

BOARD OF GOVERNORS

June 27, 2024

1:00 p.m. to 3:30 p.m.

Video and Teleconference

Livestream link: <https://youtube.com/live/5ex8AuoaNt0?feature=share>

Time	Item	Presenter(s)	Action
1:00	1. IN-CAMERA DISCUSSION (Board Members Only)	Tony Staffieri	Information
1:15	2. IN-CAMERA DISCUSSION (Executive Group Invited)		Information
END OF IN-CAMERA SESSION			
1:50	3. INTRODUCTION	Tony Staffieri	
3.1	Welcome		
3.1.1	Land Acknowledgement		
3.1.2	Chair's Remarks		
3.2	CONSENT AGENDA	Tony Staffieri	
3.2.1	Approval of the June 27, 2024 Agenda		Approval
3.2.2	Declaration of Conflicts of Interest		Information
3.2.3	Approval of the April 30, 2024 Minutes		Approval
3.2.4	Revisions to the Terms of Reference of the Investment Advisory Committee	Wendy Lawrence Jennifer MacInnis	Approval
3.2.5	Revisions to the Terms of Reference of the Property Committee	Wendy Lawrence Jennifer MacInnis	Approval
4.	REPORT FROM THE PRESIDENT	Mohamed Lachemi	Information
4.1	Chancellor Search Update	Mohamed Lachemi	Information

5.	REPORT FROM THE SECRETARY	Wendy Lawrence	Information
5.1	Annual Board Assessment		Information
5.2	Board of Governors Leadership Award and Medal		Information
5.3	2024 Board Election Report		Information
6.	REPORT FROM THE PROVOST AND VICE-PRESIDENT ACADEMIC	Roberta Iannacito-Provenzano	Information
7.	DISCUSSION ITEMS		
7.1	REPORT FROM THE CHAIR OF THE AUDIT COMMITTEE	Catherine Paisley	
7.1.1	Draft Audited Financial Statements - Year ended April 30, 2024	Joanne McKee	Approval
7.1.2	<i>Fighting Against Forced Labour and Child Labour in Supply Chains Act</i> Annual Report Approval	Joanne McKee	Approval
7.2	REPORT FROM THE CHAIR OF THE EMPLOYEE RELATIONS AND PENSIONS COMMITTEE	David Porter	
7.2.1	Audited Financial Statements of the Toronto Metropolitan University Pension Plan and Audit Findings for the year ended December 31, 2023	Joanne McKee Jan Neiman	Approval
7.3	REPORT FROM THE CHAIR OF THE FINANCE COMMITTEE	David Porter	
7.3.1	2024-2025 University Budget Priorities and Expenditures	Mohamed Lachemi Roberta Iannacito-Provenzano Kimberley McCausland Joanne McKee	Approval
8.	FOR INFORMATION		
8.1	Report from the Vice-President, University	Krishan Mehta	Information

Advancement and Alumni Relations

8.2	2023 Annual Environmental Health and Safety Report	Saeed Zolfaghari Glenda Mallon Teresa DuCroix	Information
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8.3	University Relations Monthly Metrics and Reach	Michael Forbes	Information
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2:30 9. IN-CAMERA DISCUSSION (Executive Group Invited)

3:30 10. ADJOURNMENT

NEXT MEETING: October 2024

MISSION STATEMENT

The special mission of Toronto Metropolitan University is the advancement of applied knowledge and research to address societal need, and the provision of programs of study that provide a balance between theory and application and that prepare students for careers in professional and quasi-professional fields.

As a leading centre for applied education, Toronto Metropolitan University is recognized for the excellence of its teaching, the relevance of its curriculum, the success of its students in achieving their academic and career objectives, the quality of its scholarship, research and creative activity, and its commitment to accessibility, lifelong learning, and involvement in the broader community.

By-Law No. 1 Being the General By-Laws of Toronto Metropolitan University

ARTICLE 9

CONFIDENTIALITY AT BOARD MEETINGS HELD IN CAMERA

“Attendees are reminded that discussions entered into and the decisions made during this *in camera* session are carried out in confidence and are not to be repeated or discussed outside the room in which the Board is meeting except with others who are in attendance at this *in camera* session and who agree to abide by these conditions or as otherwise provided in these conditions.

Any written material provided for this *in camera* session will be retained in confidence afterwards, or at my discretion be required to be returned to the Secretary at the end of the meeting.

Decisions reached during this *in camera* session which are to be announced after the meeting will be made public by the Chair or such other individual as is designated by the Chair, by official announcement or press release only and such publication does not free members of the obligation to hold in confidence the discussions which took place in this *in camera* session or the material involved.

Any person present who does not agree to abide by these conditions is asked to leave the meeting room at this time. The continued presence of a member or others in the room during the discussion at this *in camera* session shall indicate acceptance of these conditions.”

THANK YOU – As 2023–24 draws to a close, I extend my sincere thanks and appreciation to all Board members. Your engagement and support are crucial as we work to become a truly comprehensive university for the 21st century. The stability we have achieved in successfully returning from the COVID-19 pandemic; the continued growth and recognition of our scholarly, research, and creative endeavours; and the encouraging progress we have made with the School of Medicine (SoM) have set us up for great continued success. Together, we are proceeding with confidence towards a bright, bold future.

RECOGNITION

Toronto Metropolitan University (TMU) is among the top 15% of global universities, according to the 2025 edition of the **QS World University Rankings**, the most widely read university rankings in the world. The rankings assess universities across 105 countries and territories and are the only such rankings to highlight employability and sustainability, reflecting the growing demand to demonstrate impact beyond academia. TMU’s placement was highlighted by its strong showing in several key areas, including “international faculty” (i.e., TMU’s ability to attract and retain top-tier international faculty members) and citations per faculty member. In addition, in the QS rankings of individual subjects, TMU placed in the top 200 universities worldwide in the categories Art and Design and Architecture/Built Environment, and in the top 250 for Communication and Media Studies.

CONGRATULATIONS

Jamaica Cass, Indigenous Health Lead and Special Advisor to the Dean on Indigenous Resurgence, has received the 2024 Indigenous Physicians Association of Canada Community Impact Award. She was recognized for her significant contributions to the well-being and empowerment of Indigenous Peoples through advocacy for, and delivery of, high-quality healthcare services.

Vincent Hui, professor of architecture, has been selected by the Canada Council of the Arts to represent Canada at the 2025 Venice Biennale for Architecture as part of a four-person team. Called Living Room Collective, the team will be led by Andrea Shin Ling, bio-designer at the Institute of Technology & Architecture at the Swiss university ETH Zurich. Her research involves incorporating living bacteria in fabricated structures, allowing them to sequester carbon. The other team members are Nicholas Hoban, director of applied technologies at the John H.

Daniels Faculty of Architecture, Landscape and Design at the University of Toronto, and Clayton Lee, artistic director of the Fierce Festival in Birmingham, UK.

Tamsin McMahon (Journalism '00), managing editor of California-based digital outlet Lookout Santa Cruz, has, together with her staff, received the 2024 Pulitzer Prize for Breaking News Reporting. McMahon and her team won the prize for a series of stories, blog and social media posts, and email and text alerts between January and February 2023 that together covered serious flooding and mudslides in the Santa Cruz area. The citation praised the staff's "detailed and nimble community-focused coverage." The reports helped convince U.S. President Joe Biden to visit Santa Cruz County, where he pledged federal support for those whose homes and businesses were affected by the devastation.

Biofacturing Hub Network (BioHubNet), a project co-led by professor of chemistry *Darius Rackus*, has received \$19 million from the federal government's Canada Biomedical Research Fund and Biomedical Research Infrastructure Fund. The project, which is co-led by Gilbert Walker and directed by Molly Stoichet, both professors at the University of Toronto, aims to train close to 1,000 highly skilled workers in the biomanufacturing sector through microcredential courses and experiential learning opportunities. These workers will in turn increase Canada's ability to produce life-saving vaccines and therapeutics.

HONORARY DOCTORATES

Sincere thanks to all those involved in honorary doctorate nominations, and to the Awards and Ceremonials Committee. At the June convocation ceremonies, we honoured:

Roslyn Bern – president of the Leacross philanthropic foundation; former secondary school teacher; community builder; Doctor of Engineering.

Tony Chahine – founder of retailer Battery Plus; founder and CEO of healthcare technology firm Myant; partner with The Creative School on the Textile Computing Lab; Doctor of Science.

Bernd Christmas – first member of the Mi'kmaq Nation to become a lawyer in Canada; senior counsel at JFK Law; public speaker on culturally sensitive business practices; Doctor of Laws.

Catherine Karakatsanis – CEO of engineering firm Stantec; first woman president of FIDIC, the International Federation of Consulting Engineers; president-elect of the Canadian Academy of Engineering; Doctor of Engineering.

Theresa McClenaghan – environmental lawyer; water policy advisor overseeing the passage of Ontario's Clean Water Act; executive director of the Canadian Environmental Law Association; Doctor of Laws.

Richard Rooney – vice-chair, co-founder, and former president of Burgundy Asset Management; chartered public accountant; board chair of the Princess Margaret Cancer Foundation; Doctor of Laws.

Haroon Siddiqui - editorial page editor emeritus and former columnist for the Toronto Star; former president of PEN Canada; media champion of racialized groups; Doctor of Laws.

Nancy Sprott – philanthropist; TMU supporter who has endowed numerous awards at the Faculty of Community Services; former secondary school teacher; Doctor of Laws.

Ray Williams – former vice-chairman, financial markets at National Bank Financial; co-founder and board chair of the Black Opportunity Fund; board member at education, business, and public policy organizations; Doctor of Laws.

PARTNERSHIPS

TRAINING WORKERS IN GUYANA – The Chang School is partnering with the Guyanese government on the two-year initiative One Guyana Digital, through which 2,000 students in Guyana will train (or upskill) as coders and web and software developers. The partnership aims to advance Guyana’s goal to become a global digital services hub with a domestic outsourcing and near-sourcing industry, and participants who complete The Chang School’s Full Stack Developer certificate program will gain access to jobs that are outsourced to Guyana. The participants have been selected according to the Guyanese government’s diversity targets for gender (50% of available spots have been reserved for women), race (25% will be Indigenous people in Guyana), and region. The program will be delivered online, and the students will have access to virtual mentoring and peer support.

FINANCE INCUBATOR – Starting in August 2024, Rogers Cybersecure Catalyst will be partnering with RBC to deliver the RBC FinSec Incubator, a program to help early-stage startups meet the financial sector’s cybersecurity needs. The inaugural cohort of eight companies will be made up of both cybersecurity startups whose technology has financial applications and financial startups that have cybersecurity embedded into their products. The five-month program will help them bring their technology to market through mentorship and workshops, taught by cybersecurity and industry experts and serial entrepreneurs, in areas such as product management, compliance, and accelerated go-to-market and sales strategies. The program will be free, and no equity will be taken from the startups; RBC will aim to identify promising companies and consider partnering with them.

EVENTS AND INITIATIVES

MICHAEL MCCAIN IN CONVERSATION – On March 26, the School of Public Policy and Democratic Innovation kicked off its new event series, In Conversation, with “Advancing a Caring Society,” an onstage discussion between Michael McCain, executive chair of Maple Leaf Foods, and Dean of Arts Pam Sugiman. They discussed the charter McCain has proposed for capitalism that would balance business interests with social and environmental responsibilities, as well as ways of achieving food security and carbon neutrality, and broadening engagement in public policy. Upcoming instalments in the In Conversation series will welcome more leaders from business, politics, labour, and academia to explore issues that shape Canada’s democracy.

SOLAR ECLIPSE WATCH PARTY – On April 8, SciXchange, the outreach office for the Faculty of Science hosted a Solar Eclipse Watch Party for more than 700 people in the Kerr Hall Quad. Protective eyewear was freely distributed to attendees, and children were able to craft pinhole cameras at interactive booths. Although its height was hidden from view by clouds, the eclipse was visible at various times during the 2.5-hour party, and attendees experienced the rare phenomenon of darkness outdoors in mid-afternoon.

DAY OF PINK – On April 10, TMU marked the International Day of Pink, which is held every year on the second Wednesday in April to challenge homophobic and transphobic bullying. This year’s Day of Pink event at the Student Learning Centre had the theme “Let’s Celebrate Visibility Together” and centred student voices. Nearly 150 attendees made it TMU’s largest to date; they listened to student speakers and were photographed together wearing pink in solidarity. The event was organized by the Positive Space Faculty and Staff Network.

SCHOLARSHIPS FOR FIRST-YEAR LAW STUDENTS – On April 17, the Lincoln Alexander School of Law (LASL) announced The Belzberg and Soliman Families Scholarships, which will recognize and encourage incoming TMU law students who demonstrate bridge building in the community (involving listening to, and learning from, people of disparate backgrounds). The scholarships were created by Brent Belzberg, founder and senior managing partner of the private equity firm TorQuest; Walied Soliman, global chair of the law firm Norton Rose Fulbright and a member of TMU’s Board; and their partners, Lynn and Deena, respectively. Each family donated \$50,000, as did an anonymous supporter, for a total scholarship fund of \$150,000.

CULTIVATING BLACK FLOURISHING – On April 18, the Presidential Implementation Committee to Confront Anti-Black Racism (PICCABR) released the Cultivating Black Flourishing Report. The report details the progress TMU has made towards implementing the recommendations in the 2020 Anti-Black Racism Campus Climate Review Report. The report takes readers through all recommendations, including those made by students, staff, faculty, and the Office of the Vice-President, Equity and Community Inclusion itself; it answers the questions “What has changed?” and “What is next?” in relation to each. The report also covers “essential

nutrients”—initiatives to cultivate the conditions for Black flourishing that have emerged outside of the direction of the PICCABR. As well, the report sets out TMU's Black flourishing model, which is pictorially represented by four concentric rings that display its underlying principles and approach, culminating in the desired outcomes of the process itself—which include belonging, representation, joy, trust, accountability, inclusive excellence, and equitable outcomes.

SUSTAINABILITY ACTION PLAN – On April 19, TMU released its Sustainability Action Plan, which will empower community members to contribute meaningfully towards a greener, more inclusive future. The five-year plan incorporates input from a survey of 2,417 community members, and from the youth-driven initiative Generation Climate, which engaged with over 200 TMU students to gauge their perspectives on sustainability and environmental initiatives. The plan commits TMU to three long-term goals: attaining platinum (the highest) sustainability rating by 2035 through the Sustainability Tracking, Assessment & Rating System (STARS); becoming a “zero-waste” campus (with a waste diversion rate of 90% or higher) by 2035; and attaining net-zero Scope 1 and 2 emissions by 2045. Scope 1 emissions are direct emissions from sources owned or controlled by an organization; Scope 2 emissions are indirect emissions from the generation of purchased energy. TMU will attain these goals by targeting five key areas of impact: academics, research and innovation, operations, planning and administration, and community engagement and partnerships.

MET AWARDS GALA – On April 30, at the MAC, TMU hosted its annual Toronto Met Awards Gala, to recognize excellence and the highest level of achievement. For the first time, the university celebrated long-service milestones at the ceremony, recognizing employees who have served for 25, 30, 35, 40 and 45+ years. The 140 employees who had reached these milestones were gifted a newly designed pin representing the carillon tower that has sat atop Koerner Hall since 1962. As well, there were 29 recipients of Teaching and Education Awards; 19 recipients of Scholarly, Research and Creative (SRC) Activity Awards; and 29 individual and 3 team recipients of Service and Leadership awards.

RED DRESS EXHIBITS – On May 5 and 6, TMU hosted an exhibit on Gould Street to mark Red Dress Day (May 5), also known as the National Day of Awareness for Missing and Murdered Indigenous Women and Girls and Two-Spirit People (MMIWG2S). The exhibit, *Msko-mjigoodenh Zhinoomaagewin*, featured red dresses, some of which were donated or loaned by community members. Hanging from trees, they raised awareness of the targeted gendered and racialized crimes against the Indigenous Peoples. As well, TMU Galleries presented a micro-gallery at the Main Library, consisting of books wrapped in materials sourced from Indigenous vendors; some books were marked with the names of MMIWG2S.

BMO DONATION TO CERC / MIGRATION DISRUPTED – On May 8, TMU announced a donation of \$3 million by BMO to support the Canada Excellence Research Chair (CERC) in Migration and

Integration and establish the BMO Newcomer Workforce Integration Lab. The lab will research and develop methods and resources for employers to better attract, hire, integrate, and retain newcomers and benefit from their skills and talents. It will begin by working with finance and banking employers and eventually expand to other sectors. The partnership was celebrated at the opening of the three-day conference Migration Disrupted, which was organized by the CERC and the Canada First Excellence Fund research program Bridging Divides. The multidisciplinary conference brought together researchers and leaders from Canadian and international civil society, business, and government to reflect on the impact of advanced digital technologies on migrant integration in Canada and around the world.

VOLUNTEER AWARDS – On May 15, TMU hosted the seventh annual G. Raymond Chang Outstanding Volunteer Awards. Twenty-six alumni and friends were recognized for their contributions to the university—including mentoring, coaching, sitting on boards and advisory councils, speaking at engagements, organizing and producing events, judging competitions, adjudicating awards and scholarships, and acting as ambassadors and champions for the programs and faculties from which they graduated. The ceremony was held at the Student Learning Centre and emceed by Amanda Cupido (Journalism '12), past president of the Journalism Alumni Association and founder of the production company Lead Podcasting. Donette Chin-Loy Chang (Journalism '78, honorary doctor of laws '21) gave inspiring congratulatory remarks on behalf of the Chang family.

GREG FERGUS AT TMU – On May 16, Speaker of the House of Commons Greg Fergus participated in the discussion event “Journey to the Speaker of the House” at the Sears Atrium. Hosted by CTV news anchor Andria Case (Advertising '91), the event was hosted by the Black Scholarship Institute in partnership with the Black Opportunity Fund (BOF), a Canadian charity that addresses underinvestment in Black communities. Fergus told the audience, which included Black community leaders and TMU staff, faculty, and students, about the path he took to becoming the first Black House speaker not only in Canada, but also across all G7 countries. After the formal onstage chat, Fergus answered questions from the audience and stayed to speak directly with students. This was the first of a series of fireside chats with prominent Black leaders that the BOF is planning to host across Canada.

SCHOOL OF MEDICINE SIGNAGE – On May 31, TMU unveiled signage at the Bramalea Civic Centre officially declaring it the SoM’s future home. The unveiling brought together government leaders including Premier Doug Ford, Deputy Premier and Minister of Health Sylvia Jones, and Brampton Mayor Patrick Brown, each of whom delivered remarks emphasizing the importance of advancing medical education and healthcare in the region. Also in attendance were parliamentarians, city and regional councillors, community leaders, prospective donors, and representatives of healthcare and educational organizations.

STRENGTHENING THE PILLARS – On May 31, TMU made the report *Strengthening the Pillars* by retired Nova Scotia Chief Justice J. Michael MacDonald available to the public. MacDonald had been appointed in November 2023 to review an open letter to the Lincoln Alexander School of Law’s administration that addressed the conflict in the Middle East. His mandate was to determine whether it had breached the Student Code of Non-Academic Conduct (Policy 61), and if so, what remedies and actions were appropriate. His report is the result of his review, and the university accepts all recommendations outlined in it. In advance of the report’s publication, the students involved were each sent individualized letters advising them of MacDonald’s findings, along with a reminder of the university supports and services that are available to them. The report and associated documents can be accessed at <https://www.torontomu.ca/report-release>.

from the President’s Calendar

April 9, 2024: I was pleased to represent TMU in Etobicoke at Trillium Health Partners’ groundbreaking event for the future home of the Gilgan Family Queensway Health Centre patient care tower, at which Premier Ford and Deputy Premier and Minister of Health Jones gave remarks.

April 9, 2024: I hosted a meeting with student representatives on the Board of Governors to consult with them about the upcoming TMU budget.

April 9, 2024: Provost and Vice-President, Academic Roberta Iannacito-Provenzano and I met with Navitas Canada President and CEO Brian Stevenson, who updated us on how visa caps are affecting the outlook for international enrolment.

April 9, 2024: Together with Chief of Staff and Senior Director of Government Relations Matt Baker and General Counsel, Secretary of the Board of Governors, and Chief Privacy Officer Wendy Lawrence, I met online with the Honourable J. Michael MacDonald, who updated us on the progress of his review of the open letter to the LASL.

April 11, 2024: I attended the annual testimonial dinner of the Public Policy Forum, at which six Canadians were honoured for their contributions to public policy and good governance.

April 12, 2024: Over breakfast, I met with Karim Chelli, CEO and president of Canadian University Dubai, to discuss the progress of his university’s partnership with The Creative School on the Creative Industries transfer program, as well as possibilities for further collaboration.

April 12, 2024: I delivered an online presentation about partnership and entrepreneurship at TMU for the *Diversification, Imagination, and Entrepreneurship in Higher Education* session of the University of Manitoba’s 2024 Senior University Administrators Course. I spoke about the innovative partnerships TMU has built to address our need for space, and about how zone learning impacts students’ experience of innovation.

April 15, 2024: I hosted the third virtual meeting of the search committee for TMU’s next chancellor.

April 16, 2024: As a member, I attended the annual Universities Canada (UC) membership meetings.

April 16, 2024: Vice-President, University Advancement and Alumni Relations Krishan Mehta and I attended a dinner to honour Raj Kothari's tenure as chair of the board of the University Health Network Foundation.

April 17, 2024: At the announcement of the Belzberg and Soliman Families Scholarship (please see above under Events & Initiatives), I was pleased to give remarks thanking the families for their generosity and their support of TMU's values of inclusion and diversity.

April 17, 2024: As chair of the finance committee, I attended a UC board meeting.

April 17, 2024: At Queen's Park, Manager, Government Relations Maailah Blackwood and I met with Minister of Natural Resources and Forestry Graydon Smith to discuss the promotion of local products and sustainable construction materials on our campus.

April 18, 2024: During the sixth MENA Higher Education Leadership Forum in Dubai, I participated virtually in the panel discussion "Aligning Higher Education with Societal Needs: Adapting to Changing Demands" along with university leaders from Azerbaijan, Ghana, Saudi Arabia, and the United Arab Emirates.

April 18, 2024: I attended a regular online meeting of the Council of Ontario Universities' strategy and planning working group.

April 19, 2024: Together with Vice-President, Research and Innovation (VPRI) Steven Liss and Associate VPRI Naomi Adelson, I welcomed to campus Social Sciences and Humanities Research Council (SSHRC) President Ted Hewitt and SSHRC Vice-President, Research Sylvie Lamoureux. They spent the day on a tour of campus with the theme "Research in Action," which took in the offices of the Canada Excellence Research Chair in Migration and Integration, the Synaesthetic Media Lab, the Design + Technology Lab, and discussions about research and innovation with faculty from across the university.

April 19, 2024: Along with Matt Baker, Roberta Iannacito-Provenzano, and Assistant Vice-President, Zone Learning & Strategic Initiatives John MacRitchie, I met with representatives of the entrepreneurship non-profit Shift25. We discussed the potential for partnership on the organization's work to foster innovation and entrepreneurship among youth.

April 19, 2024: I met online with Coalition of Innovation Leaders Against Racism (CILAR) CEO Maya Roy and co-founder Yung Wu to discuss updates on CILAR's programming.

April 22, 2024: I met with the University of Toronto's first provostial adviser on civil discourse, Randy Boyagoda, to learn about the initiative he is spearheading to promote respectful dialogue on campus. Randy is vice-dean, undergraduate in the Faculty of Arts & Science at U of T and former chair of the Department of English at TMU.

April 22, 2024: I met with Ontario Associate Minister of Housing Rob Flack, who was touring our campus, to show him the Sustainable Construction Lab and discuss student housing at TMU and areas of potential partnership.

April 24, 2024: Along with Vice-Provost, Students Jen McMillen; Vice-President, Administration and Operations Saeed Zolfaghari; Matt Baker; Roberta Iannacito-Provenzano; and Krishan

Mehta, I welcomed John McCall MacBain, founder of the McCall MacBain Foundation and chancellor of McGill University, and members of the McCall MacBain Foundation team to campus. After a tour, we thanked them over dinner for their support, and we discussed student housing and areas of further potential partnership.

April 25, 2024: Matt Baker, Saeed Zolfaghari, and I met with representatives of the developer Dream Unlimited Corporation—CEO Michael J. Cooper and Ana Bailão, head of affordable housing and public affairs—to discuss potential collaboration on student housing.

April 26, 2024: In Mississauga, at the entertainment arts school MetalWorks Institute, I met with the team responsible for the app SoundsUnite to discuss the potential for collaboration on music education and mental wellness, both of which the app seeks to foster.

April 26, 2024: In Brampton, Matt Baker and I met with Deputy Mayor Harkirat Singh for an update on the City of Brampton MedTech Task Force’s strategy for fostering innovation.

April 26, 2024: In Mississauga, Matt Baker and I met with Nina Sangri, Ontario’s associate minister of housing, to discuss TMU’s plan for student housing.

April 26, 2024: Matt Baker, Saeed Zolfaghari, and I met online with developer Alan Menkes and his team to discuss opportunities for collaboration on student housing.

April 29, 2024: At a faculty social hosted by Vice-Provost, Faculty Affairs Patrizia Albanese, I was pleased to give remarks reflecting on the year and thanking faculty, librarians, deans, and department heads for their resilience and mutual support.

April 30, 2024: At the Toronto Met Awards, I was pleased to deliver remarks congratulating the TMU team for our remarkable achievements in a time of adversity.

May 1, 2024: I hosted an executive group retreat session, during which we discussed ways for each member to work as effectively as possible in their individual roles and as part of our team.

