional Skills for GMS



# Average Hourly Wage on Work Term

As one would expect, your pay rate will increase from Work Term to Work Term. Employers value experience and this is reflected in a 11.2% increase in pay from 1st to 4th Work Term.



# Co-op Students Earn \$46,000

The Ted Rogers Co-op program is providing you an opportunity to earn money while you complete your studies. Earning money while on Work Term allows you to graduate debt-free.

Since 2017, GMS students have earned over \$10M as a whole - on average, each student is earning \$46K across all four Work Terms.

## Bootcamps Provide You a Competitive Advantage

BCH offers students at the Ted Rogers School of Management with **exclusive access** to over 26 technical Bootcamps, all of which are highly endorsed by our employer partners.

Students who take advantage of these programs (by earning badges and certifications) make themselves far more competitive in the workplace.

In 2022-2023 alone, we processed 1,413 Bootcamp registrations for Co-op students in the GMS stream.

The most popular Bootcamps for GMS students were Excel (required), Python, and Power BI.



## We Offer A Leading-Edge Co-op Prep Program

We have invested heavily in the development of an industry-endorsed Co-op Prep Program designed to prepare you to be successful on your 1st Work Term and beyond.

You will participate in:

**Co-op Symposium**

**Excel Bootcamps**

**Live Actor Simulations**

**Lumina Assessments**

**Peer Mentoring**

**1:1 Coaching**

All elements of the Co-op Prep Program must be completed before your 1st scheduled Work Term.

## Do You Qualify for Co-op?

- Do you have a CGPA of at least 2.8?
- Did you get at least a B+ in GMS 400?
- Have you completed all of your core courses or are on track to complete them before your 1st work term?
- Are you in 2nd year and plan to submit your application by June 1st?

In addition to meeting the above criteria, the Selection Committee will assess your previous work and volunteer experience, extracurricular activity, and student engagement.

The process to get into the Ted Rogers Co-op program is competitive, so your application (which consists of a resume, and a cover letter) should be carefully crafted.

We encourage ACC students to engage in BCH programming including Bootcamps, Career Prep Programs, employer events, and Co-op info sessions, before applying to the program.

## The GMS Work Term Sequence

GMS students have the opportunity to complete four Work Terms, spread out over two years. Your first two Work Terms are back-to-back in Summer/Fall after third year.

	Fall	Winter	Summer
Year 1	1st Semester	2nd Semester	-
Year 2	3rd Semester	4th Semester	Apply for Co-op
Year 3	5th Semester	6th Semester	<b>Work Term I</b>
Year 4	<b>Work Term II</b>	7th Semester	<b>Work Term III</b>
Year 5	<b>Work Term IV</b>	8th Semester	-

## The Co-op Program Fee is an Investment

For students in the Ted Rogers Co-op program, an additional fee is added to your tuition fee.

This fee relates to the cost associated with the administration of the Co-op program and is calculated in accordance with the Ministry of Advanced Education and Skills Development and Toronto Metropolitan University policies.

The fee for participating in the Co-op program is \$3,500. This fee is paid in installments of \$750, over a two-year period. View the Co-op fee schedule [here](#).

## Meet a GMS Co-op Student



Project Control Officer -  
CGI

**SHILPA VARGHESE**



My overall attitude and curiosity was a big factor in achieving an outstanding rating on my Work Terms. But beyond that, I went to my manager with solutions rather than problems. To explain, I went to my manager with draft solutions that may not have been right but gave a starting point to our problem-solving discussions.

I proved my reliability with my manager as well as the larger team by setting realistic expectations, asking questions and creating relationships with everyone (even the grumpy ones).

Another thing that I think contributed to my success was not being afraid to be wrong. No one is ever going to be 100% right, it's about creating a starting point for ideation and solutioning.

# Want to Learn More for Free?



## Hub Insights

These engaging student reports share employment data and information on positions that Ted Rogers students secure like Business Analyst, Project Coordinator, Junior Accountant, and Marketing/Social Media Coordinator.



### What Can I Do With a GMS Major

Learn more about the TRSM majors and employment opportunities through [Hub Insights reports](#).

### TED ROGERS CO-OP

#### Co-op Application Guide

Still have questions about your Co-op application? The [Co-op Application Guide](#) highlights key aspects and includes useful resources.



#### Resume & Cover Letter Builder

This [Resume & Cover Letter builder](#) highlights tips on how to update your resume and cover letter in preparation for your Co-op application.

## Visit the Business Career Hub

### Employer Events

The BCH hosts several employer events to prepare you for your professional career. Refer to your weekly 'BCH Careers Newsletter' for a list of upcoming events.

### Bootcamps & Prep Programs

Advance your technical and soft skills, earn digital badges, and gain an advantage in today's workforce through Bootcamps. [Click here to register for current Bootcamps.](#)

### Coaching & Mock Interview

For career coaching, interview prep and more, [schedule a 1:1 appointment](#) with a Career Consultant or a Co-op Coordinator.



[TedRogersBCH](#)



[Business Career Hub Website](#)



[TedRogersBCH](#)



### Staff Contributor Sarah August Devlin

Sarah is a Co-op Coordinator with 7+ years of experience in the human resource, recruitment, and career services industry. She is passionate about helping students communicate their value using a strengths-based approach to land meaningful work.



### Student Contributor Muneera Ali

Muneera is a 3rd-year Business Technology Management student working as a Project Coordinator at the Business Career Hub. She is interested in self-development, gaining meaningful experiences, and strives to pursue a career in the ever expanding field of Information Technology.