May 3, 2024: I met with Carmine Nigro, president, CEO, and co-founder of the CRAFT Development Corporation, and T.J. Rinomato, co-founder and President of the Rinomato Group of construction and real estate companies, to introduce them to TMU’s innovation and research at the DMZ and the concrete lab facilities.

May 6, 2024: In celebration of National Nursing Week, I welcomed Premier Ford, Sylvia Jones, Ontario Minister of Colleges and Universities Jill Dunlop, TMU Master of Nursing student and MPP Natalia Kusendova-Bashta (Mississauga Centre), and Registered Nurses of Ontario President Claudette Holloway to campus. Following a tour of the Practical Nursing Lab featuring an interactive simulation conducted by School of Nursing students, Premier Ford and the ministers held a meet-and-greet with faculty and students.

May 7, 2024: I had lunch with School of Nutrition professor Rena Mendelson to thank her for her 40 years of service ahead of her retirement this year. Among her many accomplishments at TMU, Rena served as interim VPRI; associate vice-president, academic; Board faculty representative; director of the School of Nutrition; and the first dean of Graduate Studies.

May 8, 2024: At the conference Migration Disrupted (please see above under Events & Initiatives), I was pleased to give remarks announcing the donation by BMO of \$3 million to support the CERC in Migration and Integration and establish the BMO Newcomer Workforce

Integration Lab. I thanked BMO for their long-standing support of TMU and, with this gift, their support for newcomers to Canada, and for Canada's position in the global race for talent.

May 8, 2024: Over lunch, I met with J. Robert S. Prichard, board chair of Torys and former president of the University of Toronto, to update him on TMU's activities.

May 8, 2024: At TMU's second Flourishing Mixer for Black alumni and friends, I was pleased to give remarks highlighting the progress our university is making towards implementing the recommendations in the 2020 Anti-Black Racism Campus Climate Review Report and reiterating TMU's commitment to building the university that our students, faculty, and staff deserve.

May 9, 2024: At a New York City Alumni and Friends event hosted by Rob Gierkink (Business Management '85) and his wife, Tia Gierkink, I was pleased to give remarks thanking the Gierkinks for their support, highlighting recent developments at TMU, and inviting attendees to visit their alma mater. Ambassador and Permanent Representative of Canada to the United Nations in New York Bob Rae and Consul General of Canada in New York Tom Clark also spoke at the event.

May 10, 2024: Together with Ralph Lean, distinguished counsel in residence at the Ted Rogers School of Management, I met online with Claudette McGowan, PhD candidate in Computer Science, chair of the Coalition of Innovation Leaders Against Racism, and CEO of cybersecurity software and services company Protexxa, to continue our conversation about potential collaboration between Protexxa and TMU in the area of cybersecurity.

May 10, 2024: I met online with Alana De Gasperis (Urban and Regional Planning '10), director of Planning and Corporate Affairs at TACC Developments, and Silvio De Gasperis (honorary DEng '21), owner of TACC Construction, to update them on the progress of the SoM.

May 10, 2024: I hosted the fourth virtual meeting of the search committee for TMU's next chancellor.

May 13, 2024: I chaired a special online Council of Ontario Universities (COU) executive heads meeting to discuss the impact of the conflict in the Middle East on Ontario universities.

May 13, 2024: I prerecorded welcoming remarks for the third and final day of the ninth annual TMU IT conference. I was pleased to be able to thank TMU's IT staff for their critical contributions to the university's innovative approaches to learning, teaching, and working.

May 14, 2024: In Brampton, Matt Baker, SoM Executive Director Sharanjeet Kaur, Krishan Mehta, and I met with Bikram Dhillon, CEO of the BVD Group, to discuss the SoM and areas of potential collaboration.

May 14, 2024: In Brampton, Matt Baker and I visited Big Brothers Big Sisters of Peel to discuss building bridges between their programming and the SoM.

May 14, 2024: In Brampton, Regional Councillor Navjit Kaur Brar led Matt Baker and me on a tour of Wards 2 and 6. We visited the Mubarak Mosque, a cultural and religious hub for Brampton's Ahmadiyya community; the Gurdwara Sikh Sangat, where we learned about the Niwaas Long-Term Care project, which will include the first culturally sensitive Sikh-Punjabi long-term care home in Ontario; the Cassie Campbell Community Centre, one of the busiest

in Brampton; and the Mount Pleasant Community Centre, which serves a rapidly growing transit-oriented development.

May 15, 2024: I met with Concordia University President and Vice-Chancellor Graham Carr to discuss the impact of the conflict in the Middle East on university campuses.

May 15, 2024: At the G. Raymond Chang Outstanding Volunteer Awards (please see above under “Events and Initiatives”), I delivered remarks thanking the recipients for their contributions to the TMU community, which embody the spirit of generosity and goodwill of Raymond Chang and his wife, Donette Chin-Loy Chang, whom I was pleased to introduce.

May 16, 2024: At TMU’s 2024 Learning and Teaching Conference, I delivered welcoming remarks honouring School of Nutrition Professor Rena Mendelson and reiterating TMU’s commitment to adapting, evolving, and innovating learning experiences.

May 16, 2025: At the TMU-hosted fireside chat with Speaker of the House Greg Fergus (please see above under “Events and Initiatives”), I was pleased to give welcoming remarks about inspiring change by learning from those who have paved the way for others.

May 16, 2024: Over lunch, I met with Rod Phillips, vice-chair of investment bank Canaccord Genuity and former provincial minister of finance, to update him about recent developments at TMU.

May 17, 2024: I attended a special online COU executive heads meeting to discuss the impact of the conflict in the Middle East on Ontario universities.

May 20, 2024: In Ain Temouchent, Algeria, I gave conference presentations about sustainability and the built environment and about the impact of AI on higher education.

May 29, 2024: At the Aga Khan Museum, I joined the rest of the TMU executive group on a tour led by the museum’s director and CEO, Ulrike Al-Khamis, who showed us how a number of the museum’s unique pieces speak to pluralism. Ulrike then joined us for a discussion about how art can evoke and enhance pluralism, especially in a TMU context.

May 29, 2024: Over lunch, I met with Gabriel Miller, president and CEO of UC, to discuss TMU’s priorities and those of the postsecondary education sector in general.

May 29, 2024: Together with SoM Dean of Medicine and Vice-President, Medical Affairs Teresa M. Chan; SoM Indigenous Health Lead Jamaica Cass; and Krishan Mehta, I met with Michael Dan, president and founder of sustainable energy company Gemini Power Corp, to update him on the progress of the SoM in the area of Indigenous health.

May 29, 2024: I had an introductory meeting online with Deborah Richardson, provincial deputy minister of health, to update her on the progress of the SoM.

May 30, 2024: At the Empire Club, I attended the event “Better, Faster, Safer: Ontario’s Transportation Future,” at which Ontario Minister of Transportation Prabmeet Sarkaria spoke about his government’s approach to improving transportation and was interviewed by Rod Phillips.

May 30, 2024: As vice-chair, I attended the third meeting of the Brampton MedTech Task Force at Brampton City Hall. There, I gave a progress update on the SoM, and the Brampton Venture Zone team spoke about their plans to focus on health and wellness in the startup sector.

May 31, 2024: I was proud to host the SoM signage unveiling (please see above under “Events and Initiatives”), during which Premier Ford and I officially unveiled the signage, and I delivered remarks sharing some of the milestones the school’s fantastic team has achieved so far.

May 31, 2024: Krishan Mehta and I met with Suresh Madan, founder of health services provider MyHealth (now part of Well Health) to give him a tour of the SoM site and continue our discussion about how he may be able to support the school.

May 31, 2024: I chaired a regular online meeting of the UC finance committee.

May 31, 2024: At the SoM site, I met with Akhil Shah, president of the community-building organization Friends of Gujarat (FOG) Canada, to gain insight into FOG’s work and discuss areas of potential collaboration in Brampton.

1. Spring 2024 Convocation and Board Participation

Board members had the opportunity to participate in the Spring 2024 Convocation Ceremonies, which were held in-person from June 10, 2024, to June 20, 2024. Ryan Rodrigues, Catherine Paisley, Silvana Babikian, Walied Soliman, and Omar Abdelgawad joined stage parties and congratulated the graduates and honorary doctorate recipients.

2. Board of Governors' Leadership Award and Medal

The Board of Governors' Leadership Award and Medal is presented to an undergraduate or continuing education student at the Spring Convocation ceremonies, and a graduate student at the Fall Convocation ceremonies. The criteria for the award include exceptional academic achievement and outstanding leadership qualities, as evidenced by the student's commitment to Toronto Metropolitan University (the "University") committees and extra-curricular activities, or involvement in student and university affairs. All University Gold Medalists are eligible candidates for the award, so it is a challenge for the selection committee to choose one deserving recipient.

The recipient of the Spring 2024 Board of Governors' Leadership Award and Medal is Jodie Laborde, who graduated from the School of Urban and Regional Planning ("SURP") with a Bachelor of Urban and Regional Planning. Jodie exemplifies the leadership qualities and academic excellence recognized by this award. Along with her outstanding academic achievement, her work on anti-Black racism and equity, diversity, and inclusion initiatives have had a profound impact on the University, SURP, Black communities in the Greater Toronto Hamilton Area, and the field of planning in Ontario. Through her research and equitable and inclusive planning practices, Jodie has contributed to dismantling anti-Black racism in the field of planning. She has added significant value through her placements, internships, research assistantships, and volunteer positions. In recognition of her valuable contributions, Jodie has already received numerous awards and accolades from SURP, the University, and the Ontario Professional Planners Institute, and the University and the broader community have benefited from her leadership and extensive engagement in transformative initiatives.

Thank you to members of the selection committee: Cindy Dunne, Executive Director, Ted Rogers School of Management, Student Services; Roberta Iannacito-Provenzano, Provost and Vice-President, Academic; Wendy Lawrence, General Counsel, Secretary of the Board of Governors, and Chief Privacy Officer; Seung Hwan (Mark) Lee, Interim Director, Associate Professor, Retail Management, Ted Rogers School of Management; Jean Li, Assistant Professor,

Department of History; and Nancy Walton, Associate Dean, Student Affairs, Yeates School of Graduate and Postdoctoral Studies.

3. Governance Essentials Training

The Governance Essentials Training Program is complete for the 2023-2024 academic year, with ten (10) sessions delivered.

4. Board of Governors Elections

Voting for the Alumni position on the Board occurred from June 5, 2024, to June 19, 2024. There were ten (10) alumni running for one position. The election results have been posted on the Board of Governors' election website and the results have been confirmed by the Election Procedures Committee.

Thank you to the Election Procedures Committee members who provided valuable oversight to the elections process: Jennifer Bareng, Staff Representative; Charlotte Ferworn, Toronto Metropolitan Graduate Students' Union Representative; Meredith Jordan, Alumni Representative; Jennifer MacInnis, Assistant Secretary of the Board; Olivia McIntosh, Toronto Metropolitan Association of Part-time Students Representative; Jennifer Webster, Returning Officer; and Katherine Tasiou from the Board Secretariat Team.

Information about the Board of Governors Elections is posted at:

www.torontomu.ca/governors/elections

5. Annual Board Assessments

Board members are kindly requested to complete the Annual Board Assessment, which will be sent by email on June 27, 2024. Board members' feedback is valuable and appreciated as it assists the Board Secretariat in planning and providing effective support to Board members.

6. Council of Ontario Universities Virtual Workshop

Board members were invited to participate in the virtual workshop for Ontario University Board members hosted by the Council of Chairs of Ontario Universities on June 20, 2024. Steve Orsini, President and CEO, Council of Ontario Universities, provided opening remarks. The virtual event featured a panel discussion on cybersecurity with Brian Lesser, Chief Information Officer, Toronto Metropolitan University, Alfonso Licata, CEO and President, ORION, and Peter Wilenius, Vice- President, Cybersecurity Programs and Services, CANARIE.

The event also featured a panel discussion on university financial sustainability and literacy with

Travis Shaw, Senior Vice-President, Public Finance, DBRS Morningstar, Cheryl Sutton, Vice-President, Finance and Administration, Nipissing University, and Trevor Rodgers, Representative of the Financial Sustainability Metrics Working Group, Chief Financial Officer, University of Toronto.

7. Canadian Club Lunch with Board Chair Tony Staffieri

In his role as President and Chief Executive Officer of Rogers Communications, Tony Staffieri discussed the company's performance, the integration of two (2) iconic Canadian companies in the largest merger in Canadian telecom history, and the company's long-term focus on investment and innovation during a lunch event hosted by the Canadian Club on May 1, 2024. Vice-Chair Catherine Paisley and Board members Tanya Darisi, Jack Cockwell, Irene Gammel, Ryan Rodrigues, and Louise Taylor-Green attended the event.

8. Board Secretariat Metrics

For the Board year 2023-2024, the Board Secretariat team organized, supported, and facilitated:

- 6 Board of Governors meetings;
- 23 committee meetings, including 6 meetings of sub-committees;
- 50 preparatory meetings;
- 85 resolutions;
- 5 electronic ballots;
- 6 newly elected Board members;
- 4 newly appointed members;
- 9 departing Board members;
- 1 Board orientation session;
- 1 executive group orientation session;
- 1 Board social event;
- 3 mentorship connections for student Board members;
- 1 professional development program;
- 10 Governance Essentials sessions;
- 1 strategy session;
- 1 Chancellor Search; and
- 21 inquiries by Board members.



Date June 19, 2024

To: J. MacInnis
Secretary, Election Procedures Committee

From: Jennifer Webster
Returning Officer

Re: Board of Governors Elections 2024 Results Report - Alumni

In accordance with the requirements of the Toronto Metropolitan University Election Procedures Committee, please find attached the following reports:

- Tabulation of Votes
- Declaration of Returning Officer
- Results in Order of Standing
- Voting Percentages

Cc: Wendy Lawrence
Chair, Election Procedures Committee and Secretary of the Board of Governors

**BOARD OF GOVERNORS ELECTIONS 2024 RESULTS
TABULATION OF VOTES**

I hereby certify that the electronic ballot tabulation is adequate for the requirements, and the result of the vote is shown hereunder.

ALUMNI ELECTION

Candidates (10) in alphabetical order of surname	Vote Count
BHABRA, Varinder	33
CIRCO, Jacob	72
GAWNE, Hyacinth	82
KNUPP, Nevil	51
PANOVSKI, Alexander	30
RODRIGUES, Ryan	52
STRATTON, Alan	48
SUPRIYO, Neil	5
YACOUB, Nibras	27
YEUNG, Ming	39

RESULTS SUMMARY

Eligible voters	143389
Ballots submitted	463
Votes cast	439
Declined to vote	24
Participation rate	0.32%

NOTES: Voting in the alumni election was done entirely online as such there are no paper ballots to be counted.



**BOARD OF GOVERNORS ELECTIONS 2024 RESULTS
DECLARATION OF RETURNING OFFICER**

I hereby declare the following candidate elected:

BOARD OF GOVERNORS ALUMNI MEMBER (1)	
Candidate Name	Vote Count
GAWNE, Hyacinth	82



BOARD OF GOVERNORS ELECTIONS 2024 RESULTS
RESULTS IN ORDER OF STANDING

ALUMNI ELECTION

Candidates (10) in order of standing	Vote Count
GAWNE , Hyacinth	82
CIRCO , Jacob	72
RODRIGUES , Ryan	52
KNUPP , Nevil	51
STRATTON , Alan	48
YEUNG , Ming	39
BHABRA , Varinder	33
PANOVSKI , Alexander	30
YACOUB , Nibras	27
SUPRIYO , Neil	5



BOARD OF GOVERNORS ELECTIONS 2024 RESULTS
VOTING PERCENTAGES

ALUMNI ELECTION	
Total number of eligible voters	143389
Total number of voters who participated	463
Percentage of voters who participated	0.32%

BOARD GREETINGS

As the board meetings for 2023-2024 come to a close, I find myself reflecting on one year in the role of provost and vice-president, academic.

Over the past year, I have had the privilege of attending nearly 100 (and counting) events across our campus and in the community. Connecting with students, faculty and staff has been the highlight of my tenure. Whether it has been at a student showcase event, a staff and faculty awards celebration, on a tour of our incredible facilities in Toronto and Brampton or meeting with our community partners, each interaction has reinforced the deep sense of purpose and belonging that I feel here.

Reflecting on our accomplishments over the academic year, I'm particularly proud of the groundwork we have laid for the 2025-30 academic plan. Meeting with 118 groups spanning both the academic and administrative sides of Toronto Metropolitan University (the "University" or "TMU") and engaging with over 1,500 individuals have been enriching experiences, allowing me to truly understand and appreciate the unique strengths and aspirations of the TMU community.

Additionally, launching initiatives such as the Empowering Women in Academia series and the Postdoctoral Fellowships for Black Scholars underscores our institutional commitment to inclusion and belonging. Work at the School of Medicine has also been truly inspiring and rewarding as we continue to make strides towards welcoming our first cohort of medical learners in 2025. We appointed the founding dean and vice-president, welcomed our first wave of clinical faculty members, established strategic affiliations and community partnerships, and are working towards accreditation for both the MD and residency programs.

Now, with the spring/summer term well underway, I am happy to highlight some exciting recent initiatives, new learning opportunities and forward-thinking strategies from across the University.

Digital Initiatives – Student Communications, the Registrar's Office and University Relations have together developed an interactive resource that allows prospective undergraduate students to tour TMU virtually. In-depth, faculty-specific tours are available, and users can explore student services, learning opportunities and the University's unique spaces.

The Yeates School of Graduate and Postdoctoral Studies is showcasing the winners of, and all submissions to, its Time Capsule and Speak Your Truth Contests online; 18 graduate students

received prizes totalling \$7,600 for their creative reflections (in photography, poetry, audio and video) on their graduate experience. The submissions can be viewed at <https://www.torontomu.ca/graduate/student-guide/student-engagement/grad-contests>.

In April 2024, the Centre for Digital Humanities (“CDH”) and TMU Libraries launched Yellow Nineties 2.0, an online open-access resource dedicated to the study of late-Victorian “little magazines” known for their experimental formats, socially dissident art and literary content, and sexually provocative themes. For two decades, the TMU Libraries’ Special Collections has been acquiring full print runs of a number of titles, all of which have now been digitized and are available online at <https://1890s.ca>. To celebrate, CDH hosted a hybrid symposium about the project and related topics, and TMU Libraries hosted an exhibition of their collections.

Planning Innovative Education – As part of the school’s 360 Experience Project to enhance the student experience and make itself more competitive, impactful and financially sustainable, The Creative School was granted Senate approval for The Creative School Experience. This four-year interdisciplinary curriculum will involve a new suite of courses, to be implemented over the next few years. Together, they are designed to equip students to navigate the evolving creative landscape and technologically driven global marketplace. The curriculum will also offer foundational knowledge in social justice, equity and Indigenous methodologies.

In May 2024, the School of Medicine initiated searches for clinical faculty leader roles that will shape strategic and operational plans. Among them are the permanent associate deans for postgraduate medical education, undergraduate medical education and clinical faculty recruitment; interim heads for the Department of Community and Primary Care and the Department of Hospital and Institutional Care; and an interim assistant dean for learner progress. Together, these leaders will oversee strategic planning, curriculum development and operational execution, ensuring the programs meet the highest standards of excellence.

Learning Beyond Borders – In its second year, the Global Justice and Change program is taking its two cohorts, made up of students from equity-deserving communities, to two new destinations this spring/summer term. One cohort is traveling to Senegal to explore African epistemologies and the other to New Zealand which will focus on Indigenous peoples and cultures.

Also in spring/summer, TMU has welcomed most of the students who have been impacted by the operational suspension in Egypt; they are completing courses in order to be aligned with their Toronto peers for fall 2024.

On May 8, 2024, the Office of Social Innovation hosted a celebration for the Sanctuary Scholars program, which launched in September 2023. The event recognized the efforts of TMU administration, faculty and staff in developing this program, which provides a pathway to postsecondary education for students who have precarious immigration status.

CONGRATULATIONS

Daolun Chen, professor in the Department of Mechanical, Industrial, and Mechatronics Engineering, has been named a 2023 Fellow in Industrial Science and Technology by the American Association for the Advancement of Science, the world's largest general scientific society. This is a lifetime honour for "efforts on behalf of the advancement of science or its applications [that] are scientifically or socially distinguished."

Reza Eslami, PhD student in chemical engineering, has received a 2022–23 Ontario Minister of Colleges and Universities' Award of Excellence—one of three given out this year in the category of Rising Star. He has also received the Canadian Society for Chemical Engineering's Best PhD Dissertation Award. Both awards recognize his innovative research, through which he has developed self-powered smart garments that use sweat to measure blood sugar levels, replacing the intrusive finger-prick test for monitoring diabetes.

Savannah Ridley, second-year journalism student, has received a Canadian Journalism Foundation-Canadian Broadcasting Corporation Indigenous Journalism Fellowship. The fellowship, one of three granted across Canada this year, gives early-career journalists the opportunity to pursue projects of interest and to work with the CBC Indigenous News Unit during a one-month stay in Winnipeg. She will be working on a feature about the impact of "pretendian" unmaskings on Indigenous people reconnecting with their cultures.

Jordan Carrillo Zurita, PhD student in molecular science, placed second in the Ontario regional Three Minute Thesis (3MT) competition, for his presentation "Building Better Processed Foods, Block by Block." Jordan's presentation, which he delivered at Lakehead's Orillia campus, outlined his lab work on reducing saturated fats in peanut butter by replacing hydrogenated vegetable oil with whey protein. He will represent TMU at the national 3MT Showcase, to be hosted by the Canadian Association for Graduate Studies in Toronto in November 2024.

EVENTS & INITIATIVES

Black Flourishing Conference – On April 5 and 6, 2024, TMU hosted its inaugural Black Flourishing Conference, designed to celebrate, empower and centre Black student success. Organized by the Presidential Implementation Committee to Confront Anti-Black Racism (PICCABR)'s Black Student Advisory Committee and Student Life & Learning Support, the event addressed the unique needs and challenges faced by Black students and explored ways in which TMU can better support its students academically, emotionally and socially. More than 100 participants, including students from the Toronto District School Board's Africentric Secondary Program, attended workshops, panel discussions and performances by Juno Award-winning rapper and singer TOBi; spoken word poet and human rights activist Shahaddah Jack; and singer, songwriter and drum carrier Fola.

DemocracyXChange Summit – From April 11 to 13, 2024, the Dais, in collaboration with OCAD University and the Open Democracy Project, co-hosted the fifth annual DemocracyXChange summit. The featured speaker was Frances Haugen, responsible tech advocate and the

whistleblower who, in 2021, revealed that Facebook’s algorithm was rewarding extremism. Other events included panels and workshops about various democracy-related topics; a discussion about the future of digital news with Katie Drummond, the global editorial director of *Wired*; a conversation about Vladimir Putin’s aims with Daniel Roher, Canadian director of the Academy-Award-winning documentary *Navalny*; the Wonk Prom, billed as “the nation’s biggest Democracy Dance Party;” a “Night of Ideas,” which celebrated the sharing of knowledge, hosted in partnership with the French Embassy and the Alliance Française; opening remarks by Dominic LeBlanc, Canada’s minister of public safety, democratic institutions, and intergovernmental affairs; and closing reflections by former lieutenant governor of Ontario Elizabeth Dowdeswell.

Mass Exodus – On April 15, 2024, more than 600 people attended the 35th edition of Mass Exodus, the end-of-year showcase of work by fashion design and fashion communication students. Consisting of two runway shows in Varsity Court in the Mattamy Athletic Centre and an exhibition at the Catalyst in the Rogers Communication Centre, the event was coordinated by students in the Live Events Supercourse, with students in Professional Music creating the soundtrack; students in Professional Communication handling marketing, social media and promotions; and students in Media Production managing behind-the-scenes production. This year’s theme was “Slate,” both in the sense of a durable raw material and “a pristine canvas, presented as a base, and a starting point devoid of excess.” The runway production was stripped back to emphasize the diverse and individual qualities of the designs. In the exhibition, 35 students showcased capstone projects in media as diverse as short film, textile art, sculpture jewelry, multimedia art, photography, graphic design, podcasting and video gaming.

Free Food Initiative – From Mondays to Fridays from April 15 to 26, 2024—the winter exam period—both undergraduate and graduate students were offered free meals and snacks thanks to the Free Food Initiative, a partnership between TMU’s student societies, TMU Eats, and the Office of the Vice-Provost, Students. Healthy, energizing snacks were made available at the Mattamy Athletic Centre and the Ted Rogers School of Management. Hot meals made in-house by the TMU Eats team were served at the Hub Café; these included halal, kosher, and vegan options. Altogether, the program served 18,200 meals and snacks, helping to keep up students’ strength and relieve the stress of coordinating and buying meals while studying for exams.

Image Centre Exhibitions – Between May 9 and May 15, 2024, the Image Centre (“IMC”) opened four new exhibitions that will run through August 3, 2024 highlighted by an exhibition of the work of Ken Lum, winner of the 2023 Scotiabank Photography Award, in the main gallery. Lum’s exhibition is a retrospective that also showcases new work; it features over 25 pieces, including selections from the series *Image/Repeated Text*, which spans three decades (1994–2023) and juxtaposes portraits with slogan-like texts. Clarissa Tossin’s *Streamlined: Belterra, Amazônia / Alberta, Michigan* features moving images of two purpose-built towns founded in 1935 by the Ford Motor Company for the production of rubber and wood for Model T’s. *Hypervisibility: Early Photography and Privacy in North America, 1839–1900*, guest curated by Sarah Parsons (York University) and Zeynep Gürsel (Rutgers University-New Brunswick), traces the histories of photography and privacy in the 19th century. *In Dimension: Personal and*

Collective Narratives is a group exhibition by emerging artists who participated in The Image Centre's Poy Family Youth in Focus Program.

Learning & Teaching Conference – On May 16, 2024, the Centre for Excellence in Learning and Teaching hosted its annual Learning & Teaching Conference, with the theme “Technology and Teaching in an Age of Disruption.” Over 300 members of TMU’s teaching community participated in the conference, which addressed challenges in higher education and highlighted excellent research. The keynote address was given by Bonnie Stewart, professor of education at the University of Windsor, who spoke about the potential impact of generative artificial intelligence (“GAI”) on higher education, including its influence on pedagogy and ethical ways to integrate new platforms and software into teaching practices. Vice-Provost, Academic Sean Kheraj moderated a related plenary session on institutional responses to GAI in learning and teaching; vice-provosts from York University and the University of Toronto offered insights about developing university guidelines and policies regarding the impact of AI. The conference also included five special sessions and 33 presentations focusing on inclusivity, student empowerment, expanding learning beyond the classroom and teaching with technology.

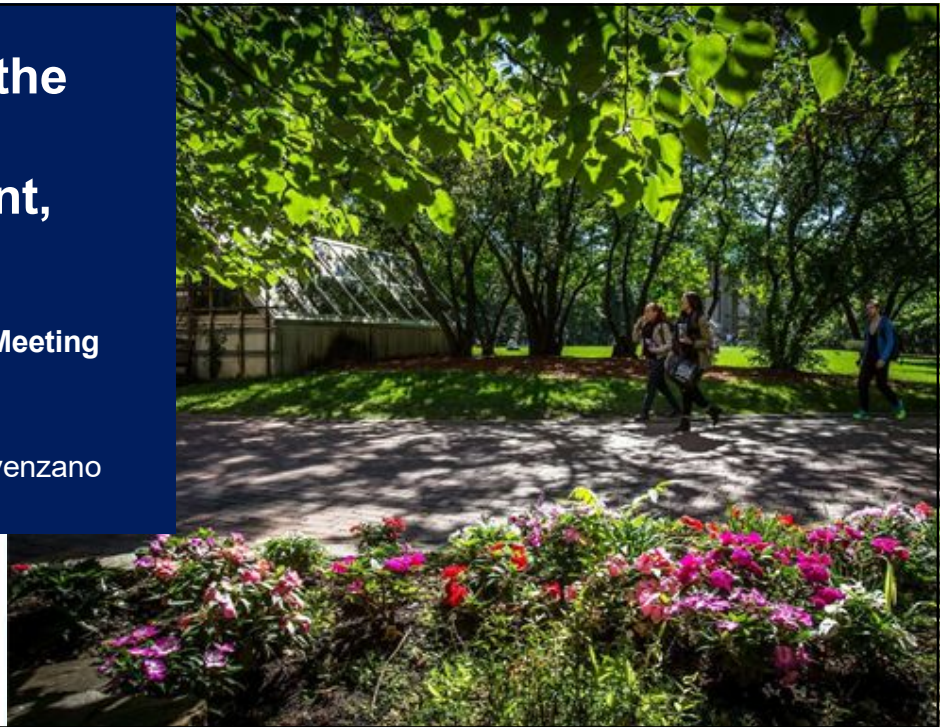
Doors Open for Architecture – On May 25 and 26, 2024, the Department of Architectural Science (“DAS”) participated for the first time in Doors Open Toronto, making its studio spaces, workshop, gallery and atriums freely accessible to the public. Over 600 people, including alumni, prospective students and community members, visited to view the interior of the Architecture Building itself—one of the last realized projects by renowned 20th-century architect Ron Thom, who designed it with former DAS Chair Michael Miller—as well as the department’s Year End Show. Displayed across two storeys of the Architecture Building, the exhibition displayed models, drawings and digital presentations by graduate and undergraduate students in response to major themes studied throughout the academic year. The Year End Show itself ran from May 9 to June 13, 2024.

Report from the Provost & Vice-President, Academic

Board of Governors Meeting
June 27, 2024

Roberta Iannacito-Provenzano

Toronto
Metropolitan
University

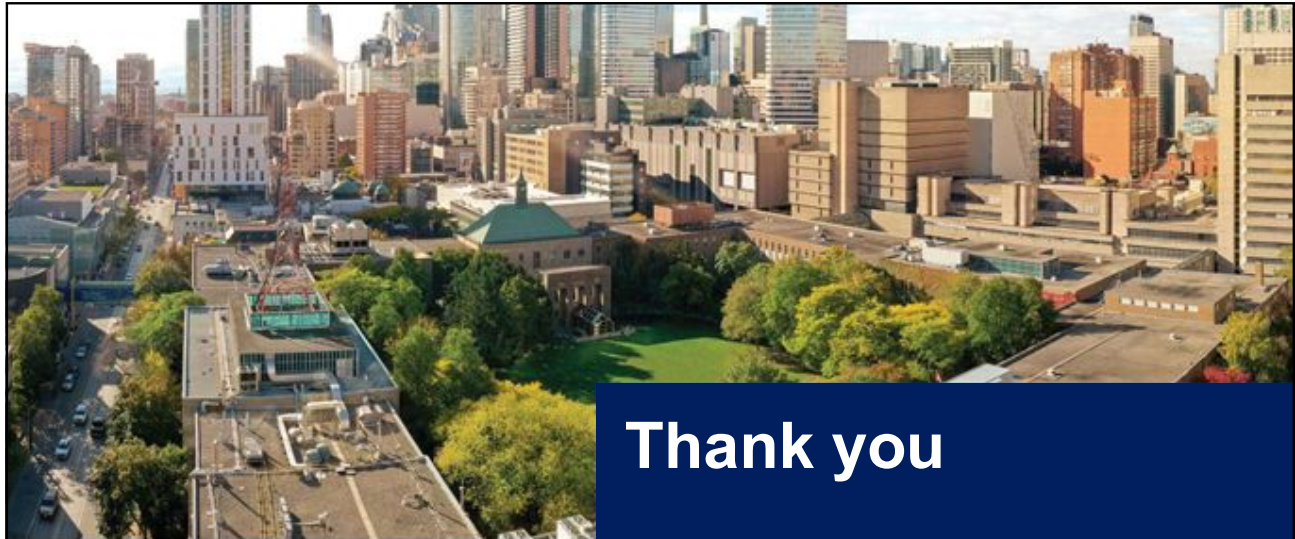


Academic Plan





Learning and Teaching



Thank you



BOARD OF GOVERNORS

June 27, 2024

AGENDA ITEM: Draft Audited Financial Statements – Year Ended April 30, 2024

STRATEGIC OBJECTIVES:

- Academic
- Student Engagement and Success
- Space Enhancement
- Reputation Enhancement
- Financial Resources Management
- Compliance (e.g. legislatively required)
- Governance

ACTION REQUIRED: Approval

SUMMARY:

The draft audited financial statements of Toronto Metropolitan University (the “University”) for the year ended April 30, 2024 and the external audit have been completed. The chartered professional accounting firm of KPMG LLP has issued an unqualified audit opinion on these audited financial statements.

The University’s Financial Services management has prepared a financial commentary regarding key financial results for April 30, 2024, including the new Financial Health Indicators that are part of the Ministry of Colleges & Universities new Financial Accountability Framework.

ATTACHMENTS:

- Draft audited financial statements for the year ended April 30, 2024
- Financial Commentary - Fiscal Year-Ended April 30, 2024

PREPARED BY:

Name: Liana Korpela, Associate Directory, Accounting and Reporting
Ravi Haldavnekar, Controller & Senior Director, Financial Accounting & Reporting
Date: May 31, 2024

APPROVED BY:

Name: Joanne McKee, Chief Financial Officer
Date: May 31, 2024

DRAFT RESOLUTION

RE: Draft Audited Financial Statements – Year Ended April 30, 2024

BE IT AND IT IS HEREBY RESOLVED:

THAT the Board of Governors approves the Audited Financial Statements for the fiscal year ended April 30, 2024, as presented.

June 27, 2024

BOARD OF GOVERNORS
June 27, 2024

AGENDA ITEM: *Fighting Against Forced Labour and Child Labour in Supply Chains Act* Annual Report Approval

STRATEGIC OBJECTIVES:

- Academic
- Student Engagement and Success
- Space Enhancement
- Reputation Enhancement
- Financial Resources Management
- Compliance (e.g. legislatively required)
- Governance

ACTION REQUIRED: Approval

SUMMARY:

Toronto Metropolitan University (the “University”) is required to report annually to the federal government concerning the University’s supply chain and policies and its due diligence processes in relation to forced labour and child labour. The University has completed its inaugural required report and is providing it to the Audit Committee for its approval.

BACKGROUND:

The *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “Act”) received Royal Assent and became law on January 1, 2024. Known as Bill S-211, the Act imposes annual reporting obligations on certain Canadian corporations, trusts, partnerships and other organizations that “produce, sell or distribute goods in Canada or elsewhere, import foreign goods into Canada or control an entity that is engaged in such activities.” The University falls within the definition of a reporting entity under the Act and is thus required to report under the Act. The legislation requires the report to be approved by the Board of Governors (“Board”).

The information that must be included in the report is:

- (a) a description of the University’s structure, activities and supply chains;
- (b) its policies and its due diligence processes in relation to forced labour and child labour;
- (c) the parts of its business and supply chains that carry a risk of forced labour or child labour being used and the steps it has taken to assess and manage that risk;
- (d) any measures taken to remediate any forced labour or child labour;

- (e) any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains;
- (f) the training provided to employees on forced labour and child labour; and
- (g) how the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains.

The Act requires entities to complete the annual questionnaire summarizing activities taken over the last year and a report that provides a comprehensive overview. The report is to be filed with the Minister of Public Safety by May 31 annually and posted on a prominent place on the University's website.

As discussed with the Board in April 2024, the University's inaugural draft report was filed by May 31, 2024, noting it is subject to approval by the Board. It will be posted publicly on the University's website after review by the Audit Committee and the Board's approval.

ATTACHMENTS: *Fighting Against Forced Labour and Child Labour in Supply Chains Act* for the Reporting Period of May 1, 2023 to April 30, 2024

PREPARED BY:

Name: Jennifer MacInnis, Associate General Counsel and Assistant Secretary of the Board of Governors
Danny Greenfield, Interim Senior Director, Strategic Procurement and Payment Services
Date: June 1, 2024

APPROVED BY:

Name: Joanne McKee, Chief Financial Officer
Date: June 1, 2024



2023-2024 Toronto Metropolitan University Report: Fighting Against Forced Labour and Child Labour in Supply Chains Act

For the reporting period May 1, 2023 to April 30, 2024

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Introduction

Toronto Metropolitan University (the “University” or “TMU”) is Canada’s leader in high-quality, career-related education fostering innovation and entrepreneurship. With a mission to serve societal needs, and a long-standing commitment to engaging its community, the University offers more than 125 undergraduate and graduate programs serving more than 46,000 students, including 2,900 master’s and PhD students, over 4,000 faculty and staff and nearly 200,000 alumni worldwide.

This report outlines the University’s existing processes, measures and progress made in the 2023 fiscal year to prevent and mitigate the risks of modern slavery across our supply chain.

University’s Structure and Activities

The University was originally established on September 16, 1948, by an Order-in-Council. Since its inception, the University has undergone several name changes, most recently in 2022 when the institution’s name was updated to Toronto Metropolitan University, reflecting its unique history and urban location.

The University’s bicameral governance structure consists of two governing bodies with separate and distinct roles—the Board of Governors and Senate—and was established by the Ontario government through the *Toronto Metropolitan University Act*. The members of the Board and Senate come from diverse backgrounds. Whether elected or appointed, the members of the Board and Senate are not advocates for any one constituency. All decisions of either body are made in the best interests of the University.

Composed of 24 elected and appointed members from inside and outside the University, the Board of Governors is responsible for the governance of the University; control of its property and revenues; the conduct of its business and affairs, including institutional strategic planning, risk management and financial management of the University.

Comprised of 24 ex-officio members, 52 elected representatives of the University’s faculty, students and alumni, and seven non-voting senate associates, the University’s Senate holds academic authority and is responsible for maintaining, communicating and implementing institutional policies pertaining to: the content and quality of all programs and courses of study; the standards for admission to the university; and, the qualifications for obtaining degrees, diplomas and certificates.

In accordance with the provisions of the *Toronto Metropolitan University Act*, the University’s titular head is the Chancellor who confers all degrees, honorary degrees, diplomas and certificates. The president and vice-chancellor is the University’s chief executive officer and are responsible to the Board and Senate for the implementation, supervision and direction of the educational policy, and general administration and property of the University, including the overall direction of strategic planning, finance and external affairs.

The president is supported by an executive team who oversee the University's academic and non-academic operations. Each member of the executive team advises on policy and administrative matters relating to their area of responsibility.

The University has also established controlled entities that further the University's educational and research aims. They operate as subsidiary organizational entities to the University, but are still partly governed by the University's executive governance.

The University operates in the higher education sector and aims to lead in Canada in career-related education and research. The University seeks to do this in ways which benefit society on a national and a global scale. The University's current [Strategic Vision plan](#) runs from 2020 to 2030 and sets out the key operational plans of the University.

The University's operating budget for the 2023-2024 fiscal year was approximately \$607 million. The University's operating revenue for the 2023-2024 fiscal year was approximately \$661 million, generated primarily from tuition fees and government operating grants.

Supply Chains

Toronto Metropolitan University typically occupies a position at the apex of the supply chain, distanced by several intermediary tiers from the initial stages of raw materials extraction and production. This placement of the University presents a considerable challenge when attempting to comprehensively map the entirety of the supply chain. Given the University's position, it relies on a network of suppliers and vendors across various industries to procure the diverse array of goods and services necessary for its operations.

The University's supply chain encompasses a diverse array of suppliers crucial for supporting its research and teaching endeavours and operational needs, including buildings and grounds maintenance and construction and refurbishment. The supply chain includes local suppliers, self-employed service providers, construction firms, travel and accommodation providers, security firms, and suppliers of IT equipment and consumables.

Notably, a significant majority of the suppliers comprising the University's supply chain are Canadian-based. During the calendar year 2023, 96% of the University's purchase orders by value were issued to Canadian suppliers. This emphasis on domestic sourcing aligns with the University's commitment to supporting local businesses and fostering economic growth within Canada. However, it also underscores the importance of ensuring ethical practices throughout the supply chain, particularly in the context of modern slavery and human trafficking.

The University's total third-party spend on goods and services in 2023 was \$200,894 million. The total amount of imported goods in 2023 by the University was \$1.925 million over 1269 transactions. On average, the individual transaction price was \$1,517 Canadian dollars. The majority, 71% of those imports come from the United States as the country of export. In addition, two-thirds of the University's total imports were produced in Canada or the United States. With

respect to the University's total annual spending, the \$1.925 million in imported goods accounts for 0.19% of the University's total expenses (for 2023).¹

The majority of the goods imported by the University in 2023 were for the University's own use. Of the goods' total value, 4.6% or \$88,449 were intended for resale through the University's Campus Store.

University Policies and Due Diligence Processes

At Toronto Metropolitan University, procurement operates within a structure shaped by various laws, directives and treaties established by both provincial and federal governments. These include: the *Broader Public Sector Accountability Act* and Broader Public Sector Procurement Directive, which sets standards for transparency and accountability in public sector procurement, and the [Building Ontario Businesses Initiative Act, 2022](#), aimed at fostering local economic growth and development, and the Canadian Free Trade Agreement (CFTA), the Canada-European Union Comprehensive Economic and Trade Agreement (CETA) and the Ontario-Quebec Trade and Economic Agreement (OQTCA), all of which govern procurement practices and ensure fair competition across borders while promoting economic cooperation.

Within the bounds of these legal parameters, Toronto Metropolitan University has established a robust procurement framework. This framework encompasses a series of procedures and policies managed by various departments to oversee supply chain management and procurement activities. While these policies do not necessarily directly refer to modern slavery, these measures aim to uphold ethical standards and address common vulnerabilities and power imbalances that are relevant to combating it.

The University is committed to only engaging in business with suppliers that can demonstrate they operate responsibly. Currently, our standard terms and conditions that form part of every purchase order or agreement require suppliers to abide by all applicable laws including those addressing forced labour and child labour laws. In addition, the University's Campus Store has developed a supplier [code of conduct](#) that governs purchases of apparel and clothing items. Clothing products which are licensed to bear the University trademark sold through the University Campus Store are required to be produced in an ethical manner consistent with international labour standards. All suppliers who supply goods to the Campus Store are required to agree to the code of conduct as a condition of doing business.

The University has identified seven core values that are fundamental to the work of the University community, and are to be lived across all aspects of university life. One of those enumerated values is wellbeing. The University is committed to creating a safe, secure, collegial, healthy and inclusive environment that puts people first, is supportive of the whole person and enhances the development of physical, mental, emotional and spiritual wellbeing. This commitment inherently rejects practices that undermine human dignity, such as modern slavery and human trafficking. Upholding this value requires proactive measures to combat

¹ Data provided by Thompson Ahern International for January 1, 2023 to December 31, 2023.

exploitation and ensure that the University's operations and supply chains are free from any form of forced labor or exploitation. This aligns with the University's broader mission to promote social responsibility, ethical conduct and the holistic wellbeing of its community.

Within Financial Services, there are several policies that influence how purchases are made including: the University's [Social Purchasing Policy](#), the [Purchasing Policy](#) and the [Purchasing Procedure](#). In addition to this, there are other policies that affect how individuals can be reimbursed and clarify what types of expenses are eligible university expenses, which also impact how goods and services are procured at the University. These policies and procedures include the [Faculty and Staff Reimbursement Policy](#) and [Faculty and Staff Reimbursement Procedure](#), as well as the [University Purchasing Card \(P-Card\) Policy](#) and [Purchasing Card \(P-Card\) Procedure](#).

Purchases of goods or services by the University with a value in excess of \$120,000 are undertaken under an open competitive bidding process as per the trade agreements that the University is subject to. The purchasing activities for these goods and services are centralized within the University's purchasing department in Financial Services to ensure that these purchases are managed in an open, fair and transparent manner.

Purchasing activity under \$120,000 is decentralized to University departments where leaders manage their own purchasing decisions in compliance with the University's purchasing policies and procedures. Central purchasing services is engaged to provide support and recommendations and reviews all purchase orders for compliance. These purchases can be made using a number of different tools and processes including purchase orders, University corporate credit cards, cheque requisitions, invoice direct payments and expense reimbursements, all of which are governed by various policies and procedures.

All activity at the University is subject to internal controls and due diligence. The University's [Conflict of Interest Policy](#) sets out the ethical principles that the University requires staff members to comply with in the performance of their roles at the University to promote standards of conduct that support the mission and values of the University. The [Execution of Contracts Policy](#) requires that the University's contracting authorities consider probity issues and undertake an appropriate level of pre-contract due diligence and risk assessment before binding the University to a contract.

Internal Audit Services at Toronto Metropolitan University provides independent, objective assurance and advisory services designed to improve and add value to university operations. Internal Audit Services reports administratively to the vice-president, administration and operations and functionally to both the president and vice-chancellor and the TMU Board of Governors Audit Committee.

The University provides mechanisms for safe disclosure for individuals who may identify or suspect acts of fraud, theft or other misappropriation of University resources. Reports can be submitted using a confidential and safe online tool. These disclosures are managed by the University's [Safe Disclosure Policy](#) and [Safe Disclosure Procedure](#).

Risks of Forced Labour in University Supply Chain

Toronto Metropolitan University faces its greatest risk of exposure to forced labor and child labor through its suppliers. These risks are primarily associated with the procurement of goods from higher-risk geographies and sectors.

Specific industries, characterized by unique operational processes and products, present heightened risks of modern slavery. Globally recognized high-risk sectors include extractives, textiles, fashion, electronics, cleaning and agriculture. Of those industries, the textiles and fashion sectors are most applicable to the University. The University has recognized the heightened risks of modern slavery within the textile and fashion sectors and, as noted above, has taken proactive steps to address these concerns through the implementation of a supplier code of conduct to ensure that clothing products that are licensed to bear the University trademark, are produced in an ethical manner consistent with international labour standards. This includes the requirement that all suppliers must engage workers who are present to work voluntarily, are not at an undue risk of physical harm, are fairly compensated and are not exploited in any way.

The country of a supplier can be indicative of a higher risk indicator for modern slavery. Certain countries pose elevated risks of modern slavery due to factors such as inadequate governance, fragile rule of law, ongoing conflicts, significant migration patterns and socio-economic challenges like widespread poverty. These factors contribute to the vulnerability of workers within these countries and increase the likelihood of exploitation within their supply chains. As noted above, the majority of the University's imported goods come from the United States, but the University understands that the potential risks of forced labour and child labour may exist within the extended supply chain and the albeit limited imports brought in from higher risk countries. The absence of transparency regarding how direct suppliers themselves address ethical concerns creates complex and opaque structures within supply chains. This opacity necessitates additional due diligence efforts to ensure that ethical standards are upheld throughout the supply chain. The University recognizes that continued enhancements can be done to ensure supply chain compliance with labour laws and to this end, will aim to develop an institution-wide supplier code of conduct that will be embedded in University daily operations and required of all University suppliers and partners. The University further intends to create a supplier code of conduct that will be a condition and form part of the Purchasing Policy to govern all purchases. This will help to reinforce the University's commitment to its expectations from its suppliers on a consistent basis.

Additionally, the University acknowledges ongoing education and training is required for all individuals involved in purchases on behalf of the University to assess risks of purchases that could be made from higher risk suppliers in the extended supply chain. Efforts will be made to ensure enhanced due diligence is done prior to purchasing from suppliers.

Steps Taken to Assess and Manage Risk in Supply Chain

The University recognizes the importance of assessing and managing the risk of forced labor in its supply chains, and while it expects the risk is low given its purchasing profile in addition to ensuring funds are not transferred to sanctioned countries, it is committed to taking additional proactive steps to address this issue. While immediate actions have not yet been taken, the University acknowledges the need to conduct a comprehensive review of its supply chain activities and processes, in collaboration with other Ontario and Canadian universities to better understand vulnerabilities. In addition, it will consult with internal stakeholders to align their departmental activities to further enhance due diligence and risk management activities related to issues, such as human rights.

An essential aspect of this process will be the ongoing mapping of the University's supply chain, focusing on suppliers who have directly contracted with the University (Tier 1 suppliers) and the suppliers associated with higher-risk industries or locations (Tier 2 suppliers). By gaining a thorough understanding of purchasing activities, the University can develop informed recommendations for future actions.

Internal training, processes for reporting suspicious or actual violations, and contract templates such as a code of conduct or language that prohibits forced labour and child labour are also important areas the University intends to explore that will help ensure only ethical suppliers with strong supply chains do business with the University.

Measures Taken to Remediate Forced or Child Labour in Supply Chain

At this time, the University has not conducted a detailed review of its supply chains but is not aware of any forced labour or child labour currently being used in its supply chains. As part of a holistic review of the University's supply chain, processes and activities, processes will be reviewed for the continual monitoring and escalation of forced labour.

Clear policies and procedures will be established to allow the University to identify and report suspected or known issues of forced labour and child labour.

Measures Taken to Remediate the Loss of Income Resulting From Forced and Child Labour in University Activities

The University has not yet conducted a detailed review of its supply chain and therefore is not aware of any victims as a result of University purchases made from suppliers known to have utilized child labour or forced labour.

Training Provided to Employees on Forced or Child Labour

Training, ongoing education and awareness of forced labour and child labour will be critical for University staff who are engaged in purchasing activities. Additionally, ensuring that the

University's suppliers are aware of the legislation and University policies regarding these practices will also be critical as additional programs are developed and rolled out both internally and externally.

To address these objectives, the University will embark on developing training initiatives aimed at enhancing knowledge and awareness of modern slavery issues within its supply chain. These efforts will include creating guidance materials and training programs tailored for the University's buying community with the goal of equipping staff members with the necessary tools and insights to identify high-risk areas effectively and address them appropriately. By providing targeted training and guidance, the University seeks to empower its buying community to proactively mitigate the risk of modern slavery within its supply chain, unfolding the University's culture of ethical procurement practices and social responsibility.

Assesses Effectiveness in Ensuring that Forced and Child Labour are Not Being Used

Toronto Metropolitan University recognizes the significance of measuring and evaluating its actions to enhance processes, measurement tools and outcome-driven performance indicators. This is aimed at consistently reducing the risk of modern slavery practices within the University's operations and supply chain.

In a broader sense, TMU is committed to enhancing and refining its response to these risks, understanding that this is an evolving process. Over the reporting period, TMU has commenced laying the groundwork to establish a framework to identify and mitigate forced labour risks within its operations, supply chain and affiliated entities.

Acknowledging the recency and complexity of this endeavour, assessing the effectiveness of these actions could be challenging. Consistent with TMU values, the University is committed to prioritizing process improvements, enhanced controls, ongoing education and training for its personnel, suppliers and stakeholders to remain vigilant to these risks.

Approval and Attestation

I, Anthony Staffieri, Chair of the Board of Governors of Toronto Metropolitan University (the "University"), hereby certify for and on behalf of the University, and not in my personal capacity, that the attached report entitled "2023-2024 Toronto Metropolitan University Report: Fighting Against Forced Labour and Child Labour in Supply Chains Act" has been approved by the University's Board of Governors by a resolution of its members on June 27, 2024 in accordance with paragraph 4(a) of the "Act to enact the Fighting Against Forced Labour and Child Labour in Supply Chains Act and to amend the Customs Tariff".

Anthony Staffieri
Chair, Board of Governors of Toronto Metropolitan University

DRAFT RESOLUTION

**RE: *Fighting Against Forced Labour and Child Labour in Supply Chains Act*
Annual Report Approval**

BE IT AND IT IS HEREBY RESOLVED:

THAT the Board of Governors approves the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* for the Reporting Period of May 1, 2023 to April 30, 2024, as presented.

June 27, 2024

DRAFT RESOLUTION

Re: Audited Fund Financial Statements of the Metropolitan Toronto University Pension Plan for the year ending December 31, 2023

BE IT AND IT IS HEREBY RESOLVED:

THAT the Board of Governors approves the Audited Fund Financial Statements of the Toronto Metropolitan University Pension Plan for the year ending December 31, 2023, as presented.

June 27, 2024

BOARD OF GOVERNORS

June 27, 2024

AGENDA ITEM: 2024-25 University Budget Priorities and Expenditures

STRATEGIC OBJECTIVES:

- Academic
- Student Experience
- Space Enhancement
- Reputation Enhancement
- Financial Resources Management
- Compliance (e.g. legislatively required)
- Governance

ACTION REQUIRED: Approval

SUMMARY:

Toronto Metropolitan University (the “University”) is seeking approval from the Board of Governors (the “Board”) of the updated 2024-2025 budget. The University is presenting a balanced budget that responsibly manages resources in the current fiscal environment. This follows the approval of the preliminary budget by the Board in April 2024.

BACKGROUND:

On April 30, 2024 the Board approved the University’s preliminary 2024-2025 budget. The preliminary budget was presented amid much uncertainty regarding provincial government funding and international enrolment. With more information now available, including details on the Postsecondary Education Sustainability Fund received from the provincial government on June 6, 2024, the University is able to present an updated budget for approval.

PREPARED BY:

Name: Kimberley McCausland, Interim Vice Provost, University Planning
Joanne McKee, Chief Financial Officer
Date: June 13, 2024

APPROVED BY:

Name: Roberta Iannacito-Provenzano, Provost and Vice-President Academic
Date: June 13, 2024

2024-25 Budget Priorities & Expenditures

Board of Governors

April 25, 2024

UPDATED June 25, 2024



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I. Situational Overview

Overview

- We present Toronto Metropolitan University's 2024-25 proposed budget in the context of continued revenue constraints and uncertainty:
 - Continued tuition fee freeze for most students
 - No new funded domestic spaces from the province
 - Time-limited new funding from provincial government
 - Continuing to recruit international students in a challenging environment
 - Ongoing cost pressures related to inflation
- Our objective is to implement a responsible budget that manages this uncertainty while focusing on strategic priorities.

Key Drivers of the Operating Budget

Enrolment:

- Strong domestic demand: Toronto Metropolitan University (TMU) has a large number of applications
- Plan to hold domestic enrolment around level capped by Government
- New international intake projected to decrease amid challenges related to visa processing

Government Fee Policy:

- Tuition fees for most domestic students remain frozen for 2024-25 with a few exceptions: increase permitted for out-of-province students (small proportion of enrolment); continued phase-in of approved “tuition anomaly” adjustment for selected programs
- International fees remain unregulated

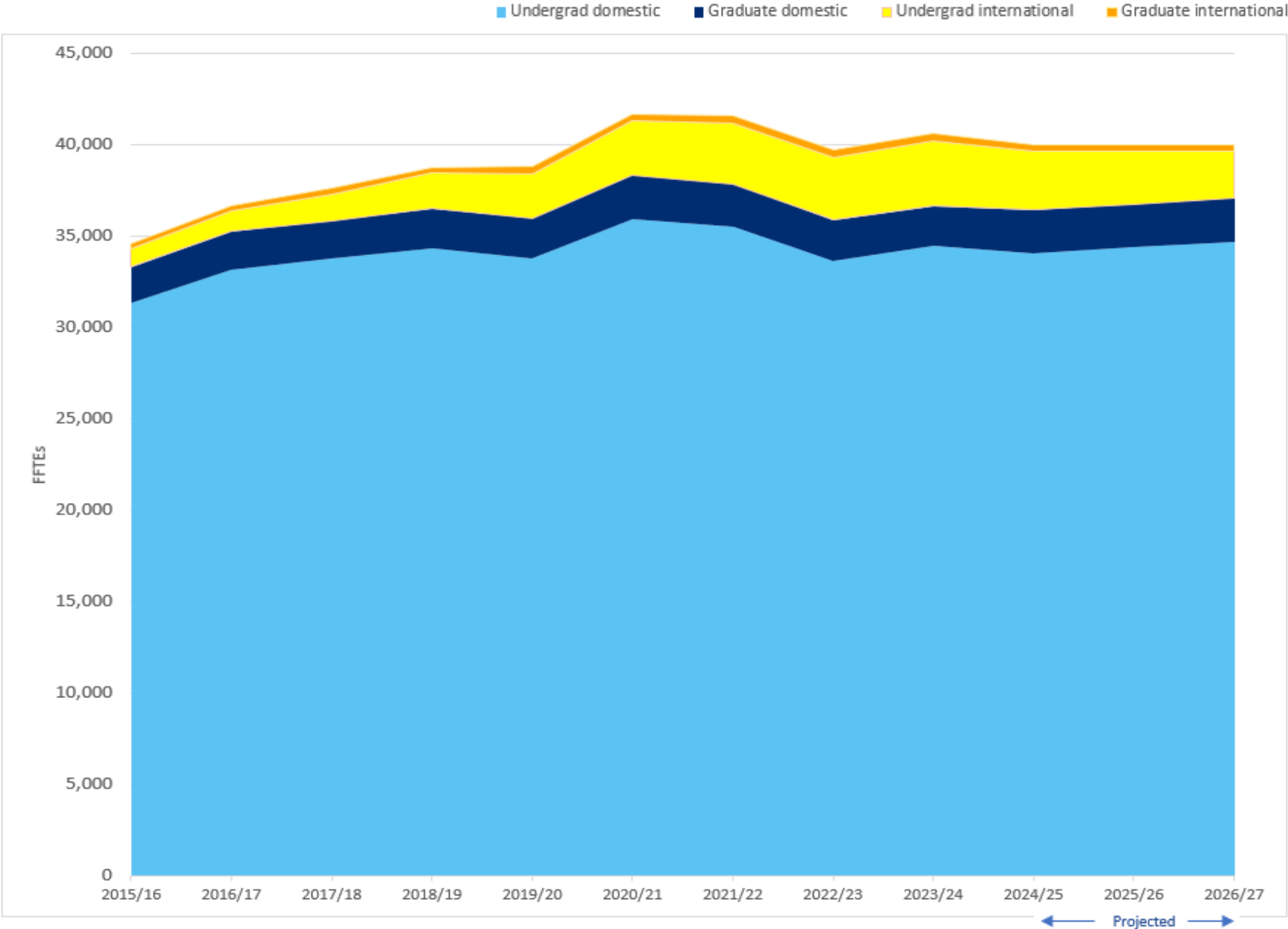
Government Grants:

- System caps funding of domestic undergraduate and graduate enrolments
- No long-term changes to operating grants but some short-term funding announced in February 2024
- Strategic Mandate Agreement – performance linked to funding

Compensation:

- Salary and benefits inflationary costs per collective agreements
- Bill 124’s termination has substantial impact on salaries

Enrolment Plan



Enrolment Plan, *cont'd*

	Undergraduate						Graduate			
	Domestic Year 1 in FT Undergraduate Programs Headcount	International Year 1 in FT Undergraduate Programs Headcount	Total Year 1 in FT Undergraduate Programs Headcount	Year over Year Change	Total Undergraduate FTEs	Year over Year Change	Graduate FT and PT Headcount	Year over Year Change	Graduate Fall FTE	Year over Year Change
15-16	8,148	353	8,501	3.5%	32,900	4.7%	2,529	4.5%	2,213	2.3%
16-17	8,215	480	8,695	2.3%	34,318	4.3%	2,548	0.8%	2,312	4.5%
17-18	8,138	677	8,815	1.4%	35,265	2.8%	2,537	-0.4%	2,371	2.6%
18-19	8,037	841	8,878	0.7%	36,300	2.9%	2,718	7.1%	2,453	3.4%
19-20	8,479	963	9,442	6.4%	36,159	-0.4%	2,886	6.2%	2,618	6.7%
20-21	8,862	1,022	9,884	4.7%	38,919	7.6%	2,988	3.5%	2,726	4.1%
21-22	8,728	1,105	9,833	-0.5%	38,772	-0.4%	3,006	0.6%	2,771	1.7%
22-23	8,428	946	9,374	-4.7%	37,035	-4.5%	2,867	-4.6%	2,690	-2.9%
23-24 Est.	9,100	959	10,059	7.3%	38,000	2.6%	2,866	0.0%	2,668	-0.8%
24-25 Proj.	8,750	800	9,550	-5.1%	37,400	-1.6%	2,880	0.5%	2,650	-0.7%
25-26 Proj.	8,750	800	9,550	0.0%	37,500	0.3%	2,900	0.7%	2,670	0.8%
26-27 Proj.	8,750	800	9,550	0.0%	37,600	0.3%	2,900	0.0%	2,670	0.0%

(a) The number of student visa applications for 2024-25 has been capped by government, resulting in a projected decrease in year 1 enrolment in 2024-25.

The university's cap for 2025-26 and beyond is unknown at this time.

(b) Total Undergraduate FTEs include CE enrolments.

(c) Graduate enrolments exclude Professional Master's Diplomas.

Enrolment: Risk Mitigation

Domestic

- Continued, proactive enrolment management to ensure timely conversion of applicant pool

International

- Enrolment intake projected to decrease from 2023-24
- Recruitment efforts with focus on conversion include scholarships to attract students
- Winter intake expected to help mitigate delays in visa processing
- Toronto Metropolitan University International College (TMUIC): partnership with Navitas projecting to enrol about 400 students

Tuition Fees

- Continued tuition fee freeze for most programs in 2024-25
 - Sixth year of tuition fee freeze for Ontario students following 10% reduction in 2019
- Continued phase-in of tuition fee anomaly adjustment
- Allowable fee increase for domestic, out-of-province students:
 - Small proportion of overall enrolment
- International fees remain unregulated

Provincial Government Funding

- Provincial government announcement:
 - \$700M “broad based” funding over 3 years for colleges and universities, including \$7.4 million for TMU from the Postsecondary Education Sustainability Fund (PSESF) for 2024-25
 - \$203M for institutions in greatest need, including \$7.6 million for use in TMU 2024-25 budget as OTO top-up from PSESF*
 - \$100M for STEM programs across universities and colleges for 2023-24
 - Re-announcement of existing facilities renewal and equipment funding
 - Smaller amounts for mental health; research computing systems; small, northern and rural grants; and hiring reviewers to find savings
 - Will include “accountability” requirements and report-backs, awaiting details and formal agreement
- Funded domestic enrolment levels unchanged for 2024-25
- Link to performance funding through the Strategic Mandate Agreements began in 2023-24; increasing to 25% of operating grant in 2024-25

* PSESF OTO top-up: 2024-25 allocation is \$17.3M with use of remaining funds of \$9.7M to be determined on the basis of factors such as international revenue shortfalls or coverage of future deficits as the top-up will be received for one year only.

Strategic Mandate Agreement (SMA3)

2023-24:

- Funding was tied to performance on the SMA for the first time (10 metrics)
- 10% of core operating grant tied to performance (\$25M)
- Meeting all targets in this year's evaluation

2024-25:

- 25% of operating grant tied to performance (\$63M); risk expected to be minimal this year

Key Considerations:

- No new funding; redistribution of existing grant
- 95% “stop loss” mechanism and differential weighting of metrics mitigate risk
- Current SMA covers the period to the end of 2024-25
- Blue-Ribbon Panel recommended increasing funded enrolments in SMA4 (starts 2025-26)

SMA3 Performance Metrics

Metric	Description
Graduate employment rate in related field	Of those employed full-time, % employed in job closely or somewhat related to field of studies, two years after graduation
Institutional strength/focus	% of enrolment in areas of institutional strength/focus
Graduation rate	% of undergraduates who graduate within seven years
Community/local impact	Institutional enrolment as percentage of population of local region
Economic impact	Number of startups
Research funding and capacity	Tri-Agency funding received by institution as % of Tri-Agency funding received by Ontario universities (3-year average)
Experiential learning	% of graduates who were enrolled in at least one course with required experiential learning component(s)
Research revenue from private sources	Total research revenue attracted from private sector and not-for-profit sources (3-year average)
Graduate employment earnings	Median employment earnings of university graduates, two years after graduation
Skills & competencies	Participation in a survey development of skills and competencies (National Survey of Student Engagement Question #18)

II. 2024-25 Budget Development Process

Goals and Guiding Principles

- Reinforce Toronto Metropolitan University's mission and strategic priorities
- Maintain responsible operating budget

Guided by five principles:

1. Prioritize students
2. Protect TMU's core business
3. Be fair and transparent
4. Remain forward-looking
5. Conduct wide consultations within the community

Budget Development Timeline

January:

- Update to Board

February/March:

- Community budget consultations
- Update to Board and university community
- Provincial government funding announcement

March/April:

- University-wide budget consultations
- Ontario 2024-25 budget released
- Preparation of university budget based on budget consultation process for approval by President and Board of Governors

Stay Focused, Work Together

Five complementary plans serve as a blueprint for the university:

- Academic Plan
- Strategic Research Plan
- International Strategy Plan
- Campus Master Plan
- Toward TMU 2030, University Advancement Plan

These plans are united by the Strategic Vision 2020-2030.

Priorities articulated in the Academic Plan:

- The Student Experience
- Scholarly, Research, and Creative Activity and Graduate Studies
- Advancing Indigenous Initiatives
- Innovation: Continuing to Challenge the Status Quo
- Community and Urban Partnerships



Budget Consultations

- 3 Community Town Halls: 2 in person, 1 evening session online
- Union groups including faculty association
- Student associations
- Student members of the Board of Governors
- Deans and Vice Provosts
- Regular updates and discussions with Finance Committee and Board of Governors from January to late March

Budget Feedback

Feedback during consultations included:

- Continue to prioritize the student experience
 - Focus on mental health and student wellbeing
 - Continued focus on improving academic quality and maintaining academic facilities
 - Recognize and support unique needs of international students
 - Student financial support remains a key consideration
 - Continue to prioritize the learning experience at TMU, including experiential learning opportunities
- Support faculty and staff
 - Focus on the safety of the community
 - Pay attention to wellbeing
- Focus on our values and our priorities

III. Proposed Approach for 2024-25

Strategic Priorities

The following will continue to be priorities as one-time funds are available:

- International student support and recruitment
- Digital strategy
- Investments in our campus: facilities, maintenance, security, sustainability initiatives
- Continued commitment to wellness and safety for students, faculty and staff
- Equity: continued implementation of Standing Strong Task Force; addressing Anti-Black Racism; Truth and Reconciliation initiatives

School of Medicine:

- Start-up costs continue to be supported as funds are received from government.

Key Budget Risks

- Enrolment challenges related to international students
 - Visa processing cap
 - Temporary delay to visa processing in early 2024
 - Impact of uncertainty on international student applications and confirmations
- Operating grant constraint and uncertainty **about whether PSESF one-time grants that were recently announced will become base funded**
- Tuition fee constraint
- Inflationary pressures

Budget Approval for 2024-25

- During the pandemic, the Board was asked to approve a preliminary budget in April 2020.
- In April, the Board approved a preliminary budget with an update to come when details about government funding and international enrolment become available. Details about government funding were provided on June 6, 2024.
- Objective is to minimize impact of across-the-board budget cuts as these have already occurred over the past few years and are not sustainable.
- The initial plan to cover a projected shortfall through OTO grants from the Province is now confirmed as information from government about TMU's allocation of PSESF funds has been received.

IV. 2024-25 Budget and Financial Schedules

2024-25 Base Operating Budget: Highlights

Base revenues increased by \$4.7M or 0.7%

- Limited fee increases in selected cases (international, out of province, tuition anomalies)
- Modest increase in domestic revenue, offset by decrease in international activity
- Other revenue increases (Chang School, TMUIC)

New operating grants increased by \$15.0M or 2.2%

- PSESF Across-the-Board \$7.4M
- PSESF Top-Up (OTO) \$7.6M

Base expenses increased by a net \$19.7M or 2.9%

A) Cost escalations / inflation: \$22.8M

- Salary / benefit increases including full impact of Bill 124
- Non-salary costs

B) Committed investments: \$0.8M

- Student financial aid increased
- Infrastructure maintenance increased

C) Central cost savings and efficiencies: \$(3.9M)

- Interest on long term debt decreased
- Lease costs reduced with existing and planned space consolidation efforts

Excess revenues (base + OTO) over base expenses = NIL

NOTE: *Base operating budget excludes School of Medicine, which will be included in 2025/26.*

Schedule 1: Operating Budget

\$000	2023-24 \$ APPROVED BUDGET	2024-25 \$ ESTIMATED BUDGET	\$ Increase (decrease)	% Increase (decrease)
REVENUES:				
Operating Grants (Schedule 2)	\$ 260,090	\$ 260,306	\$ 216	0.1%
PSESF Across-the-Board ¹		7,423	7,423	100.0%
PSESF Top-Up (OTO) ²		7,675	7,675	100.0%
Tuition fees excluding Continuing Education	347,307	347,750	443	0.1%
<i>Domestic Fees:</i>				
Rate Changes			428	0.1%
Enrollment / Mix changes			7,953	2.3%
<i>International Fees:</i>				
Rate changes			4,904	1.4%
Enrollment / Mix changes			(12,841)	-3.7%
Chang School - Tuition Fees	50,643	51,643	1,000	2.0%
Other revenue	12,434	15,434	3,000	24.1%
TOTAL REVENUES	\$ 670,474	\$ 690,231	19,757	2.9%
EXPENSES:				
Departmental Budgets	530,888	553,271	22,383	4.2%
Chang School - Direct costs	38,033	38,033	0	0.0%
Student Scholarships/Bursaries (Ugrad and Grad)	31,007	31,357	350	1.1%
Utilities, leases and other non salary	42,479	40,843	(1,636)	-3.9%
Current Interest on debt	21,067	19,227	(1,840)	-8.7%
Infrastructure Maintenance	7,000	7,500	500	7.1%
TOTAL EXPENSES	\$ 670,474	\$ 690,231	\$ 19,757	2.9%
REVENUES LESS EXPENSES	\$ -	\$ -	\$ -	

¹ MCU Across the board allocation for Postsecondary Education Sustainability Fund (PSESF) is committed for 3 years ending in fiscal year 2026-2027.

² MCU Top up for PSESF is one time funding for fiscal year 2024-2025.

Schedule 1A: 2022-23 Actual Operating Results

\$000	2022-23 \$ APPROVED ORIGINAL BUDGET	2022-23 \$ ACTUAL RESULTS ¹
REVENUES:		
Operating Grants	\$ 260,189	\$ 261,473
Tuition Fees	337,339	331,305
Chang School	50,043	46,224
Other Revenue	11,684	40,119
TOTAL REVENUES	659,255	679,122
EXPENSES:		
Departmental Budgets - including allocations	521,937	567,229
Chang School - Direct Costs	38,033	34,487
Student Scholarships/Bursaries (Ugrad and Grad)	30,682	31,847
Utilities, leases and other non salary	41,036	33,205
Current Interest on debt	21,067	18,875
Infrastructure Maintenance	6,500	9,224
TOTAL EXPENSES	659,255	694,867
EXPENSES LESS REVENUE, before OTO allocations	-	(15,745)
ONE TIME ONLY (OTO) ALLOCATIONS		
Transfers to Carry forwards used / (unspent)		26,825
REVENUES LESS EXPENSES, after OTO allocations	-	11,080

¹ Actuals include total spending from either base budgets, OTO funds or carry forward budgets.

Schedule 2: Operating Grants

\$000	2023-24 \$ APPROVED BUDGET	2024-25 \$ ESTIMATED BUDGET	2024-25 over (under) 2023- 24 budget
ENROLMENT ENVELOPE (CORE GRANT)			
Core Operating Grant (COG)	93,969	78,094	(15,875)
Accessibility (growth) grants - Undergraduate base	-	-	-
Accessibility (growth) grants - Graduate	14,404	14,404	-
TOTAL CORE OPERATING GRANT	108,373	92,498	(15,875)
DIFFERENTIATION ENVELOPE			
Performance / Student Success Funding	138,717	154,592	15,875
TOTAL ENROLMENT & DIFFERENTIATION ENVELOPES¹	247,090	247,090	-
SPECIAL PURPOSE GRANTS			
Research Overheads	433	433	-
Municipal Tax Grant (net of Claw back)	2,256	2,304	48
Graduate Capital Incremental funding	-	-	-
Accessibility grants for students with disabilities	724	724	-
Other Targeted Grants (notional - offset in expenses)	1,427	1,427	-
Collaborative Nursing grants	6,000	6,000	-
GRANT CLAWBACKS			
International Student Recovery (ISR)	(2,920)	(2,752)	168
FEDERAL GRANTS			
Federal research overhead grant	5,080	5,080	-
TOTAL BASE OPERATING GRANTS	\$ 260,090	\$ 260,306	\$ 216
PSESF Allocations from MCU			
PSESF Across-the-Board		7,423	7,423
PSESF Top-Up (OTO)		7,675	7,675
TOTAL PSESF ALLOCATION	\$ -	\$ 15,098	\$ 15,098
TOTAL GRANTS	\$ 260,090	\$ 275,404	\$ 15,314

¹ 25% (approx \$63M) tied to performance metrics set by the province in 2019.

Schedule 3: Consolidated Budget

\$000	Operating Fund (Schedule 1)	Student Funded Special Activities ¹	Ancillary Fund ²	Research Funds & Restricted Grants ³	Trust and Endowment Funds ³	Capital Fund & NFP Adjustments ⁴	2024-25 Budget
Revenue Summary							
Government grants (provincial & federal)	260,306			182,414		6,000	448,720
PSESF Across-the-Board	7,423						7,423
PSESF Top-Up (OTO)	7,675						7,675
Research and other grants and contracts				60,152			60,152
Tuition fees including Chang School	399,393	27,674					427,067
Student Levy - Athletic and Recreation Centre			1,308				1,308
Student Levy- Wellness Centre							2,662
Student Levy- Wellness Centre (to deferred capital contributions)							(2,662)
Sales and services			31,476				31,476
Donations recognized					13,665		13,665
Amortization of deferred capital contributions						14,157	14,157
Interest and other income	15,434						15,434
Total Revenue	690,231	27,674	32,784	242,566	13,665	20,157	1,027,077
Expense Summary							
Salaries and wages	457,805	13,145	7,520	48,319	4,213		531,003
Employee Benefits	91,287	2,629	2,345	9,664	843		106,768
Salaries, Wages and Benefits	549,092	15,774	9,865	57,983	5,056		637,770
Materials, supplies, repairs and maintenance ⁴	87,199	11,900	20,638	61,796	3,006	(30,775)	153,764
Student Scholarships/Bursaries (Undergraduate and Graduate)	34,713			11,973	5,603		52,289
Deferred Maintenance Reserve			457				457
Interest on debt - Capital Expansion	19,227		516				19,743
Sub-grants to partner institutions				110,815			110,815
Student levy - Athletics & Recreation and Mattamy operations			1,308				1,308
Amortization of capital assets						50,932	50,932
Total Expenses	690,231	27,674	32,784	242,566	13,665	20,157	1,027,077
Revenues Less Expenses	-	-	-	-	-	-	-
¹ Includes Athletics, Student Services, Ancillary/Lab fees. ² Ancillary fund (Residence and UBS operations) surplus are appropriated at year end. ³ Externally restricted funds - unexpended balances in Research, Trust, Endowment and Capital funds deferred at year end. Includes restricted grants for Future Skills, Magnet & Cybersecure Catalyst. ⁴ The budget is prepared on a cash basis. Capital items purchased are capitalized at year end and amortized over useful life under Not-for-Profit (NFP) accounting.							

Schedule 4: Projected Balance Sheet

\$000	April 30, 2024 Projected ¹	April 30, 2025 Projected	Comments
ASSETS			
Cash and cash equivalents	\$ 68,895	73,010	See schedule 5
Short term investments	81,522	81,522	
Other current assets	79,894	88,690	Estimate
Total current assets	230,311	243,222	
Investments	682,951	659,951	Based on capital plan expenditures
Employee future benefits - pension ²	208,130	208,130	Unchanged from April 30, 2023; will change based on updated actuarial estimates
Long - term note receivable	2,817	2,418	Estimate
Long - term prepaid expenses	4,911	3,241	Estimate
Capital assets, net	1,252,804	1,273,647	Estimate based on Facilities Management capital plan expenditures
	2,381,925	2,390,609	
LIABILITIES AND NET ASSETS			
Total current liabilities	145,906	145,906	Estimate
Employee future benefits - other ²	37,692	37,692	Unchanged from April 30, 2023; will change based on updated actuarial estimates
Long-term debt	456,876	450,470	Capital projects financed net of principal repayments.
Fair value of interest rate swap	4,110	4,110	Will change based on updated market conditions
Deferred Lease revenue	48,000	47,000	Amortized over 50 years
Deferred revenue contributions	117,613	122,450	Estimate
Deferred capital contributions	360,594	371,437	Estimate; external payments related to capital projects
Net assets			
Invested in capital assets	746,490	787,896	Capital assets less deferred capital contributions and long term debt
Internally restricted - employee future benefits ²	170,438	170,438	Unchanged from April 30, 2023; will change based on updated actuarial estimates
Internally restricted - other ("Carry forwards")	337,952	337,952	Estimate
Unrestricted surplus/deficit	(199,824)	(241,230)	Net impact of consolidated and capital budgets
	2,225,847	2,234,121	
Endowments	156,078	156,488	Estimate; will change based on updated market conditions
	\$ 2,381,925	\$ 2,390,609	

¹ As projected for the year based on January 31, 2024 quarterly statements (Q3).

² Amounts based on prior year end audited financial statement. This will change based on actuarial estimates and market conditions.

Schedule 5: Projected Cash Flow Statement

\$000	April 30, 2024 Projected ¹	April 30, 2025 Projected	Comments
OPERATING ACTIVITIES			
Revenue less expenses	\$ (4,129)	\$ -	As per consolidated budget - schedule 3
Add (deduct) non-cash items			
Amortization of capital assets	50,932	50,932	As per consolidated budget - schedule 3
Amortization of deferred capital contributions	(14,555)	(14,157)	As per consolidated budget - schedule 3
Change in fair value of interest swap	(5,101)		Not estimated; updated based on market conditions
Unrealized loss (gain) on investments	(9,151)		Not estimated; updated based on market conditions
Net change in deferred revenue contributions	(60,142)	4,837	Estimate
Net change in non-cash working capital balances	103,196	(8,796)	Estimate
Cash provided by operating activities	61,050	32,816	
FINANCING AND INVESTING ACTIVITIES			
Capital contributions received and long term lease proceeds	57,000	24,000	Estimate
Endowment contributions	586	410	Estimate
Acquisition of capital assets	(89,571)	(71,775)	Estimate; based on Facilities Management capital plan expenditures
Decrease (increase) in notes receivable	393	399	
Decrease (increase) in long term prepaids	1,670	1,670	Estimate
Repayment of long-term debt principal	(40,398)	(6,406)	
Decrease (increase) in investments & other adjustments	58,870	23,000	Utilization of cash for capital expenditures
Cash used in financing and investing activities	(11,450)	(28,701)	
Net increase (decrease) in cash during the year	49,600	4,115	
Cash and cash equivalent, beginning of period	19,295	68,895	
Cash and cash equivalents, end of period	\$ 68,895	\$ 73,010	See schedule 4

¹ As projected for the year based on January 31, 2024 quarterly statements (Q3).

V. 2024-25 Fee Schedules

Fee Schedules: Table of Contents

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 - ii. Domestic Fees, Out of Province Students
 - iii. International Fees
 - iv. Continuing Education and Special Fees
 - B. Non-Tuition Fees
 - C. Department Lab/Ancillary Fees
 - D. Service Fees
 - E. Student Residence Fees and Meal Plans

1. Fee Change Highlights

Tuition Fees - Domestic Students	Fee changes are set in compliance with the tuition fee framework established by the Ministry of Colleges and Universities. For undergraduate and graduate programs, fees will not increase for domestic students from within Ontario (exceptions are TRSM undergraduate programs and MBA - see below) given the government's continuation of the tuition freeze. Fees for domestic students from outside the province will continue to increase by 5%. Fees for undergraduate TRSM programs and the MBA program will increase by another 7.5% in 2024-25 (the first 7.5% increase was approved for 2023-24). The increase was allowed by the government as a result of the government's analysis of sector-wide tuition and their identification of fees that are at least 15% below the provincial average.
Tuition Fees - International Students	International fees are not subject to the government's fee policy. Undergraduate fees will increase by 5% for all programs. Graduate fees will increase by 3% for all masters and doctoral degree programs except the MBA, which will increase by 5%. There will be no increase for professional masters diploma programs.
Compulsory Non-Tuition Related Fees	CPI: Any applicable fees have been increased by the Annualized Toronto CPI to two decimal places - 4.23% according to Statistics Canada. Canadian Federation of Students (CFS) fees: TMSU, TMGSU and TMAPS Student Union fees continue to be consolidated into single levy amounts. The CFS portion is now noted below the total levy amount this year due to feedback from the student unions regarding identifying the CFS amount specifically.
Department Lab/Ancillary Fees	Fee increases: FEAS internship for 8 programs; undergraduate programs in Architectural Science, Creative Industries, Midwifery, Professional Communication; RTA in LA program due to escalating costs. Increase in Nursing fees due to additional student materials. Temporary hold removed on Architectural Science field trip ancillary fee. Fee elimination or decrease: MWF250 fee removed as course is being replaced and NU001 4 th Year Nursing students fee decreased due to change in student learning materials.
Service Fees	No changes
Residence Fees	All residence rent fees to increase by 3% over 2023-24.
Meal Plan	Meal plan rates are to increase by 5% over 2023-24. On a per diem basis, the meal plan works out to \$28.49/day, increasing from \$27.13/day. Food administrative fee increased from \$40 to \$50. No change for Flex dollars and One Card fees.

2. Tuition Fees A) i. Domestic Tuition Fees

	2023-24 Tuition Fee				2024-25 Proposed Tuition Fee							
	Year 1	Year 2	Year 3	Year 4	Year 1		Year 2		Year 3		Year 4	
	\$	\$	\$	\$	\$	% Change	\$	% Change	\$	% Change	\$	% Change
Category 1 - Arts and Science programs.												
Arts & Science Undergraduate Programs												
Arts & Contemporary Studies, Social Science, English, Biomedical Science, Financial Mathematics, Creative Industries, Professional Communications, Philosophy, Environment & Urban Sustainability, History, Psychology, Language & Intercultural Relations, other Science programs	6,110.35	6,110.35	6,110.35	6,092.56	6,110.35	0.0%	6,110.35	0.0%	6,110.35	0.0%	6,092.56	0.0%
Post Degree 2 Year Occupational/Public Health	6,696.60	6,696.60	-	-	6,696.60	0.0%	6,696.60	0.0%	-	-	-	-
All other undergraduate programs	6,223.09	6,223.09	6,223.09	6,204.96	6,223.09	0.0%	6,223.09	0.0%	6,223.09	0.0%	6,204.96	0.0%
Category 2 - Professional Undergraduate Programs and Graduate programs.												
Professional Undergraduate Programs												
Engineering	10,189.39	10,189.39	10,189.39	9,966.19	10,189.39	0.0%	10,189.39	0.0%	10,189.39	0.0%	9,966.19	0.0%
Computer Science	8,562.75	8,562.75	8,562.75	8,375.20	8,562.75	0.0%	8,562.75	0.0%	8,562.75	0.0%	8,375.20	0.0%
Business FT & PT (Business Mgmt., Accounting & Finance, Hospitality & Tourism Mgmt., Retail Mgmt., Business Technology Mgmt., Health Administration Mgmt.)	9,032.82	8,402.63	8,402.63	8,218.57	9,710.28	7.5%	9,710.28	7.5%	8,402.63	0.0%	8,218.57	0.0%
Architectural Science	9,551.43	9,551.43	9,551.43	9,342.20	9,551.43	0.0%	9,551.43	0.0%	9,551.43	0.0%	9,342.20	0.0%
Law	21,168.00	21,168.00	-	-	21,168.00	0.0%	21,168.00	0.0%	-	0.0%	-	-
Graduate Programs												
Master's programs in: Criminology and Social Justice ; Literatures of Modernity; Philosophy; Psychology; Immigration & Settlement; Physics; Molecular Science; Computer Science; Applied Mathematics; Engineering MASc Programs, MASc Building Science	8,153.12	8,153.12	-	-	8,153.12	0.0%	8,153.12	0.0%	-	-	-	-
MArch Architecture	9,483.54	9,483.54	-	-	9,483.54	0.0%	9,483.54	0.0%	-	-	-	-
MBA Programs (MBA in Business and MBA in Mgmt. of Technology & Innovation)	21,602.83	20,095.66	-	-	23,223.04	7.5%	23,223.04	7.5%	-	-	-	-
MPC Professional Communications	14,851.07	14,851.07	-	-	14,851.07	0.0%	14,851.07	0.0%	-	-	-	-
MEng Computer Networks	18,963.74	18,963.74	-	-	18,963.74	0.0%	18,963.74	0.0%	-	-	-	-
Computer Networks MASc	9,220.12	9,220.12	-	-	9,220.12	0.0%	9,220.12	0.0%	-	-	-	-
MA in Communication and Culture *	4,306.52	4,306.52	-	-	4,306.52	0.0%	4,306.52	0.0%	-	-	-	-
MDM Digital Media	16,277.86	16,277.86	-	-	16,277.86	0.0%	16,277.86	0.0%	-	-	-	-
Master of Engineering Innovation and Entrepreneurship (MEIE)	18,963.74	18,963.74	-	-	18,963.74	0.0%	18,963.74	0.0%	-	-	-	-
All other Master's Programs (1 or 2 year programs) - includes: Engineering MEng Programs, MBSoc Building Science, MASc Computer Networks, MN Nursing, Master of Science in Management, MASc in Environmental Applied Science & Management, Community Health Care MHA, MSc Occupational and Public Health, MPM/MASc Project Management, MID Interior Design	9,220.12	9,220.12	-	-	9,220.12	0.0%	9,220.12	0.0%	-	-	-	-
PhD in Communication & Culture *	4,306.52	4,306.52	4,306.52	4,306.52	4,306.52	0.0%	4,306.52	0.0%	4,306.52	0.0%	4,306.52	0.0%
All other PHD Programs	7,612.63	7,612.63	7,612.63	7,612.63	7,612.63	0.0%	7,612.63	0.0%	7,612.63	0.0%	7,612.63	0.0%
Professional Master's Diploma in Accounting	9,500.00	-	-	-	9,500.00	0.0%	-	-	-	-	-	-
Professional Master's Diploma in Aerospace Design Management	6,500.00	-	-	-	6,500.00	0.0%	-	-	-	-	-	-
Professional Master's Diploma in Dietetics	1,560.00	-	-	-	1,560.00	0.0%	-	-	-	-	-	-
Professional Master's Diploma in Enterprise Information Security, Privacy and Data Protection	5,500.00	-	-	-	5,500.00	0.0%	-	-	-	-	-	-
Professional Master's Diploma in Energy and Innovation	6,500.00	-	-	-	6,500.00	0.0%	-	-	-	-	-	-
Professional Master's Diploma in Canadian Business	10,150.00	-	-	-	10,150.00	0.0%	-	-	-	-	-	-
Professional Master's Diploma in Financial Analysis	10,150.00	-	-	-	10,150.00	0.0%	-	-	-	-	-	-
Professional Master's Diploma in Finance for Social Innovation	6,500.00	-	-	-	6,500.00	0.0%	-	-	-	-	-	-
Professional Master's Diploma in Mgmt. of Technology and Innovation for Chief Information Officers	10,150.00	-	-	-	10,150.00	0.0%	-	-	-	-	-	-

For undergraduate degree programs, the tuition fees indicated reflect the normal duration of programs, as taken by FT students. PT undergraduate fees are determined as a % of their FT equivalent fee, based on course load.

FT graduate masters programs can be for one or two years, with their PT equivalent taking up to 2 or 4 years. The PT graduate masters program fees are 50% of the FT fee.

Professional Master's Diplomas (PMDips) are cost-recovery programs and are not subject to the MCU tuition fee framework.

*Tied to partner institution.

2. Tuition Fees *A) ii. Domestic Tuition Fees, Out of Province Students*

	2023-24 Tuition Fee				0							
	Year 1	Year 2	Year 3	Year 4	Year 1		Year 2		Year 3		Year 4	
	\$	\$	\$	\$	\$	% Change	\$	% Change	\$	% Change	\$	% Change
Category 1 - Arts and Science programs.												
Arts & Science Undergraduate Programs												
Arts & Contemporary Studies, Social Science, English, Biomedical Science, Financial Mathematics, Creative Industries, Professional Communications, Philosophy, Environment & Urban Sustainability, History, Psychology, Language & Intercultural Relations, other Science programs	6,938.76	6,938.76	6,938.76	6,918.57	7,285.70	5.0%	7,285.70	5.0%	7,285.70	5.0%	7,264.50	5.0%
Post Degree 2 Year Occupational/Public Health	7,604.50	7,604.50		-	7,984.73	5.0%	7,984.73	5.0%			-	
All other undergraduate programs	7,066.78	7,066.78	7,066.78	7,046.20	7,420.12	5.0%	7,420.12	5.0%	7,420.12	5.0%	7,398.51	5.0%
Category 2 - Professional Undergraduate Programs and Graduate programs.												
Professional Undergraduate Programs												
Engineering	11,570.81	11,570.81	11,570.81	11,317.36	12,149.35	5.0%	12,149.35	5.0%	12,149.35	5.0%	11,883.23	5.0%
Computer Science	9,723.64	9,723.64	9,723.64	9,510.67	10,209.82	5.0%	10,209.82	5.0%	10,209.82	5.0%	9,986.20	5.0%
Business FT & PT (Business Mgmt., Accounting & Finance, Hospitality & Tourism Mgmt., Retail Mgmt., Business Technology Mgmt., Health Administration Mgmt.)	9,769.01	9,541.82	9,541.82	9,332.81	10,501.69	7.5%	10,501.69	7.5%	10,018.91	5.0%	9,799.45	5.0%
Architectural Science	10,846.36	10,846.36	10,846.36	10,608.77	11,388.68	5.0%	11,388.68	5.0%	11,388.68	5.0%	11,139.21	5.0%
Law	24,037.85	24,037.85			25,239.74	5.0%	25,239.74	5.0%				
Graduate Programs												
Master's programs in: Criminology and Social Justice ; Literatures of Modernity; Philosophy; Psychology; Immigration & Settlement; Physics; Molecular Science; Computer Science; Applied Mathematics; Engineering MASC Programs, MASC Building Science	9,258.48	9,258.48			9,721.40	5.0%	9,721.40	5.0%				
MArch Architecture	10,769.27	10,769.27			11,307.73	5.0%	11,307.73	5.0%				
MBA Programs (MBA in Business and MBA in Mgmt. of Technology & Innovation)	23,363.47	22,820.13			25,115.73	7.5%	25,115.73	7.5%				
MPC Professional Communications	16,637.39	16,637.39			17,469.26	5.0%	17,469.26	5.0%				
MEng Computer Networks	21,534.74	21,534.74			22,611.48	5.0%	22,611.48	5.0%				
Computer Networks MASC	10,470.14	10,470.14			10,993.65	5.0%	10,993.65	5.0%				
MA in Communication and Culture *	4,435.72	4,435.72			4,435.72		4,435.72					
MDM Digital Media	18,484.74	18,484.74			19,408.98	5.0%	19,408.98	5.0%				
Master of Engineering Innovation and Entrepreneurship (MEIE)	21,534.74	21,534.74			22,611.48	5.0%	22,611.48	5.0%				
All other Master's Programs (1 or 2 year programs) - includes: Engineering MEng Programs, MSc Building Science, MASC Computer Networks, MN Nursing, Master of Science in Management and MASC in Environmental Applied Science & Management, Community Health Care MHA	10,470.14	10,470.14			10,993.65	5.0%	10,993.65	5.0%				
PhD in Communication & Culture *	4,435.72	4,435.72	4,435.72	4,435.72	4,435.72		4,435.72		4,435.72	5.0%	4,435.72	5.0%
All other PHD Programs	8,644.71	8,644.71	8,644.71	8,644.71	9,076.95	5.0%	9,076.95	5.0%	9,076.95	5.0%	9,076.95	5.0%
Professional Master's Diploma in Accounting	9,500.00				9,500.00	0.0%						
Professional Master's Diploma in Aerospace Design Management	7,029.75				7,029.75	0.0%						
Professional Master's Diploma in Dietetics	1,687.14				1,687.14	0.0%						
Professional Master's Diploma in Enterprise Information Security, Privacy and Data Protection	5,948.25				5,948.25	0.0%						
Professional Master's Diploma in Energy and Innovation	7,029.75				7,029.75	0.0%						
Professional Master's Diploma in Canadian Business	10,977.23				10,977.23	0.0%						
Professional Master's Diploma in Financial Analysis	10,977.23				10,977.23	0.0%						
Professional Master's Diploma in Finance for Social Innovation	7,029.75				7,029.75	0.0%						
Professional Master's Diploma in Mgmt. of Technology and Innovation for Chief Information Officers	10,977.23				10,977.23	0.0%						

For undergraduate degree programs, the tuition fees indicated reflect the normal duration of programs, as taken by FT students. PT undergraduate fees are determined as a % of their FT equivalent fee, based on course load.

FT graduate masters programs can be for one or two years, with their PT equivalent taking up to 2 or 4 years. The PT graduate masters program fees are 50% of the FT fee.

Professional Master's Diplomas (PMDips) are cost-recovery programs and are not subject to the MCU tuition fee framework.

*Tied to partner institution.

2. Tuition Fees A) iii. International Fees

	2023-24 Tuition Fee				2024-25 Proposed Tuition Fee							
	Year 1	Year 2	Year 3	Year 4	Year 1		Year 2		Year 3		Year 4	
Undergraduate Tuition Fees	\$	\$	\$	\$	\$	% Incr.	\$	% Incr.	\$	% Incr.	\$	% Incr.
Engineering	36,750.00	36,750.00	36,750.00	36,750.00	38,590.00	5.0%	38,590.00	5.0%	38,590.00	5.0%	38,590.00	5.0%
Architecture	36,470.00	36,470.00	36,470.00	36,470.00	38,290.00	5.0%	38,290.00	5.0%	38,290.00	5.0%	38,290.00	5.0%
Business	36,470.00	36,470.00	36,470.00	36,470.00	38,290.00	5.0%	38,290.00	5.0%	38,290.00	5.0%	38,290.00	5.0%
Nursing	32,820.00	32,820.00	32,820.00	32,820.00	34,460.00	5.0%	34,460.00	5.0%	34,460.00	5.0%	34,460.00	5.0%
Law	34,370.00	34,370.00	34,370.00		36,090.00	5.0%	36,090.00	5.0%	36,090.00			
All Others	31,610.00	31,610.00	31,610.00	31,610.00	33,190.00	5.0%	33,190.00	5.0%	33,190.00	5.0%	33,190.00	5.0%
Graduate Tuition Fees	Year 1	Continuing Students			Year 1		Continuing Students					
	\$	\$			\$	% Incr.	\$	% Incr.				
Master's in Communication and Culture	24,260.00	24,260.00			24,990.00	3.0%	24,990.00	3.0%				
Master's in Environmental Applied Science and Management	24,260.00	24,260.00			24,990.00	3.0%	24,990.00	3.0%				
MEng Computer Networks	36,640.00	36,640.00			37,740.00	3.0%	37,740.00	3.0%				
MASc Computer Networks	26,270.00	26,270.00			27,060.00	3.0%	27,060.00	3.0%				
Master's in Immigration and Settlement Studies	24,260.00	24,260.00			24,990.00	3.0%	24,990.00	3.0%				
MA in Film & Photo Preservation & Collections Mgmt.	31,540.00	31,540.00			32,490.00	3.0%	32,490.00	3.0%				
MBA in Business and MBA in Mgmt. of Technology & Innovation	51,100.00	51,100.00			53,660.00	5.0%	53,660.00	5.0%				
Master of Science in Management	24,970.00	24,970.00			25,720.00	3.0%	25,720.00	3.0%				
MA in Fashion	27,820.00	27,820.00			28,650.00	3.0%	28,650.00	3.0%				
MEng, MASc in Engineering, MArch Architecture, MASc/MBSc in Building Science	26,270.00	26,270.00			27,060.00	3.0%	27,060.00	3.0%				
Master of Engineering Innovation and Entrepreneurship (MEIE)	37,040.00	37,040.00			38,150.00	3.0%	38,150.00	3.0%				
All other current and new Masters programs	24,260.00	24,260.00			24,990.00	3.0%	24,990.00	3.0%				
PhD in Communication and Culture (for all years)	23,240.00	23,240.00			23,940.00	3.0%	23,940.00	3.0%				
All current and new PhD programs (for all years)	23,240.00	23,240.00			23,940.00	3.0%	23,940.00	3.0%				
Professional Master's Diploma in Accounting	19,162.80	19,162.80			19,162.80	0.0%	19,162.80	0.0%				
Professional Master's Diploma in Canadian Business	18,000.00	18,000.00			18,000.00	0.0%	18,000.00	0.0%				
Professional Master's Diploma in Mgmt. of Technology and Innovation for Chief Information Officers	18,000.00	18,000.00			18,000.00	0.0%	18,000.00	0.0%				
Professional Master's Diploma in Financial Analysis	18,000.00	18,000.00			18,000.00	0.0%	18,000.00	0.0%				

2. Tuition Fees A) iv. Continuing Education & Special Fees

Continuing Education Tuition Fees (course fees)

Tuition fees for domestic students enrolled in degree credit courses are consistent with government policy.

International students enrolled in degree credit courses: 3 to 3.5 times domestic fee per course (the increased range to reflect changes in some program international student fee increases)

International student online cohorts, not resident in Canada, online degree credit courses: 1.0 to 2.0 times domestic fee per course.

Domestic and International Students enrolled in non-credit courses: in most cases, the average annual fee increase will be 3%.

	2023-24 Actual Tuition Fee \$	2024-25 Proposed Tuition Fee \$	% Increase over 2023-24
Special Fees			
Two Certificates Package for International Students Only (2 year program, annual fee)	\$18,350	\$18,350	0.0%
One Guyana Digital Initiative: Full Stack Developer Certificate	-	\$3,330	-

Undergraduate Tuition Fees			
Special Students, domestic - professional programs excluding TRSM programs (per hour), Ontario students *	\$352.66	\$352.66	0.0%
Special Students, domestic - TRSM programs (per hour), Ontario students	\$352.66	\$379.11	7.5%
Special Students, domestic - professional programs (per hour), Non-Ontario students*	\$374.13	\$392.84	5.0%
Special Students, domestic - all other programs (per hour), Ontario students	\$267.37	\$267.37	0.0%
Special Students, domestic - all other programs (per hour), Non-Ontario students	\$297.83	\$312.72	5.0%
Special Students, International (Visa) - Engineering, Architecture (per hour)	\$1,611.30	\$1,691.87	5.0%
Special Students, International (Visa) - other programs (per hour)	\$1,266.01	\$1,329.31	5.0%
Audit Students - professional programs (per hour)*	\$135.88	\$135.88	0.0%
Audit Students - all other programs (per hour)	\$125.81	\$125.81	0.0%
Graduate Tuition Fees			
Special Students - domestic Ontario students, per course**	\$1,753.15	\$1,753.15	0.0%
Special Students - domestic Non-Ontario students, per course**	\$1,896.03	\$1,990.83	5.0%
Special Students - international (Visa), per course***	\$3,859.77	\$3,975.57	3.0%

* Engineering, Architectural Science, Computer Science, Business Management, Hospitality & Tourism Management, Retail Management, Accounting & Finance, Business Technology Management

** Canadian Visiting Grad Students (CVGS) pay \$500, as long as they are registered and paying fees to their home University.

*** Includes international students in Professional Master's Diploma programs (PMDip), except PMDip Canadian Business, PMDip Financial Analysis, and PMDip Management of Technology and Innovation for Chief Information Officers.

2. B) Non-Tuition Fees - University Fees

Full-Time Undergraduate and Graduate Students		
	2023/24	2024/25
University Fees - Supporting University-Led Operations for Students (Charged in Fall and Winter)		
Athletics and Recreation	\$246.78	\$257.22
Recreation and Athletic Centre	\$85.47	\$89.09
Mattamy Athletic Centre	\$161.31	\$168.13
Student Buildings	\$6.02	\$6.02
Special Incidental Reserve*	\$4.00	\$4.00
Special Activities Reserve - 10%	\$2.02	\$2.02
Career Services - Central	\$35.51	\$37.01
Student Services - 40%	\$35.51	\$37.01
Academic Support - Central	\$63.21	\$65.20
Student Services - 53%	\$47.05	\$49.04
Special Activities Reserve - 80%	\$16.16	\$16.16
Health and Wellness	\$77.65	\$80.85
Student Services - 7%	\$6.21	\$6.47
Special Activities Reserve - 10%	\$2.02	\$2.02
TMU Wellbeing Future	\$69.42	\$72.36

	2023/24	2024/25
Faculty or Program Specific Fees		
MBA Student Activity Fee	\$256.08	\$266.91
Canadian Nursing Students' Association	\$10.00	\$10.00
Career Services - TRSM	\$63.99	\$66.70
External Entities (Non-Student Organizations)		
WUSC Student Refugee	\$5.25	\$5.48
Chang School Fees (Per-Credit)		
Academic Support	\$3.91	\$4.08
Career Services	\$3.48	\$3.63
Health and Wellness	\$0.53	\$0.55
Athletics & Recreation	\$0.50	\$0.50
Student Society Fees		
Ted Rogers Students Society	\$81.49	\$84.94
Metropolitan Undergraduate Engineering Society	\$81.01	\$84.44
Architectural Science Student Society	\$117.37	\$122.33
Society of the Creative School	\$74.79	\$77.95
Society of Arts, Social Sciences and Humanities	\$71.89	\$74.94
Undergraduate Science Society of Toronto Metropolitan	\$68.97	\$71.89
Faculty of Community Services Society	\$60.00	\$62.54

2. B) Non-Tuition Fees - University Fees

Full-Time Undergraduate and Graduate Students	2023/24	2024/25
Toronto Metropolitan Student Union*	\$117.52	\$122.49
<i>Canadian Federation of Students - TMSU**</i>	\$19.42	\$20.24
Sexual Assault Survivor Line	\$5.75	\$5.99
Good Food Centre	\$5.75	\$5.99
TMSU Health and Dental ***	\$337.00	TBD
Full Time Undergraduate Students and Graduate Students		
Palin Foundation - Student Campus Centre	\$60.00	\$60.00
Palin Foundation - Oakham House	\$4.00	\$4.00
TMU Radio	\$13.43	\$14.00
EyeOpener	\$19.51	\$20.34
Full and Part Time Graduate Students		
Toronto Metropolitan Student Union *	\$155.08	\$161.64
<i>Canadian Federation of Students - TMSU**</i>	\$19.42	\$20.24
TMSU Health and Dental ***	\$677.55	TBD
Part-Time Undergraduate & CE Students (Per Credit)		
Toronto Metropolitan Association of Part-Time Students*	\$18.20	\$18.97
<i>Canadian Federation of Students - TMAPS**</i>	\$2.98	\$3.11
TMAPS - SCC Fee	\$0.50	\$0.50
Palin Foundation	\$3.50	\$3.50
TMAPS Health & Dental***	\$271.80	TBD

*TMSU, TMGSU and TMAPS Student Union fees continue to be consolidated into single levy amounts.

**Canadian Federation of Students fees are included in the single levy amounts but noted separately for informational purposes.

***Health & Dental plan fees for the upcoming coverage year are not yet available.

2. C) Department Lab/Ancillary Fees

Changes to these fees must follow Ministry and TMU's protocols. They are approved at departmental councils where students are represented. Proposals are reviewed by Financial Services to ensure the adequacy of supporting details, and compliance with the protocols. The recommendations are then reviewed by the Macro Planning Group. Fees collected and their related operating expenses are monitored by the Departmental Assistant (DA) and/or Business Officer/Managers. Periodic internal audits are also undertaken of all ancillary fees. Previous year's fees indicated in brackets.

Index:

A: Category of Fee

- 1 Field trip fees.
- 2 Fees-learning materials/clothing retained by student.
- 3 Fees-materials used in production of items which become property of student.
- 4 Fees-material/ services when the University acts as broker with vendor for student.
- 5 Co-operative program fee
- 6 Internship

B: Refund Policy

- 1 100% refund prior to the commencement of classes.
- 2 100% refund up to 2 weeks prior to the start of classes.
- 3 No refund.
- 4 Tuition fee refund policy applies.
- 5 Other - as defined.

PROGRAM	PROPOSED 2024-25 FEE <i>(Previous year's fees noted in brackets where there have been changes)</i>					
	FALL	WINTER	SPRING	A CATEGORY	B REFUND	CHANGE
Aerospace Engineering AE001						
Internship WKT118 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Internship WKT218 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Internship WKT298 (2 work terms) (work term offered in Fall/Winter/Spring)	1,366.00 (1,300.00)			6	3	Increase in fee due to escalating costs
Internship WKT318 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Internship WKT418 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Architectural Science AS001 - Undergrad						
ASC101-Communications Studio-First Year	107.00 (102.50)			1/2/3/4	2	Increase in fee due to escalating costs
ASC201-Design Studio-First Year		107.00 (102.50)		1/2/3/4	2	Increase in fee due to escalating costs
ASC301-Studio-Second Year	34.00 (32.50)			1/2/3/4	2	Increase in fee due to escalating costs
ASC401-Studio-Second Year		34.00 (32.50)		1/2/3/4	2	Increase in fee due to escalating costs
ASC520-Studio - Third Year	34.00 (32.50)			1/2/3/4	2	Increase in fee due to escalating costs
ASC620- Studio - Third Year		34.00 (32.50)		1/2/3/4	2	Increase in fee due to escalating costs
Architectural Science Graduate Program AR001						
MA1S Studio in Critical Practice / AR8101	268.00 (65.00)			1/2/3/4	2	Remove temporary hold on field trip
MA2S Studio in Collaborative Practice / AR8103		200.00 (0.00)		1/2/3/4	2	Remove temporary hold on field trip
Biomedical Engineering BE001						
Internship WKT119 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Internship WKT219 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Internship WKT299 (work term offered in Fall/Winter/Spring)	1,366.00 (1,300.00)			6	3	Increase in fee due to escalating costs
Internship WKT319 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Internship WKT419 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs

2. C) Department Lab/Ancillary Fees cont'd

PROGRAM	PROPOSED 2024-25 FEE <i>(Previous year's fees noted in brackets where there have been changes)</i>					
	FALL	WINTER	SPRING	A CATEGORY	B REFUND	CHANGE
Business Management BM001 - FT & BM002 - PT						
Full-time program undergraduate: all students	4.50	4.50		1/2/3/4	4	
Part-time program undergraduate: all students	1.80	1.80		1/2/3/4	4	
Accounting & Finance co-operative education	3,500.00			5	3	
Economics and Management Science co-operative education	3,500.00			5	3	
Entrepreneurship co-operative education	3,500.00			5	3	
Global Management Studies co-operative education	3,500.00			5	3	
Human Resources and Organizational Behavior co-operative education	3,500.00			5	3	
Law and Business co-operative education	3,500.00			5	3	
Marketing Management co-operative education	3,500.00			5	3	
Real Estate Management co-operative education	3,500.00			5	3	
Business Management (MBA)						
MBA Full-time program graduate student placement fee	1,000.00	1,000.00		6	4	
Business Management (MScM SA)						
Full-time program graduate student placement fee (\$250 per term up to a max of \$1000)	250.00	250.00	250.00	6	4	
Business Management (MHA (CC))						
Full-time program graduate student placement fee (\$150 per term up to a max of \$600)	150.00	150.00	150.00	6	4	
Business Technology Management IT001- IT016						
Full-time program - all students	1.00	1.00		1/2/3/4	4	
Part Time program - all students	0.40	0.40		1/2/3/4	4	
Business Technology Management co-operative Education	3,500.00			5	3	
Chemistry and Biology CB001/BI001/BE001						
Chemistry co-operative Education	3,500.00			5	3	
Biomedical Science co-operative Education	3,500.00			5	3	
Biology co-operative Education	3,500.00			5	3	

2. C) Department Lab/Ancillary Fees cont'd

PROGRAM	PROPOSED 2024-25 FEE <i>(Previous year's fees noted in brackets where there have been changes)</i>					
	FALL	WINTER	SPRING	A CATEGORY	B REFUND	CHANGE
Continuing Education (CE)						
Other CE (5144 & 5145 for credit & non credit respectively)						
Arts - Digital Geography Certificate courses CODG -101, 102, 123, 124, 125, 126, 127, 132,133,135,136,210,211,212,220, and 221	25.00	25.00	25.00	4	4	
Communications and Design - Graphic Communication Courses CGRA	40.00	40.00	40.00	3	4	
Communications and Design - CDMP 114, 118 Film and Sound Editing I	35.00	35.00	35.00	3	4	
Communications and Design - CDMP 223 Film Technology II	35.00	35.00	35.00	3	4	
Communications and Design - CDTH 431 Make-Up Artistry; Film Video TV	35.00	35.00	35.00	2	4	
Communications and Design - CDTH 448 Make-Up Tech:Theatre/Film	25.00	25.00	25.00	2	4	
Communications and Design - Techniques of Photography CDFP 320,	65.00	65.00	65.00	3	4	
Communications and Design - Approaches to Docu Photography CDFP ,392	75.00	75.00	75.00	3	4	
Communications and Design - Graphics Communications Certificate - CGCM120, 121, 250, 720	40.00	40.00	40.00	3	4	
Communications and Design - Graphics Communications Certificate - CGCM130, 230	20.00	20.00	20.00	3	4	
Communications and Design - CDFA 840 - Start your own Fashion Bus	25.00	25.00	25.00	3	4	
Community Services - Internationally Educated Professional Nutritionists - CFNS200	40.00	40.00	40.00	3	4	
Chemical Engineering CH001						
Chemical Engineering co-operative Education	3,500.00			5	3	
Child and Youth Care						
CYC302 (either Fall or Winter)	40.00			1	5	
Civil Engineering CV001						
Internship WKT121 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Internship WKT221 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Internship WKT291 (2 work terms) (work term offered in Fall/Winter/Spring)	1,366.00 (1,300.00)			6	3	Increase in fee due to escalating costs
Internship WKT321 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Internship WKT421 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Computer Engineering CE001						
Internship WKT122 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Internship WKT222 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Internship WKT292 (2 work terms) (work term offered in Fall/Winter/Spring)	1,366.00 (1,300.00)			6	3	Increase in fee due to escalating costs
Internship WKT322 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Internship WKT422 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs

2. C) Department Lab/Ancillary Fees cont'd

PROGRAM	PROPOSED 2024-25 FEE <i>(Previous year's fees noted in brackets where there have been changes)</i>					
	FALL	WINTER	SPRING	A CATEGORY	B REFUND	CHANGE
Creative Industries CR001						
Internship- all students in BA program	215.00 (200.00)			4/6	3	Increase in fee due to escalating costs
Contemporary Science - Co-operative Education	3,500.00			5	3	
SC001 3rd year				5	3	
SC001 4th year				5	3	
SC001 5th year				5	3	
Early Childhood Education EC001						
CLD111	6.00			2	4	
CLD212	6.00			2	4	
CLD161	-	15.00		2	4	
CLD363 (for George Brown & Direct Entry Students only)		15.00		2	4	
CLD215	10.00			2	4	
Electrical Engineering EE001						
Internship WKT223 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Internship WKT293 (2 work terms) (work term offered in Fall/Winter/Spring)	1,366.00 (1,300.00)			6	3	Increase in fee due to escalating costs
Internship WKT323 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Internship WKT423 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Fashion FA001/FA002						
All students	140.00			1/2/3/6	1	
Master of Fashion (FS001) all years	75.00			1/2/3/4	4	
Geographic Analysis GE001						
GEO773 (optional field trip)	1,400.00			1	3	
GEO714	25.00	25.00		2/3	1	
GEO719	25.00	25.00		2/3	1	
GEO419	25.00	25.00		2/3	1	
GEO 643 - (compulsory field trip - **Fall or Winter based on enrollment)	150.00	**		1	3	
GEO724	25.00	25.00		2/3	4	
GEO301	25.00	25.00		2/3	1	
GEO 302	25.00	25.00		2/3	1	
GEO001/BA001 Plan - BAGEOANLYS - 1st year printing only	25.00	-		2/3	3	
GEO 131	50.00	50.00		1	3	
GEO 141	50.00	50.00		1	3	
GEO001/BA001 Plan - BAGEOANLYS - 2nd year	50.00			2/3	3	
GEO001/BA001 Plan - BAGEOANLYS - 3rd year	35.00			2/3	3	
GEO001/BA001 Plan - BAGEOANLYS - 4th year	25.00			2/3	3	
EUS880 (optional field trip; fee will vary by destination)		1,800.00		1	3	
Graphic Communications Management GC001						
All students	250.00			1/2/3/4/6	3	
Hospitality and Tourism Management HT001						
All students	28.00	28.00		1/2/3/4	4	
Hospitality and Tourism Management co-operative education	3,500.00			5	3	

2. C) Department Lab/Ancillary Fees cont'd

PROGRAM	PROPOSED 2024-25 FEE <i>(Previous year's fees noted in brackets where there have been changes)</i>					
	FALL	WINTER	SPRING	A CATEGORY	B REFUND	CHANGE
Image Arts IM001/IM002/IM003/PM001						
All undergraduate students	160.00	-		1/2/3/4/6	4	
Master of Fine Arts	230.00			1/2/3/4/6	4	
All grad students in Photographic Preservation & Collections Management	230.00			1/2/3/4/6	4	
Industrial Engineering IE001						
Internship WKT126 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Internship WKT226 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Internship WKT296 (2 work terms) (work term offered in Fall/Winter/Spring)	1,366.00 (1,300.00)			6	3	Increase in fee due to escalating costs
Internship WKT326 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Internship WKT426 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Interior Design ID001						
ID001 - 1st year	443.30			1/2/3/4/6	4	
ID001 - 2nd year	700.00			1/2/3/4/6	4	
ID001 - 3rd year	420.00			1/2/3/4/6	4	
ID001 - 4th year	420.00			1/2/3/4/6	4	
Masters of Interior Design (MID)	420.00			6	3	
International Economics and Finance IC001						
Internship WKT77A & ECN 900	1,250.00			6	3	
Journalism JO001/JN001						
All graduate & undergraduate students						
- Grad account codes	150.00	150.00		2/3/4/6	3	
- UG account codes	150.00	150.00		2/3/4/6	3	
Undergraduate students taking summer magazine option	150.00		150.00	2/3/4/6	3	
Faculty of Law						
All Students	100.19			2/4	4	
Mechanical Engineering ME001						
Internship WKT127 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Internship WKT227 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Internship WKT297 (2 work terms) (work term offered in Fall/Winter/Spring)	1,366.00 (1,300.00)			6	3	Increase in fee due to escalating costs
Internship WKT327 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Internship WKT427 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Mechatronics Engineering						
Internship WKT128 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Internship WKT228 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Internship WKT294 (2 work terms) (work term offered in Fall/Winter/Spring)	1,366.00 (1,300.00)			6	3	Increase in fee due to escalating costs
Internship WKT238 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs
Internship WKT248 (work term offered in Fall/Winter/Spring)	683.00 (650.00)			6	3	Increase in fee due to escalating costs

2. C) Department Lab/Ancillary Fees cont'd

PROGRAM	PROPOSED 2024-25 FEE (Previous year's fees noted in brackets where there have been changes)					
	FALL	WINTER	SPRING	A CATEGORY	B REFUND	CHANGE
Medical Physics - co-operative education PH001	3,500.00			6	3	
Midwifery MW001/MW002/MW003						
MWF250	0.00 (200.00)			4	2	Fee no longer required as course is replaced by MWF251 and MWF 252 with new curriculum
MWF344	1,000.00 (629.00)			4	2	Fee increase
MWF345		300.00	0.00 (101.00)	4	2	Fee increase
Nursing NU001 - NU009						
NU001- All 4th year in Collaborative Nursing Program	95.89 (141.00)	11.00		2/4	3	Fee decrease due to change in student learning materials
NU001- 3rd year students	11.00	11.00		2	3	
NU001- 1st year students	19.95 (11.00)	11.00		2/4	3	Fee increase for student learning materials
NU001- 2nd year students	90.12 (11.00)	11.00		2/4	3	Fee increase for student learning materials
NU004	11.00	11.00		2	3	
NU005	11.00	11.00		2	3	
NU006	11.00	11.00		2	3	
NU008	7.75	7.75		4	3	
Nutrition FN001						
FND100		40.00		2/3	4	
FNS200	40.00			2/3	4	
FND401	15.00			2/3		
FN001 years 1 and 2	10.00	20.00		2/3	4	
FN001 years 3 and 4	15.00	15.00		2/3	4	
PROGRAM NC001						
MHSc in Nutrition Communications NC8301/NC8302						
NC8301; NC8302 -Practicum placement option (charged in 3rd and 4th semester of study)	1,800.00	1,800.00	1,800.00	6	4	
PM Diploma Dietetics (Graduate program) with SMH & Sick Kids	1,800.00	1,800.00	1,800.00	6	4	
PM Diploma Dietetics (Graduate program) -with North York General & Sunnybrook	1,800.00	1,800.00	1,800.00	6	4	
Media Production RT001/RT002						
RT001 and RT002 - all years	175.00			1/2/3/4/6	4	
RTA999 - Room & Board - RTA in LA program			2,310.00 (2,200.00)	1	5	Increase in fee due to escalating costs
MP8922- Business Case Studies in Communication- RTA in LA program			2,310.00 (2,200.00)	1	5	Increase in fee due to escalating costs
New Media RT003						
Undergraduate students - Media Students now included in the RTA School of Media	155.00			1/2/3/4/6	4	
RTA321 Introduction to Tangible Media	150.00			4	2	
RTA223 Designing Material Experiences		25.00		4	2	
RTA832 Cybernetics and Body Centric Technologies	100.00			4	2	
Sports Media Program RT004						
All undergraduate students	210.00			1/2/3/6	4	
Graduate Studies - Media Production MD001						
Media Production (M.A.)	75.00			4	4	
Occupational and Public Health OC001/OC002/OC003						
OHS823		200.00		1	4	
Public Health and Safety co-operative Education	3,500.00			5	3	
Occupational Health and Safety co-operative Education	3,500.00			5	3	

2. C) Department Lab/Ancillary Fees cont'd

PROGRAM	PROPOSED 2024-25 FEE <i>(Previous year's fees noted in brackets where there have been changes)</i>					
	FALL	WINTER	SPRING	A CATEGORY	B REFUND	CHANGE
ProComm						
Undergraduate students	63.00 (50.00)			4	4	Increase in fee due to escalating costs
Graduate Students	63.00 (50.00)			4	4	Increase in fee due to escalating costs
Professional Music Program						
All Students in Professional Music program	200.00			4/6	4	
Retail Management RL001						
Field Trips - all years	10.00	10.00		1/2/3/4	4	
Retail Management co-operative education	3,500.00			5	3	
Social Work SW001						
SWP335	10.00			2/6	4	
SWP36A	10.00			2/6	4	
SWP50A	10.00			2/6	4	
Theatre School TH001/TH002/TH003						
Material fee (all students)	24.00			2	4	
THP 201 Production 2	235.00			2/3/4	4	
THP 315 Corsetry		100.00		2/3	3	
THP 325 Ward 3		50.00		2/3	3	
THP 328 Carps 3		50.00		2/3	3	
THP 333 Accessories		20.00		2/3	3	
THP 422 Paint		50.00		2/3	3	
THP 538 Props	50.00			2/3	3	
THP 612 Dye		50.00		2/3	3	
THP 648 Welding		75.00		2/3	3	
Urban and Regional Planning UP001/UP002/UP003						
PLG531,532,533,534 (Field Research Project I, II, III.)	800.00			1	5	
PLG735,736 (Advanced Field Research IV,V,VI.)	800.00			1	5	
PLG731,732,733,734 (Advanced Field Research Project I, II, III.)	800.00			1	5	
UP001/002/003/UR001 (Urban & Regional Planning & Urban Development programs)	60.00			4	2	
PL8106 Planning Ethics		35.00		4	4	
Financial Mathematics co-operative education	3,500.00			5	3	
Mathematics and Its Applications co-operative education	3,500.00			5	3	

2. D) Service Fees

	2023-24 Rate	2024-25 Rate	\$ Increase
Challenge Credits	\$ 175	\$ 175	-
Letter of Permission****	\$ 50	\$ 50	-
Late Fees (per month)	1.25%	1.25%	-
Max Tuition Deposit undergraduate	\$ 600	\$ 600	-
Max Tuition Deposit graduate*	\$500/\$1000	\$500/\$1000	-
Tuition deposit - max non refundable portion (cancellation fee) - undergraduate **	\$ 500	\$ 500	-
Tuition deposit - non refundable portion (cancellation fee) - graduate*	\$ 500	\$ 500	-
TMU International Application fee	\$ 150	\$ 150	-
The Common Application Fee (TCA)	\$100 US	\$100 US	-
Transcript - paper****	\$ 30	\$ 30	-
Transcript - digital****	\$ 20	\$ 20	-
Replacement / management of Graduation Document	\$ 70	\$ 70	-
ID Card - initial issuance for CE	\$ 35	\$ 35	-
ID Card Replacement	\$ 35	\$ 35	-
NSF Cheque/Credit Card Rejections	\$ 50	\$ 50	-
Unreturned convocation gowns/hoods	\$ 200	\$ 200	-
Addition/Deletion to Registration Record	\$ 100	\$ 100	-
Late Request for Graduation Audit	\$ 30	\$ 30	-
Redeemable Failure Examination (supplemental exam)	\$ 50	\$ 50	-
Grad Studies Application Fee	\$ 110	\$ 110	-
Grad Studies Application Fee - MBA	\$ 150	\$ 150	-
Convocation Cost Recovery	\$ 55	\$ 55	-
Late Application to Graduate	\$ 50	\$ 50	-
Late Application for Transfer Credit	\$ 50	\$ 50	-
IEEQB Assessment Fee	\$ 45	\$ 45	-
Creative School Portfolio Assessment Fee	\$ 50	\$ 50	-
Architectural Science Portfolio Assessment Fee	\$ 50	\$ 50	-
Supplemental Application Form	\$ 90	\$ 90	-
TMU Application Fee (current students changing programs)	\$ 90	\$ 90	-
Licensure verification request: BScN	\$ 115	\$ 115	-
Licensure verification request: Nurse Practitioner	\$ 55	\$ 55	-
Licensure verification request: rush fee	\$ 50	\$ 50	-
Licensure verification request: courier fee	\$ 20	\$ 20	-
Licensure verification request: course descriptions (where required by non-Ontario licensing boards)	\$ 20	\$ 20	-
Degree verification/Confirmation of graduation (to employers or educational institutions)	\$ 20	\$ 20	-
Confirmation of Enrollment/Graduation letter**** (to former students)	\$ 20	\$ 20	-
Other Special Letters (to employers, etc.) ****/*****	Various	Various	-

* The graduate deposit fee is \$500 for all students except the MBA program (\$1,000) & Computer Networks (\$1,000). Deposit fee for PT graduate students is \$250. MCU policy allows the greater of \$500, or 10% of the fee and the non refundable portion.

** MCU approved maximum non-refundable deposit for new and returning undergraduate students is \$500

*** Cost recovery for other special letters (except graduation eligibility letters for which recoveries were eliminated by MCU policies).

**** Registrar's office has embarked on a digitization initiative to provide students with a secured, personalized credential wallet for academic credentials and documents. Digital transcripts and letters are provided through MyCreds a national credential network. Transcripts and letters offered through this service are subject to applicable taxes.

*****Verification service will be merged with online service provider

*****One letter will be issued at new cost

2. E) Student Residence Fees and Meal Plans

Pitman Hall, International Living Learning Centre (ILLC) and Daphne Cockwell Complex

Room Type	Program		Residence Student Governance*		Laundry	Communications Fee	Rent		Meal Plan **				OneCard Admin	Food Admin	Total 2024-25
	Fee \$	% Increase over 23/24	Fee \$	% Increase over 23/24	Fee \$	Fee \$	Fee \$	% Increase over 23/24	Meal Plan \$	% Increase over 23/24	Pitman apartment declining balance***	Flex \$	Fee \$	Fee \$	Fee \$
Pitman Hall Single	\$45.42	0%	\$59.64	0%	\$50.00	\$416.00	\$9,619.00	3.0%	\$6,385.00	5.0%		\$450.00	\$35.00	\$50.00	\$17,110.06
Semi-private (paired)	\$45.42	0%	\$59.64	0%	\$50.00	\$416.00	\$10,396.00	3.0%	\$6,385.00	5.0%		\$450.00	\$35.00	\$50.00	\$17,887.06
Double	\$45.42	0%	\$59.64	0%	\$50.00	\$416.00	\$7,846.00	3.0%	\$6,385.00	5.0%		\$450.00	\$35.00	\$50.00	\$15,337.06
Suite (apartment)	\$45.42	0%	\$59.64	0%	\$50.00	\$416.00	\$11,188.00	3.0%	\$4,557.00 \$6,385.00	5.0% 5.0%		\$450.00 \$450.00	\$35.00 \$35.00	\$50.00 \$50.00	\$16,851.06 \$18,679.06
											\$1,350.00		\$35.00	\$50.00	\$13,194.06
ILLC Single	\$45.42	0%	\$59.64	0%	\$50.00	\$416.00	\$11,835.00	3.0%	\$6,385.00	5.0%		\$450.00	\$35.00	\$50.00	\$19,326.06
ILLC Double	\$45.42	0%	\$59.64	0%	\$50.00	\$416.00	\$8,720.00	3.0%	\$6,385.00	5.0%		\$450.00	\$35.00	\$50.00	\$16,211.06
Daphne Cockwell Complex 2 Bedroom Standard****	\$45.42	0%	\$59.64	0%	\$50.00	\$416.00	\$13,652.00	3.0%	\$4,557.00 \$6,385.00	5.0% 5.0%		\$450.00 \$450.00	\$35.00 \$35.00	\$50.00 \$50.00	\$19,315.06 \$21,143.06
4 Bedroom Standard****	\$45.42	0%	\$59.64	0%	\$50.00	\$416.00	\$12,983.00	3.0%	\$4,557.00 \$6,385.00	5.0% 5.0%		\$450.00 \$450.00	\$35.00 \$35.00	\$50.00 \$50.00	\$18,646.06 \$20,474.06

* Governance fee is allocated to the Residence Council.

** Meal plan was revamped in 18-19 as an "all you can eat" one rate meal plan with additional retail location flexibility, refer to University website for further details.

*** Pitman apartment tenants may opt for a minimum mandatory meal plan

**** Price differential between 2 and 4 bedrooms reflects the inclusion of kitchens in the 2 bedrooms allowing residents to choose the 5 vs 7 day meal plan.

Appendices

SMA3 Performance Metrics

SMA3 Funding Metric	Historical Results (Most Recent Years)	2023-24 Target	2023-24 Minimum Allowable	2023-24 Result
Graduate Employment Rate in Related Field	89.1%, 89.4%, 89.6%, 92.0%, 88.6%	92.51%	89.56%	91.52%
Institutional Strength/Focus <i>(as % of total enrolment)</i>	51.4%, 51.5%, 52.1%, 52.2%, 52.7%	51.46%	49.92%	53.85%
Graduation Rate	72.5%, 74.4%, 75.1%, 75.3%, 76.4%	75.59%	74.83%	77.05%
Research Funding & Capacity <i>(% of Ontario system total)</i>	1.8%, 1.8%, 1.9%, 2.0%, 2.1%	1.97%	1.87%	2.19%
Community/Local Impact <i>(total enrolment as % of Toronto population)</i>	2.3%, 2.3%, 2.4%, 2.5%, 2.5%	2.45%	2.38%	2.50%
Economic Impact: Number of start-ups <i>(institution-specific metric)</i>	325, 354, 335, 361, 419	398	350	402
Graduate Earnings <i>(median earnings after 2 years)</i>	\$49,684, \$50,494, \$50,827	\$50,669	\$50,089	\$52,860
Experiential Learning	62.3%, 63.7%, 65.0%, 65.5%, 66.7%	66.28%	65.38%	67.91%
Innovation (Private Sector Research Funding)	\$13.1M, \$15.0M, \$15.0M	\$14.2M	\$13.1M	\$16.5M
Skills & Competencies	N/A			NSSE2023 participant

Notes:

Performance-based funding was activated in 2023-24. Beginning at 10% (\$25.4M in the case of Toronto Metropolitan University) rather than the previously planned 55%. For 2024-25, performance-based funding will account for 25% of operating funds. The ministry has added a “stop-loss” mechanism to cap losses for performance falling below 95% of target.

2023-24 Core Performance Measures

Indicator	Short-term Results	Current Level (April 2024)	Previous Level (April 2023)	Short-term Target	Time-frame	Long-term Objective	
Enable Greater Student Engagement and Success through Exceptional Experiences							
NSSE: Undergraduate entire educational experience rating* (triennial)	●	69.3% (2023)	71.4% (2020)	75% – 80%	2023-24	↔	
CGPSS: Overall rating of the quality of graduate programs* (triennial)	●	84.3% (2022)	84.3% (2022)	83% – 88%	2025-26	↔	
FTE enrolment as share of target	Undergraduate	●	101% (2023)	98% (2022)	100%	2023-24	↔
	Graduate	●	100% (2023)	101% (2022)	100%	2023-24	↔
CSRDE: Percentage of students retained from Year 1 after 1 Year	●	89.7% (2023)	88.3% (2022)	86% – 91%	2023-24	↑	
CSRDE: 6-year graduation rate	●	76.6% (2023)	74.4% (2022)	70% – 72%	2023-24	↑	
Master's completion rates within 3 years	●	87.6% (2023)	88.8% (2022)	89% – 91%	2023-24	↔	
Increase SRC Excellence, Intensity and Impact							
Value and number of peer-adjudicated research grants per eligible faculty member	●	\$25,333 (2023)	\$23,687 (2022)	\$20,900 – \$24,000	2023-24	↑	
	●	0.41 (2023)	0.39 (2022)	0.55	2023-24	↑	
Total External Research Funding	●	\$90.9M (2023)	\$85.2M (2022)	\$75M – \$110M	2024-25	↑	
Foster an Innovation Ecosystem							
Zone Learning Enrolment (FFTE)	●	545 (2023)	532 (2022)	900 – 1,000	2023-24	↑	
Expand Community Engagement and City Building							
Mean entering average from secondary school	●	86.1% (2023)	88.3% (2022)	83% – 85%	2023-24	↑	
Mean entering average in Master's programs	●	B+ (2023)	B+ (2022)	B+	2023-24	↔	
Positive print and online references to TMU	●	20,426 (2023)	18,920 (2022)	5,700	2023-24	↔	

Results: ● & amber lettering = below short-term target ● & green lettering = at or above short-term target ○ & black lettering = target applies to later year

Objective: ↑ Long-term improvement ↔ Long-term maintenance

*Percentage of students reporting good or excellent

Abbreviations: Consortium for Student Retention Data Exchange (CSRDE), National Survey of Student Engagement (NSSE), Canadian Graduate and Professional Student Survey (CGPSS)

Setting 2024-25 Core Performance Measures

Indicator	Short-term Results	Current Level (April 2024)	Previous Level (April 2023)	Short-term Target	Time-frame	Long-term Objective
Enable Greater Student Engagement and Success through Exceptional Experiences						
NSSE: Undergraduate entire educational experience rating* (triennial)	🟡	69.3% (2023)	71.4% (2020)	75% – 80%	2026-27	↔️
CGPSS: Overall rating of the quality of graduate programs* (triennial)	🟢	84.3% (2022)	84.3% (2022)	83% – 88%	2025-26	↔️
FTE enrolment as share of target	🟢	101% (2023)	98% (2022)	100%	2024-25	↔️
Undergraduate	🟢	100% (2023)	101% (2022)	100%	2024-25	↔️
Graduate	🟢					
CSRDE: Percentage of students retained from Year 1 after 1 Year	🟢	89.7% (2023)	88.3% (2022)	86% – 91%	2024-25	↑
CSRDE: 6-year graduation rate	🟢	76.6% (2023)	74.4% (2022)	70% – 72%	2024-25	↑
Master's completion rates within 3 years	🟡	87.6% (2023)	88.8% (2022)	89% – 91%	2024-25	↔️
Increase SRC Excellence, Intensity and Impact						
Value and number of peer-adjudicated research grants per eligible faculty member	🟡	\$25,333 (2023) 0.41 (2023)	\$23,687 (2022) 0.39 (2022)	\$20,900 – \$24,000 0.55	2024-25 2024-25	↑ ↑
Total External Research Funding	🟢	\$90.9M (2023)	\$85.2M (2022)	\$75M – \$110M	2024-25	↑
Foster an Innovation Ecosystem						
Zone Learning Enrolment (FFTE)	🟡	545 (2023)	532 (2022)	600 – 800	2024-25	↑
Expand Community Engagement and City Building						
Mean entering average from secondary school	🟢	86.1% (2023)	88.3% (2022)	83% – 85%	2024-25	↑
Mean entering average in Master's programs	🟢	B+ (2023)	B+ (2022)	B+	2024-25	↔️
Positive print and online references to TMU	🟢	20,426 (2023)	18,920 (2022)	14,000	2024-25	↔️

Results: 🟡 & amber lettering = below short-term target 🟢 & green lettering = at or above short-term target ○ & black lettering = target applies to later year

Objective: ↑ Long-term improvement ↔ Long-term maintenance

*Percentage of students reporting good or excellent

Abbreviations: Consortium for Student Retention Data Exchange (CSRDE), National Survey of Student Engagement (NSSE), Canadian Graduate and Professional Student Survey (CGPSS)

DRAFT RESOLUTION

Re: Updated 2024-25 University Budget

BE IT AND IT IS HEREBY RESOLVED:

THAT the Board of Governors approves the updated 2024-25 University Budget, as presented.

June 27, 2024

DRAFT RESOLUTION

Re: Updated 2024-25 University Fees

BE IT AND IT IS HEREBY RESOLVED:

THAT the Board of Governors approves the updated 2024-25 Domestic Tuition Fees (including Continuing Education); International Fees; Non tuition-Related Fees; Departmental Lab/Ancillary Fees; Service Fees; Residence Fees and Meal Plans, as presented.

June 27, 2024

BOARD OF GOVERNORS
June 27, 2024

AGENDA ITEM: Report from the Vice President, University Advancement and Alumni Relations

STRATEGIC OBJECTIVES

- Academic
- Student Engagement and Success
- Space Enhancement
- Reputation Enhancement
- Financial Resources Management
- Compliance (e.g. legislatively required)
- Governance

ACTION REQUIRED: Information

SUMMARY:

This is an annual report to update the Board of Governors of the progress made by University Advancement and Alumni Relations.

BACKGROUND:

Annually, University Advancement and Alumni Relations provides an update to the Board of Governors on Toronto Metropolitan University's (the "University") fundraising successes, highlighting specific gifts and their significance. The report also highlights the programming offered for alumni and friends of the University throughout the year as a way to engage the community.

PREPARED BY:

Name: Krishan Mehta, Vice President, University Advancement and Alumni Relations

Date: June 17, 2024

University Advancement – Year-End Report

At the close of Q4 (2023-2024), University Advancement (“UA”) had raised **\$25,067,000** from 1,625 individual donors. The following report covers UA activity from May 1, 2023 to April 30, 2024, highlighting specific gifts and engagement activity.

Select Giving Highlights and Significance

TMU fundraising successes reflect strong external engagement with work to increase access to education for students from equity-deserving groups and support for the marginalized.

- 1. BMO Financial Group**
 - \$3 million to the Canada Excellence Research Chairs (“CERC”) in Immigration and Integration.
 - Will fund research into migration and the Canadian labour market and establish the action-oriented BMO Newcomer Workforce Integration Lab.
- 2. The Estate of Audrey Bowes**
 - \$400,000 estate gift. Civil Engineering staff member who started on the Ryerson switchboard in 1958, retired in 1994 (36 years), and died in 2022 at 92.
 - Gift directed to bursary support for women in engineering, with special consideration for women with a disability (Audrey had polio as a young adult).
- 3. Donette Chin-Loy Chang**
 - Two gifts this fiscal to Lincoln Alexander Law and The Creative School in honour of Wes Hall’s honorary doctorate at the University of Toronto.
- 4. CIBC**
 - \$600,000 (over 4 years) to support increasing access for equity-deserving students, creating the CIBC Co-op Student Award for Equity and Excellence.
- 5. Definity Foundation**
 - \$1.3 million to the Yellowhead Institute.
- 6. Leacross Foundation**
 - \$100,000 from the Leacross Foundation to support Summer Internships for women in STEM at iBEST.
 - Second year partnering with Leacross to create opportunities for women in STEM fields.
- 7. The Schroeder Foundation**
 - \$1.5 million to the Daphne Cockwell School of Nursing for scholarships, a new preceptorship program and a microcredentialing program.
- 8. (Kris) Shah Family Foundation**
 - \$75,000 to support the Medical Devices and Systems Lab PhD Initiative in the Faculty of Engineering and Architectural Science.
- 9. Walled Soliman, Brent Belzberg and an anonymous donor**
 - \$150,000 to create scholarships for incoming law students who demonstrate financial need and a capacity for bridge building in the community.
- 10. The Waterstone Foundation**
 - \$50,000 from the Waterstone Foundation to support a counsellor specializing in eating disorders for the Centre for Student Development and Counselling team (student wellbeing).

University Advancement – Year-End Report

Engagement Highlights

This fiscal, UA continued to offer webinars, podcasts and other opportunities online, while also ramping up activity for in-person or hybrid events. This year, from May 1, 2023, through April 30, 2024, Advancement engaged **51,431 alumni and stakeholders** through outreach, communications and programming.

- 3,886 people attended 23 events (online and in person) including:
 - 900+ alumni registrants for the fall Homecoming event in partnership with Athletics.
 - Several regional events in Brampton and Calgary including alumni “popups” in Dubai, Singapore, Mumbai and New York.
 - Collaborations with the Faculty of Science, Faculty of Engineering and Architectural Science, DMZ, and the Career and Co-Op Center providing alumni and friends in STEM and Tech with educational and networking opportunities.
- Connecting with diverse communities through our communications and events.
 - Over 300 alumni and friends from the 2SLGBTBQI+ community joined our fall event, Out at the Constantine.
 - Special newsletters for Diwali, Eid, Rosh Hashanah, and Lunar New Year.
- 40,129 followers on social media (Facebook, Twitter, Instagram, LinkedIn) an 8% increase since May 2023. (37,134 = 8% increase).
- The Forefront podcast has 1474 downloads and was recognized with a silver medal from the Canadian Online Publishing Awards (“COPA”) for best business podcast.
- Meaningfully engaged a dozen potential prospects in the work of the university as speakers in the Generous Futures webinar series
- Created, in partnership with University Relations, a [new in-ceremony video](#) for Convocation to welcome our newest grads to the alumni family.
- Created and debuted a [3-part pre-ceremony](#) video series to entertain and build TMU's reputation among parents, friends and supporters attending convocation.
- Produced a new 10-part video series "Mentorship Minutes" for LinkedIn in partnership with University Relations and Ted Rogers School of Management (“TRSM”).
- Launched UpSkill Me, a series featuring university partners offering career development for alumni (ADaPT, Chang School, Yeates School, Rogers Cybersecure Catalyst). The series has a 37% open rate, and 850 new alumni joined the LinkedIn group.
- Launched the inaugural Alumni Council. The group of alumni, representing a variety of sectors and backgrounds, will provide strategic advice and input on matters of importance to the university.

BOARD OF GOVERNORS
June 27, 2024

AGENDA ITEM: 2023 Environmental Health and Safety Report

STRATEGIC OBJECTIVES:

- Academic
- Student Engagement and Success
- Space Enhancement
- Reputation Enhancement
- Financial Resources Management
- Compliance (e.g., legislatively required)
- Governance

ACTION REQUIRED: Information

SUMMARY:

Toronto Metropolitan University's (the "University") Environmental Health and Safety ("EHS") team provides an annual summary of activity to the Board of Governors (the "Board") regarding health and safety on campus. Additionally, this report includes the legislatively required annual review of the EHS Policy.

Overall, our workplace safety performance data continues to be strong:

- The University lost time injury frequency continues to be lower than both the education sector and large universities' averages;
- EHS offered in-class safety-training sessions to over one thousand six hundred (1,600) employees and over nine thousand eight hundred (9,800) individuals participated in EHS self-directed online training.

Among the key health and safety highlights in 2023, the following accomplishments significantly impacted the University community:

- 2023 was the second year of EHS's five (5) year strategic plan, which was developed to guide the advancement of EHS culture at the University. The plan is based on two (2) pillars: excellence and engagement.
- An external effectiveness review of the University's Joint Health and Safety Committee (the "JHSC") was completed in 2023. As a result of the recommendations, significant changes will be made to the JHSC system at the University, including the addition of two (2) new committees to address our higher risk areas.
- Due to participation in the Workplace Safety and Insurance Board's new Health and Safety Excellence Program, a rebate has been earned of almost Forty Thousand Dollars (\$40,000). This stemmed from excellence-focused work in the areas of:

- Health and safety leadership and commitment;
- Health and safety responsibilities;
- Health and safety communications;
- Updates to the chemical safety program; and
- Updates to the biosafety program.
- Program development has taken place in additional areas such as biosafety, chemical emissions control and workplace violence.
- After several years, and COVID-19 related global supply chain challenges, the multi-year Machine Guarding Project is complete. This program makes significant improvements to various types of machinery used by faculty, staff, and students in teaching and research labs and workshops.
- In response to the two (2) comprehensive audits/reviews that were conducted in 2020 related to Fire Safety and the University's theatre, action plans have been developed and continued work is underway to address identified gaps and implement recommendations.

The work of the EHS team has been supported by the colleagues in Facilities Management and Development, Human Resources, Departmental Safety Officers, Fire-Wardens, First-Aiders, and JHSC members, as well as numerous faculty, staff, and students.

The EHS Policy requires annual review by the Board. No changes were proposed to the policy for this year, and this was discussed with the JHSC in March 2024.

BACKGROUND:

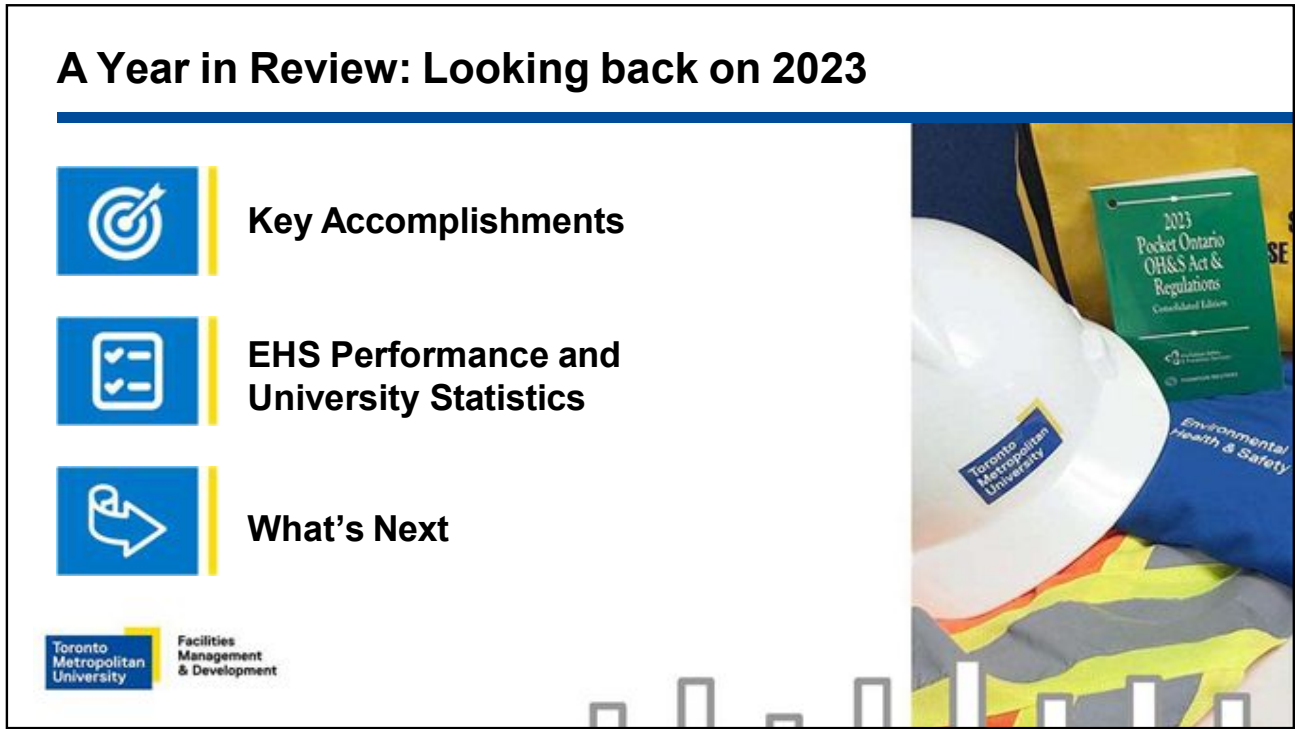
In accordance with the Ontario *Occupational Health and Safety Act*, the Board approved the University's *EHS Management System Policy* in 1992, which was most recently updated in 2022 and reviewed in 2023. This policy and its supporting programs and expertise establish the means by which the University will achieve regulatory compliance and demonstrate due diligence, in response to an expanding the University's mandate.

PREPARED BY:

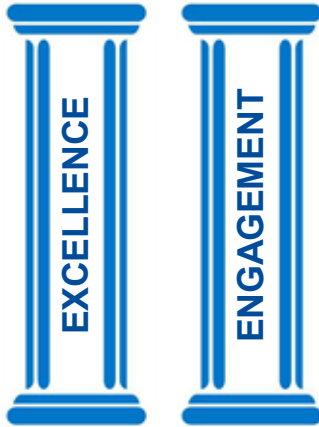
Name: Teresa DuCroix, Director, Environmental Health and Safety
Date: April 1, 2024

APPROVED BY:

Name: Saeed Zolfaghari, Vice President, Administration and Operations
Date: April 25, 2024



EHS Strategic Pillars



The EHS Five-Year Strategic Plan has two foundational principles as its strategic pillars:

- 1) Excellence**
Customer service, integration, continuous improvement, evidence-based decision making and leveraging technology.
- 2) Engagement**
Robust internal responsibility system, employee participation, proactive leadership and well-integrated EDI.



EHS Key Accomplishments in 2023



Enhancing Client Services

- Streamlining the hazard reporting program ([Near Miss, Incident and Injury form](#))
- Continuous support to research and teaching involving high-risk activities (e.g., the use of chemical and biological agents, working at heights, work involving electrical and machine hazards)

WSIB Health and Safety Excellence Program: Year three started

- Year 1 rebate: \$22,357.19; three topics completed
- Year 2 rebate: \$39,023.60; five topics completed
- Year 3 in progress; four topics selected

Continuous Improvement

- Developed new safety programs and updated selected programs

EHS Key Accomplishments in 2023



Empowering Safety Champions

- The Departmental Safety Officers Program Effectiveness Survey was initiated. Feedback from the Departmental Safety Officers will be reviewed for action in 2024.
- An action plan was developed in response to the Joint Health and Safety Committee effectiveness review that was conducted.

Enhancing the Internal Responsibility System

- Redevelopment of the EHS Awareness course is underway.
- Communication and reminders for the EHS for Leaders course is ongoing.

Integration of Equity, Diversity and Inclusion (EDI)

- An internal EDI guideline was developed, which is intended to provide guidance for EHS staff in how to incorporate values of EDI into the services offered by EHS.

EHS Performance: WSIB statistics

TMU WSIB approved claims in 2023

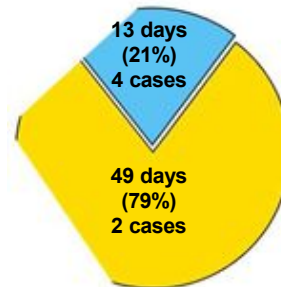
Types of claims	Number of claims in a year				
	2019	2020	2021	2022	2023
Healthcare	20	5	6	7	13
Lost Time	10	4	7	5	6
Critical Injuries	8	0	2	3	1

In line with the Future of Work strategy at TMU, many employees participated in hybrid work and the number of injuries remains low compared to 2019.

Major time lost was caused by exertion leading to sprains and strains from one case involving heavy lifting. One critical injury involved a student fracturing her ankle as she descended Podium stairs while using her phone.

There were no government agency visits or orders related to WSIB claims.

Total Days Lost by Injury Events = 62

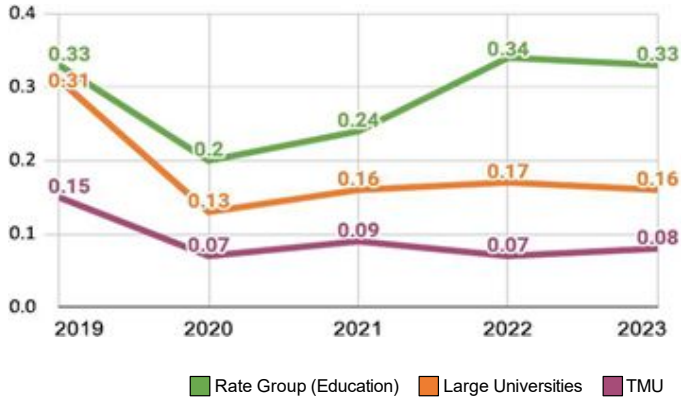


- Caught by or contact with object
- Bodily reaction and/or exertion

EHS Performance: Comparative WSIB data

TMU's Lost-Time Injury Frequency 2019 – 2023

Compared to rate group and large universities



Lost-time injury (LTI) frequency:
Lost-time injuries per 100 workers

WSIB Rate Group (Class D1):
Educational services including universities, schools, colleges, instruction/training, educational support services

Large Universities:
TMU, McMaster University, University of Ottawa, University of Toronto, University of Waterloo, Western University, York University

TMU's LTI **continues to be lower** than both the rate group and large universities' averages.

EHS Performance: Training statistics

Training is considered a leading indicator for the prevention of illnesses and injuries and helps build a culture of health and safety.

Organized Training (online/classroom)	2022 participants	2023 participants
<ul style="list-style-type: none"> • Fire Warden • Lockout Tagout • Laser Safety • JHSC certification • Health and Safety for First-Year Engineering Students • Transportation of Dangerous Goods* • Working at Heights* • Radiation Safety • Respirator Fit Tester 	1,306	1,607

*Recertification every 3 years



EHS Performance: Training statistics

Self-Directed Online Training	2022 participants	2023 participants
<ul style="list-style-type: none"> ● Awareness training on: <ul style="list-style-type: none"> ○ Biosafety ○ Chemical Safety ○ Compressed Gas ○ Personal Protective Equipment (PPE) ● EHS for Employees ● EHS for External Placement Students ● Health and Safety for Leaders ● Machine Safety ● Office Ergonomics ● X-ray Safety 	9,659	9,841



EHS Performance: Government visits

Date of Visit	Agency	Reason for visit	Orders issued
Mar. 16, 2023	MLITSD	Anonymous phone call received by the MLITSD related to a concern about asbestos exposure at an elevator upgrade project at JOR.	None
Mar. 16, 2023	MLITSD	Inspection of a fire alarm upgrade projected related to asbestos abatement.	None

MLITSD = Ministry of Labour, Immigration, Training and Skills Development



EHS Performance: Committees



Joint Health & Safety Committee (JHSC)

The JHSC identifies workplace health and safety issues to bring them to the attention of university leadership. It conducts workplace inspections, investigations and testing, and participates in policy and program consultations.

10 Members

8 Meetings

0 Recommendations

5,647 Rooms Inspected
266 Work Orders Created

6 Workplace Testing
Notifications

7 Programs/Reports
Consultations

An active JHSC is an indicator of good health and safety engagement and provides a forum for union and employee participation. An action plan has been developed and implementation has started in response to the JHSC effectiveness review in 2022-23.



EHS Performance: Institutional EHS Committees



Biosafety Committee

Provides oversight for safety and compliance in research involving biohazardous materials and promotes a culture of health and safety diligence in research practices.

What was accomplished in 2023

- The committee developed biosafety oversight criteria for research applications involving environmental samples and wastewater.
- The committee developed a medical surveillance program applicable to work activities involving working with blood, small lab animals or human/animal waste that potentially expose individuals to human pathogens (e.g., Hepatitis B, Tetanus and Hepatitis A).
- The committee updated the *Biosafety Manual* to comply with the Canadian Biosafety Standard and EHS program requirements, including: the hierarchy of controls, local risk-assessment processes, institutional biosecurity plans and the updated physical and operational requirements.



EHS Policy: Annual Review

TMU's EHS Policy was reviewed under the terms of OHSA

Under the Occupational Health and Safety Act (OHSA), an employer must prepare and review a written occupational health and safety policy annually to assess and maintain an effective health and safety program.

The EHS policy is reviewed annually by EHS staff to ensure the policy is up to date with all current standards and to identify opportunities for continuous improvement.

- Significant changes/updates were implemented in 2022
- Joint Health and Safety Committee was consulted
- No changes were recommended in light of the 2023 review



Looking Ahead: EHS five-year strategic plan



Planning continues to be guided by the EHS strategic pillars:  Excellence  Engagement

Looking Ahead in 2024



Year 3 of the five-year Environmental Health and Safety Strategic Plan towards a systematic approach to hazards management



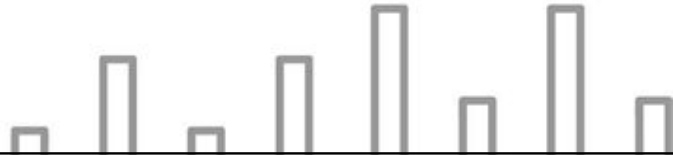
Implement an action plan in response to the JHSC Effectiveness Review



Continue to participate in the WSIB Health and Safety Excellence Program by implementing four new programs/procedures



Develop and implement an action plan to enhance the effectiveness of the Departmental Safety Officer Program



MarComm Results

January 1 -
April 30, 2024

Prepared by:
University Relations

May, 2024

**Toronto
Metropolitan
University**



Executive Summary

Highlights from January 1 - April 30 2024

- Supported PACE milestone with video, storytelling and media pitching.
- Continue to build awareness of the School of Medicine in the Brampton region with a multicultural campaign and announcement of architectural partner, Diamond Schmitt Architects.
- Supported the Registrar's Office with their confirmations campaign to encourage students to accept their TMU offers.
- Launched the reputation phase of the Grit campaign, bringing 27k users to the site to read key articles.
- Ongoing communications support on Law School open letter and MacDonald review.
- Ongoing communications support for community consultations (60+ to date) on the 2025-2030 Academic Plan.
- Leadership announcements - appointment of Krishan Mehta as VP, University Advancement and Alumni Relations, appointment of Carl Kumaradas as interim vice-provost and dean, YSGPS and appointment of Linda Koechli as interim dean, Chang School.

Earned Media



17,345 Media Hits

8% decrease from previous report



13.23B Potential Reach

4.2% decrease from previous quarterly report



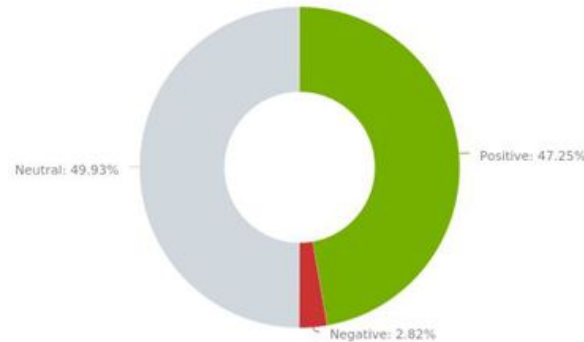
122.4M AVE

Advertising Value Equivalency
4% decrease from previous report



47.25% Positive Sentiment

5.5% decrease from previous report



Social Media



22.5K New Followers



3.59M Impressions



374.5K Engagements



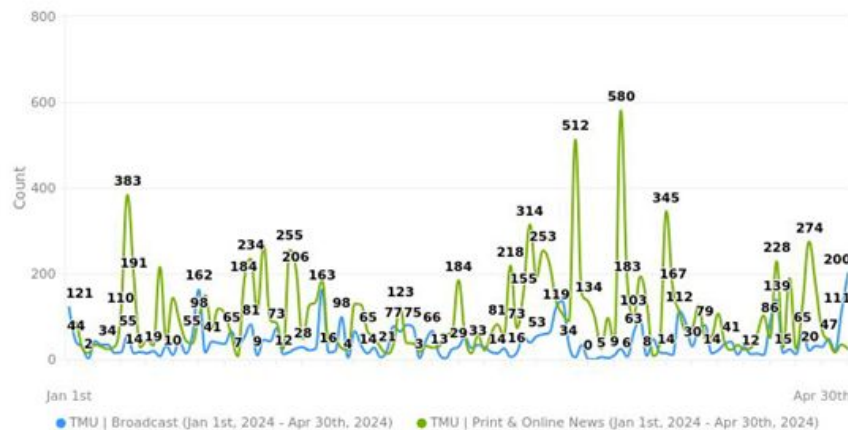
72.5K Link Clicks

Earned Media Detail

Results highlights

- TMU secured 17,345 media hits from Jan 1 - April 30, 2024 with a total potential reach of 13.23 billion.
- The top article by reach was an article in The New York Times, Canada's Foreign Student Surge Prompts Changes, and Anxiety, which quoted **Anna Triandafyllidou**, Canada Excellence Research Chair in Migration and Integration, with a total potential reach of 138M.
- The Advertising Value Equivalency (AVE) on media coverage secured during the period is \$122.4 million.

Media Exposure



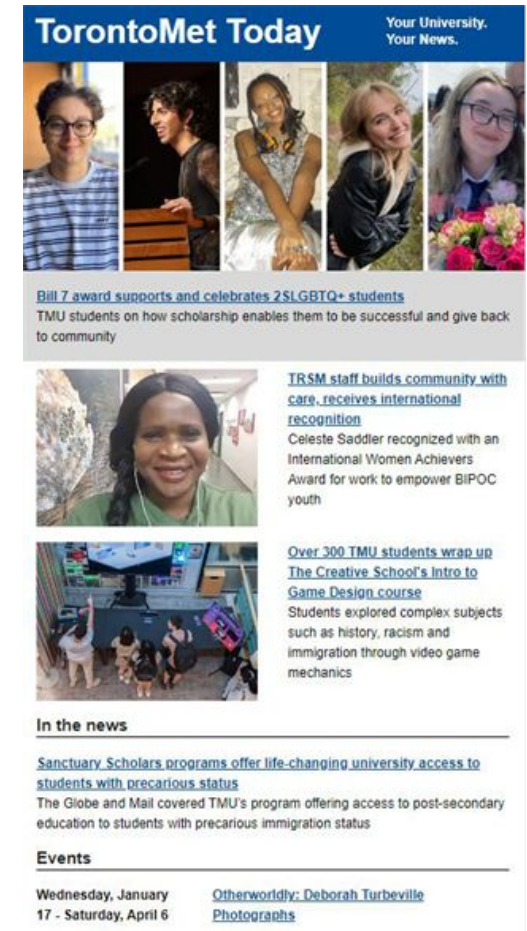
Proactive pitching highlights:

- TMU was heavily featured for its expertise and community events before, during and after the total solar eclipse on April 8th. TMU secured 155 media mentions with a potential reach of 136 million.
- In February, the university announced that 277 Victoria Street will be the future home of the Lincoln Alexander School of Law, resulting in 6.8 million media impressions from coverage in law and construction trades, CityNews and CHFI.
- Research from Rupa Banerjee about second generation immigrants was pitched to media and received coverage from The Star, CBC, CityNews and OMNI News.
- Several local media outlets attended a School of Medicine Fireside Chat in Brampton resulting in coverage with Y Media, 5AAB TV and Parvasi media.
- TMU was featured in a CBC News article about diversity in hockey to help promote the U SPORT Men's Hockey Championship, hosted at the Mattamy Athletic Centre.
- The impact of the PACE Scholarship program was featured in The Globe and Mail (print and online) including an interview with President Lachemi.
- TMU Faculty Experts were pitched to media daily to speak on timely news items, including: AI impacts on the job market; international student cap; TikTok security review; Cyberattacks in Hamilton; the latest budget announcements; Earth Day and much more.

TorontoMet Today (TMT) e-newsletter:

TMT e-newsletter is emailed to over 65,000 staff, faculty and students three times a week between January and April as part of its regular distribution cycle, with several special editions containing urgent information sent out as needed.

- The newsletter edition with the most opens during this period, was the Fri. Jan 12 issue, “[Scholarship support for 2SLGBTQ+ students: video game design course soars](#)” with a 64.5% open rate (for comparison, the cross-industry average open rate is 21.33%).
- The 18-24 demographic were the most active readers during this period.
- We’ve seen a 19.9% increase in views over these past four months (Jan-April) over the last four months of 2023 (Sept-Dec), and a 19.9% increase in time on page.
- We had one of our best performing stories of all time, “What you need to know about the solar eclipse April 8,” with 61,993 views (to highlight how impressive this is, a story is considered “successful” if it has 500 views)



The screenshot shows the TorontoMet Today e-newsletter interface. At the top, there is a blue header with the text "TorontoMet Today" and "Your University. Your News." Below the header is a row of five small images of people. The main content area features several articles with blue hyperlinks for titles and small images. The first article is titled "Bill 7 award supports and celebrates 2SLGBTQ+ students" and includes a sub-headline "TMU students on how scholarship enables them to be successful and give back to community". The second article is titled "TRSM staff builds community with care, receives international recognition" and includes a sub-headline "Celeste Saddler recognized with an International Women Achievers Award for work to empower BIPOC youth". The third article is titled "Over 300 TMU students wrap up The Creative School's Intro to Game Design course" and includes a sub-headline "Students explored complex subjects such as history, racism and immigration through video game mechanics". Below the articles is a section titled "In the news" with a sub-headline "Sanctuary Scholars programs offer life-changing university access to students with precarious status" and a sub-headline "The Globe and Mail covered TMU's program offering access to post-secondary education to students with precarious immigration status". At the bottom, there is a section titled "Events" with a sub-headline "Wednesday, January 17 - Saturday, April 6" and a sub-headline "Otherworldly: Deborah Turbeville Photographs".

Top TMT stories

Top 3 performing [TMT](#) stories between Jan 1 - Apr 30, 2024:

What you need to know about the solar eclipse on April 8

Celestial event is 'once-in-a-lifetime treat' says TMU astronomer

By Lindsey Craig
April 04, 2024



Astronomer Dave Kirsh says that while the view of the eclipse from Toronto on April 8 will still leave a tiny sliver of the sun exposed (0.2 per cent), it will still be a "fantastic viewing opportunity". (Photo: Jongeun Lee on Unsplash)

Recently, "solar eclipse" has been dominating news headlines, hotels in Niagara Falls have been booked for months, and it seems everyone is clamouring for eclipse safety glasses.

So, what exactly is this celestial event happening on April 8?

To find out, TorontoMet Today sat down with Dave Kirsh, who teaches astronomy at TMU.

He explains that the chance to see a total solar eclipse, which occurs when the sun is obscured by the moon, is "rare".

"They do happen every year or two, but they are only visible in small areas located randomly around the world," he explained.

The last time a "total" solar eclipse (that is, when the shadow of the moon covers the sun entirely) could be seen from Toronto was in 1925, and the next time after this will be in 2144.

61,993 views

A new home for the Lincoln Alexander School of Law

The space is one of two properties TMU acquired last year to meet campus expansion needs

February 15, 2024



TMU will take possession of 277 Victoria Street in 2025 and is planning renovations to transform the space into an innovative facility for the Lincoln Alexander School of Law. Photo by Jae Yang.

The Lincoln Alexander School of Law will have a permanent home at 277 Victoria Street. The 11-storey building with 115,000 square feet of space will establish a highly visible presence for the law school at the most vibrant intersection in the country.

Toronto Metropolitan University (TMU) [acquired two properties](#) last year, including 277 Victoria Street, as an investment in the university's future and to advance one of its key priorities: providing exceptional student experiences.

"We are very excited about this upcoming campus expansion, to help meet our growing academic needs. 277 Victoria Street is located at an ideal entrance way to our campus and its acquisition supports the university's ongoing efforts to provide an exceptional learning experience for our students," said Mohamed Lachemi, president and vice-chancellor of TMU.

"We will work with our partners in the Lincoln Alexander School of Law and our broader community to make sure the space is as innovative and inspirational as the law school that will call it home."

5,756 views

Krishan Mehta appointed Vice-President, University Advancement and Alumni Relations at TMU

Experienced advancement leader and valued TMU community member joins university executive team

From the President
January 16, 2024



Krishan Mehta is the new vice-president, university advancement and alumni relations at TMU where he has served as a respected leader in higher education advancement. Photo: Emanuel Press

I am pleased to announce that Krishan Mehta has been appointed Toronto Metropolitan University's next vice-president, university advancement and alumni relations, beginning January 29th, 2024.

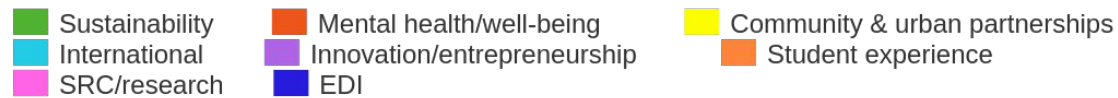
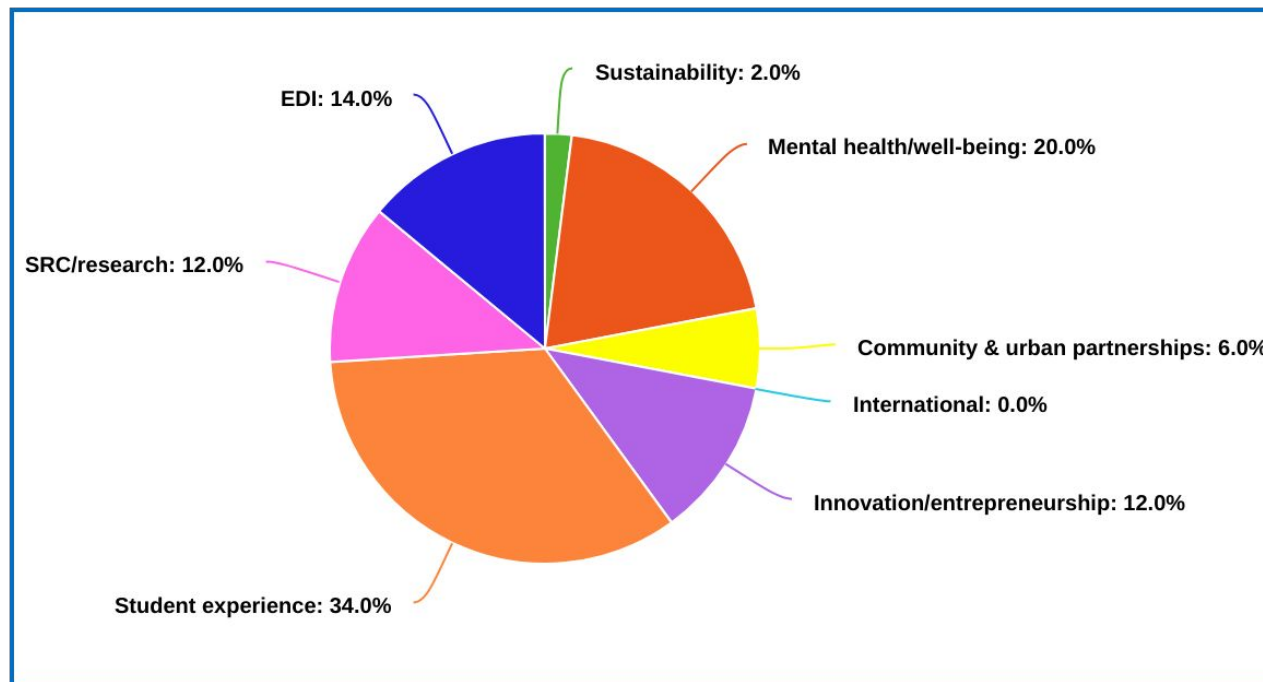
An experienced and respected leader in fundraising, stewardship and alumni engagement, Krishan has been a valued member of the TMU community since 2015. He has most recently served as assistant vice-president, engagement, where he provided strategic counsel and guidance on the university's philanthropic activities and alumni relations as a member of the senior advancement team. He also served as a practice lead and solicitor for several key academic priorities and signature projects.

Proven leadership in philanthropy, engagement and stewardship

3,238 views

TMT Story Detail

TMT stories shared between Jan. 1 and Apr. 30 by theme/university priority



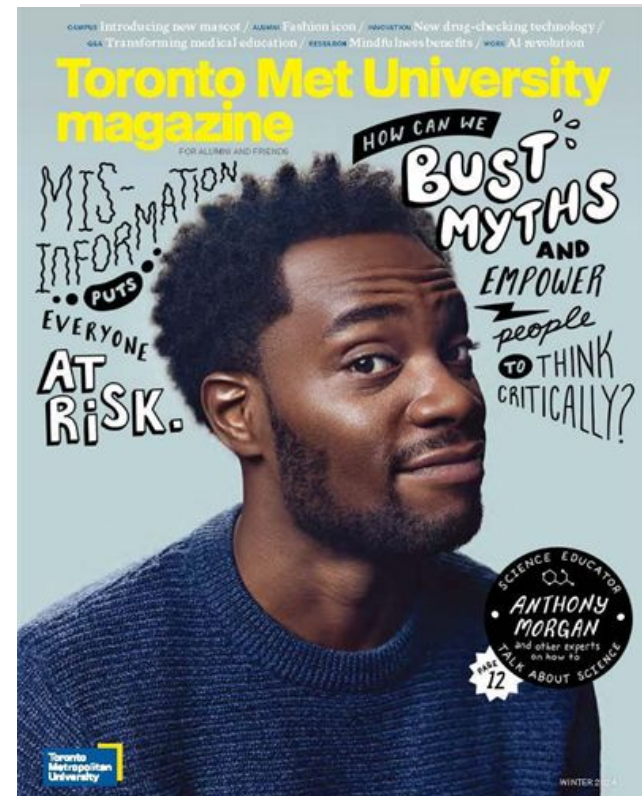
meta-chart.com

Toronto Met University Magazine

[Toronto Met University magazine](#) January 2024 edition was mailed to 115,000 alumni. The digital edition was emailed to all alumni recipients we have email addresses for (105,000), and generated 33,965 opens. Top three most read stories of the January 2024 digital edition:

- [The AI revolution is here](#)
- [One of TMU's law grads takes a leap of faith](#)
- [How to talk about science](#)

Of note: The [winter 2023 Game Changers edition](#) of the magazine has been nominated for 3 [National Media Awards B2B](#): Best Photograph; Best Art Direction of a Single Issue; Best Art Direction of an Article or Opening Spread



Organic Social Media Detail



- 64.6K followers
- 147.5K engagements



- 73.7K followers
- 1.19M video views
- 60.4K engagements



- 62.7K followers
- 2.4K engagements



- 96.7K page likes
- 63.7K engagements



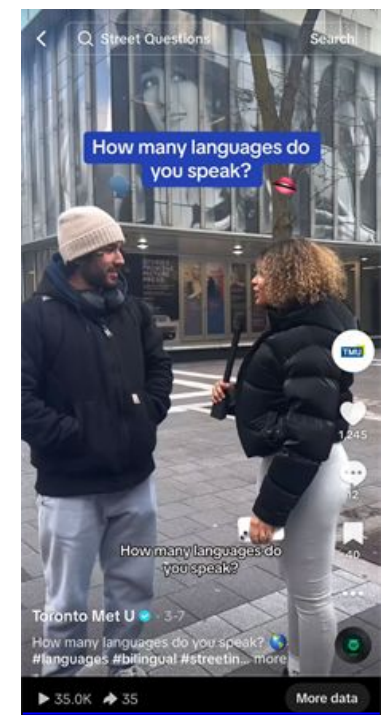
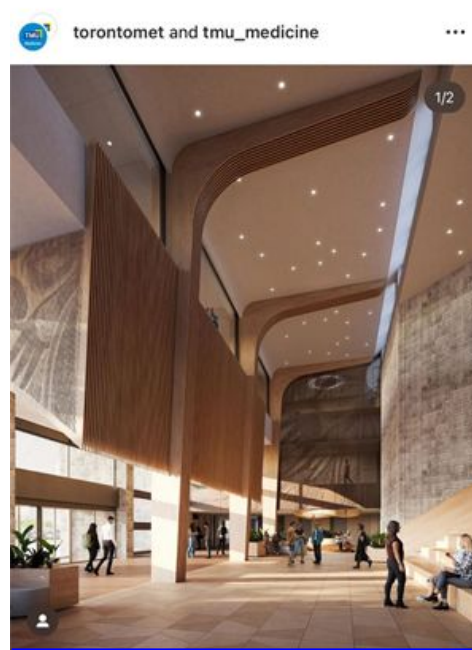
- 311,659K followers
- 1.4M impressions
- 10,091 reactions
- 254 comments
- 162 reposts

Highlights



- We had a standout period on Facebook, with the TMT story on the eclipse earning over 56K engagements
- After a slow start in January, our engagement rate has gone from 23.4% to 90.3% in this period
- LinkedIn saw an 8.1% increase in reaction and 8% increase in reposts

Top Social Posts



Creative Examples

Grit Reputation Campaign

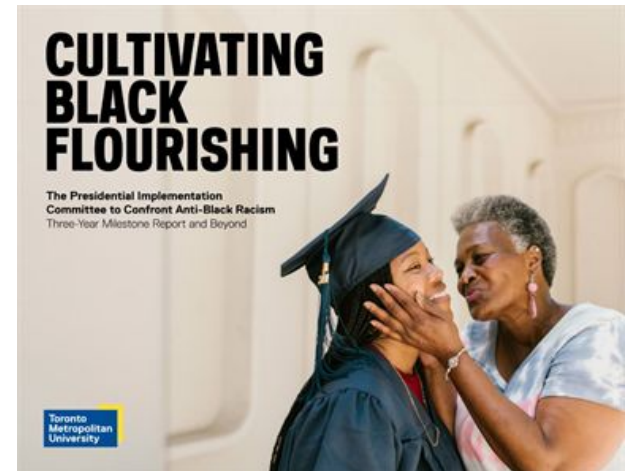
Launched the second phase of the Grit campaign to build our reputation with the community, government, and key stakeholders.

Chang CURV Campaign

Developed an integrated campaign to promote Chang's new microcredentials offerings.

OVPECI Black Flourishing Report

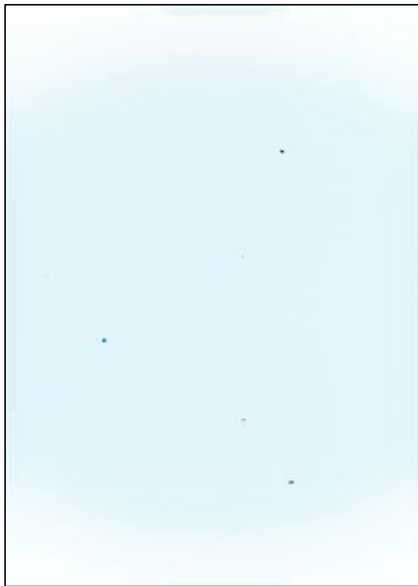
Designed a 60-page report on the progress of the [Climate Review](#) recommendations and about initiatives outside of the direction of the PICCABR that cultivate Black flourishing.



Creative Examples

Recruitment: Confirmations Campaign

This domestic recruitment campaign relates to prospects as they make the biggest decision of their lives. It highlights our differentiators and reinforces their confidence in choosing TMU.



TRSM BComm Confirmations Video

Created a social video that highlights TRSM differentiators that enhance a BComm experience and encourages prospects with active offers to accept.



School of Medicine Multicultural Campaign

Developed an awareness campaign to build broad awareness of the School of Medicine and what it means for Brampton residents.



Paid Media Details

Digital ad campaigns for Jan-April 2024 included:

- RO Winter Applications Push (Recruitment)
- Made of Grit 2.0 - Community Reputation Campaign
- YSGS Graduate Studies Recruitment
- RO March Break Open House Registration
- Faculty of Arts March Break Open House
- FEAS MEIE Recruitment
- Law + Catalyst Cybersecurity PD Certificate Recruitment
- Science Rendezvous Event Promotion
- Toronto Met 2024 Day Camps Enrollment
- Alumni Forefront Podcast Promotion
- Alumni LinkedIn Benefits Awareness
- FCS CERC Video Campaign

Campaign goals focused on:

- Brand awareness
- Driving traffic to TMU website
- Recruitment
- Event registration/enrollment



Ads included videos, static images, and text only ads on social media, website banners, and Google search.



Web Traffic Detail

Comparisons are May - August 2023 and 2022

- **1.59% decrease** in sessions
4.64 million (2023) vs 4.71 million (2022)
- **3.49% decrease** in users
2.32 million (2023) vs. 2.24 million (2022)
- **0.48% increase** in pageviews
15.50 million (2023) vs. 14.43 million (2022)

Top Countries by Sessions

1.	Canada	3,380,336 (72.79%)
2.	India	254,091 (5.47%)
3.	Pakistan	166,985 (3.60%)
4.	United States	162,861 (3.51%)
5.	Nigeria	110,747 (2.38%)
6.	Bangladesh	94,628 (2.04%)
7.	United Kingdom	28,010 (0.60%)
8.	United Arab Emirates	27,158 (0.58%)
9.	Iran	25,635 (0.55%)
10.	Vietnam	24,498 (0.53%)

Top Pages by Pageviews

1.	Toronto Metropolitan University Home - Toronto Metropolitan University	981,313 (6.33%)
2.	International Undergraduate Admissions - International - Toronto Metropolitan University	704,727 (4.54%)
3.	ChooseTMU Login - Admissions - Toronto Metropolitan University	654,096 (4.22%)
4.	Undergraduate Programs - Programs - Toronto Metropolitan University	224,528 (1.45%)
5.	Programs - Graduate - Toronto Metropolitan University	184,513 (1.19%)
6.	How to Apply (for January 2024 Start) - International - Toronto Metropolitan University	181,996 (1.17%)
7.	Programs Accepting Applications - Admissions - Toronto Metropolitan University	162,310 (1.05%)
8.	Welcome to Toronto Metropolitan University - International - Toronto Metropolitan University	161,704 (1.04%)
9.	MyServiceHub Support - Toronto Metropolitan University	146,079 (0.94%)
10.	Programs - Toronto Metropolitan University	143,100 (0.92%)

How visitors got to our website by % of sessions

Days of the week matched for y-o-y comparison

